

# Waseca Co.

<b>Economic Development Region:</b>	Region 9
<b>Planning Region:</b>	Southwest
<b>Updated on:</b>	10/10/2018

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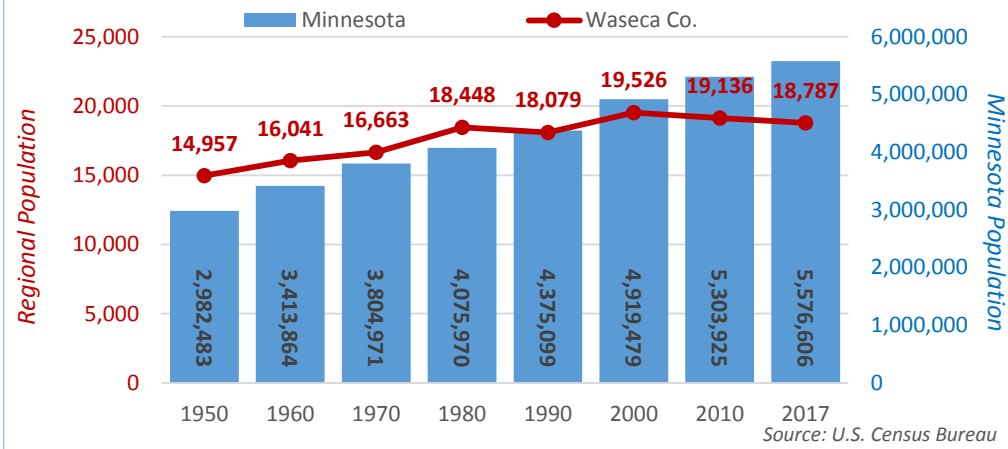
DEMOGRAPHICS

Table 1. Population Changes, 1960-2017

	1960	1970	1980	1990	2000	2010	2017	2000-2017	
	Population	Population	Population	Population	Population	Population	Estimate	Numeric	Percent
Waseca Co.	16,041	16,663	18,448	18,079	19,526	19,136	18,787	-739	-3.8%
Minnesota	3,413,864	3,804,971	4,075,970	4,375,099	4,919,479	5,303,925	5,576,606	657,127	13.4%

Source: U.S. Census Bureau

Figure 1. Population Change, 1950-2017

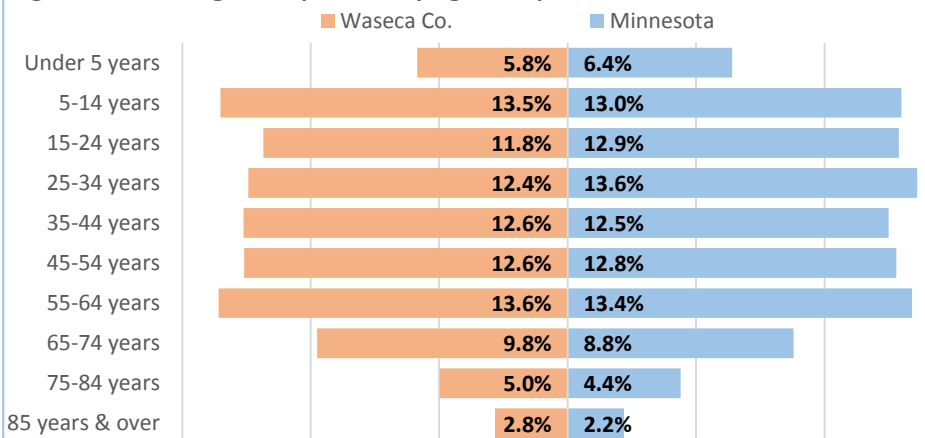


County Population Rank (of 87)	50th
2000-2017 Pop. Change Rank	57th

Waseca Co.	2017 Population by Age Group	
	Number	Percent
Under 5 years	1,099	5.8%
5-14 years	2,539	13.5%
15-24 years	2,226	11.8%
25-34 years	2,335	12.4%
35-44 years	2,370	12.6%
45-54 years	2,366	12.6%
55-64 years	2,552	13.6%
65-74 years	1,832	9.8%
75-84 years	936	5.0%
85 years & over	532	2.8%
<b>Total</b>	<b>18,787</b>	<b>100.0%</b>

Source: U.S. Census Bureau, Population Estimates

Figure 2. Percentage of Population by Age Group, 2017

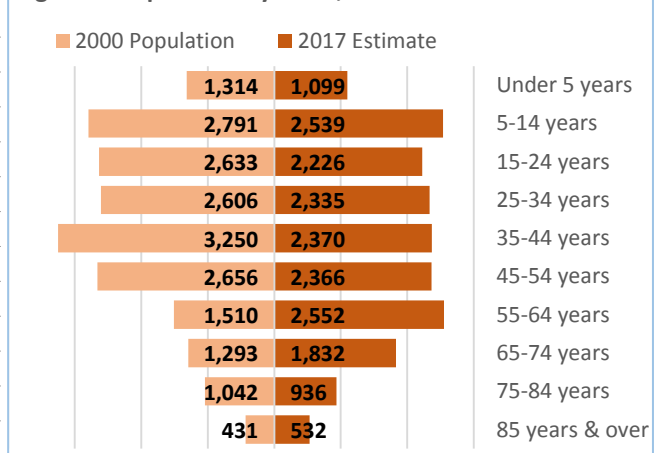


Source: U.S. Census Bureau, Population Estimates

Waseca Co.	2000-2017 Pop. Change by Age Group		2000-2017 Population Change	
	2000	2017	Numeric	Percent
Under 5 years	1,314	1,099	-215	-16.4%
5-14 years	2,791	2,539	-252	-9.0%
15-24 years	2,633	2,226	-407	-15.5%
25-34 years	2,606	2,335	-271	-10.4%
35-44 years	3,250	2,370	-880	-27.1%
45-54 years	2,656	2,366	-290	-10.9%
55-64 years	1,510	2,552	1,042	69.0%
65-74 years	1,293	1,832	539	41.7%
75-84 years	1,042	936	-106	-10.2%
85 years & over	431	532	101	23.4%
<b>Total</b>	<b>19,526</b>	<b>18,787</b>	<b>-739</b>	<b>-3.8%</b>

Source: U.S. Census Bureau, Population Estimates Program

Figure 3. Population Pyramid, 2000-2017



Source: U.S. Census Bureau

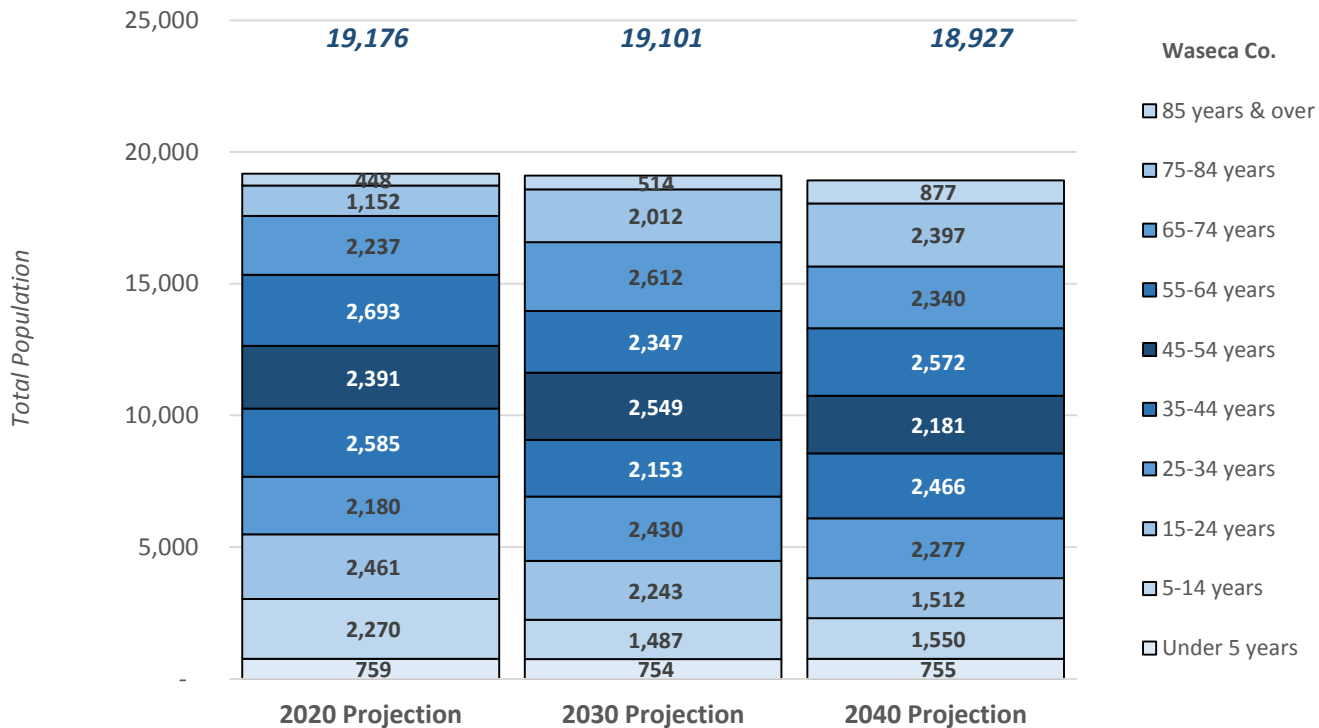
Table 4. Race and Hispanic Origin, 2016	Waseca Co.				Minnesota	
	Number	Percent	Change from 2000-2016		Percent	Change from 2000-2016
			Numeric	Percent		
<b>Total</b>	<b>19,034</b>	<b>100.0%</b>	<b>-492</b>	<b>-2.5%</b>	<b>100.0%</b>	<b>10.8%</b>
White	17,752	93.3%	-730	-3.9%	84.3%	4.5%
Black or African American	509	2.7%	68	15.4%	5.7%	81.0%
American Indian & Alaska Native	133	0.7%	17	14.7%	1.0%	3.5%
Asian & Other Pac. Islander	93	0.5%	-3	-3.1%	4.6%	72.8%
Some Other Race	225	1.2%	-27	-10.7%	1.6%	34.2%
Two or More Races	322	1.7%	183	131.7%	2.7%	79.5%
Hispanic or Latino origin	1,079	5.7%	513	90.6%	5.1%	92.5%

Source: U.S. Census Bureau, 2012-2016 American Community Survey

Table 5. Population Projections, 2020-2040				2020-2040 Change	
Waseca Co.	2020 Projection	2030 Projection	2040 Projection	Numeric	Percent
Under 5 years	759	754	755	-4	-0.5%
5-14 years	2,270	1,487	1,550	-720	-31.7%
15-24 years	2,461	2,243	1,512	-949	-38.6%
25-34 years	2,180	2,430	2,277	97	4.4%
35-44 years	2,585	2,153	2,466	-119	-4.6%
45-54 years	2,391	2,549	2,181	-210	-8.8%
55-64 years	2,693	2,347	2,572	-121	-4.5%
65-74 years	2,237	2,612	2,340	103	4.6%
75-84 years	1,152	2,012	2,397	1,245	108.1%
85 years & over	448	514	877	429	95.8%
<b>Total</b>	<b>19,176</b>	<b>19,101</b>	<b>18,927</b>	<b>-249</b>	<b>-1.3%</b>

Source: Minnesota State Demographic Center

Figure 4. Population Projections by Age Group, 2020-2040



Source: Minnesota State Demographic Center

**Table 6. Cumulative Estimates of the Components of Population Change**

	April 1, 2010 to July 1, 2017						
	Total Population Change	Natural Increase	Vital Events		Net Migration		
			Births	Deaths	Total	International	Domestic
Waseca Co.	-349	392	1,567	1,175	-743	43	-786

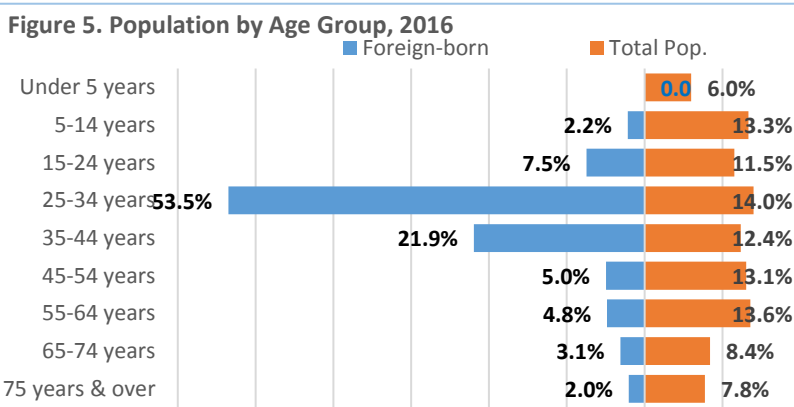
*Source: U.S. Census Bureau, Population Estimates Program*

Table 7. Place of Birth for the Foreign Born Population	Waseca Co.		Change from 2010-2016		Minnesota		Change from 2010-2016
	Number	Percent	Number	Percent	Number	Percent	
<b>Total, Foreign-born Population</b>	<b>643</b>	<b>100.0%</b>	<b>155</b>	<b>31.8%</b>	<b>426,691</b>	<b>100.0%</b>	<b>16.3%</b>
<b>Europe:</b>	<b>58</b>	<b>9.0%</b>	<b>32</b>	<b>123.1%</b>	<b>45,735</b>	<b>10.7%</b>	<b>1.6%</b>
Europe: - Northern Europe:	11	19.0%	-5	-31.3%	8,999	19.7%	0.4%
Europe: - Western Europe:	0	0.0%	-2	-100.0%	9,776	21.4%	-7.4%
Europe: - Southern Europe:	0	0.0%	-3	-100.0%	2,449	5.4%	20.9%
Europe: - Eastern Europe:	47	81.0%	42	840.0%	24,457	53.5%	4.4%
<b>Asia:</b>	<b>87</b>	<b>13.5%</b>	<b>-13</b>	<b>-13.0%</b>	<b>163,447</b>	<b>38.3%</b>	<b>20.1%</b>
Asia: - Eastern Asia:	56	64.4%	19	51.4%	35,770	21.9%	14.7%
Asia: - South Central Asia:	14	16.1%	9	180.0%	37,775	23.1%	31.7%
Asia: - South Eastern Asia:	13	14.9%	-45	-77.6%	81,441	49.8%	15.0%
Asia: - Western Asia:	4	4.6%	4	#DIV/0!	8,062	4.9%	58.5%
<b>Africa:</b>	<b>146</b>	<b>22.7%</b>	<b>146</b>	<b>#DIV/0!</b>	<b>92,742</b>	<b>21.7%</b>	<b>32.1%</b>
Africa: - Eastern Africa:	54	37.0%	54	#DIV/0!	59,554	64.2%	37.6%
Africa: - Middle Africa:	0	0.0%	0	#DIV/0!	2,306	2.5%	66.4%
Africa: - Northern Africa:	88	60.3%	88	#DIV/0!	4,837	5.2%	-1.6%
Africa: - Southern Africa:	0	0.0%	0	#DIV/0!	1,211	1.3%	29.2%
Africa: - Western Africa:	4	2.7%	4	#DIV/0!	22,583	24.4%	32.5%
<b>Oceania:</b>	<b>9</b>	<b>1.4%</b>	<b>-10</b>	<b>-52.6%</b>	<b>2,107</b>	<b>0.5%</b>	<b>31.7%</b>
<b>Americas:</b>	<b>343</b>	<b>53.3%</b>	<b>0</b>	<b>0.0%</b>	<b>122,660</b>	<b>28.7%</b>	<b>7.5%</b>
Americas: - Latin America:	330	96.2%	-10	-2.9%	110,699	90.2%	9.1%
Latin America: - Central America:	310	93.9%	1	0.3%	84,548	76.4%	6.0%
Central America: - Mexico	217	70.0%	77	55.0%	66,605	78.8%	1.4%
Latin America: - South America:	15	4.5%	-16	-51.6%	20,234	18.3%	16.9%
Americas: - Northern America:	13	3.8%	10	333.3%	11,961	9.8%	-5.1%

*Source: U.S. Census Bureau, 2012-2016 American Community Survey*

Table 8. Population by Age Group for the Foreign Born Population, 2016			Total Population
Waseca Co.	Number	Percent	Percent
Under 5 years	0	0.0%	6.0%
5-14 years	14	2.2%	13.3%
15-24 years	48	7.5%	11.5%
25-34 years	344	53.5%	14.0%
35-44 years	141	21.9%	12.4%
45-54 years	32	5.0%	13.1%
55-64 years	31	4.8%	13.6%
65-74 years	20	3.1%	8.4%
75 years & over	13	2.0%	7.8%
<b>Total</b>	<b>643</b>	<b>100.0%</b>	<b>100.0%</b>

*Source: U.S. Census Bureau, 2012-2016 American Community Survey*



*Source: 2012-2016 American Community Survey*

Table 9. Citizenship Status for the Foreign Born Population						Minnesota
Waseca Co.	Number	Percent	Waseca Co.	Number	Percent	Percent
Total	643	100.0%	Entered 2010 or Later	28	4.4%	17.7%
Naturalized	285	44.3%	Entered 2000-2009	130	20.2%	35.4%
Not a U.S. Citizen	358	55.7%	Entered 1990-1999	335	52.1%	24.5%
			Entered before 1990	150	23.3%	22.4%

*Source: U.S. Census Bureau, 2012-2016 American Community Survey*

## LABOR FORCE

Table 10. Employment Characteristics, 2016

	Waseca Co.			Minnesota	
	In Labor Force	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate
<b>Total Labor Force</b>	<b>9,990</b>	<b>65.9%</b>	<b>4.7%</b>	<b>69.9%</b>	<b>4.8%</b>
16 to 19 years	524	56.5%	11.3%	52.3%	14.2%
20 to 24 years	870	81.4%	10.2%	83.5%	8.1%
25 to 44 years	4,063	81.0%	5.5%	88.2%	4.4%
45 to 54 years	2,039	82.1%	2.1%	87.2%	3.4%
55 to 64 years	1,962	75.8%	2.2%	72.3%	3.6%
65 to 74 years	457	28.6%	2.0%	27.1%	3.0%
75 years & over	83	5.6%	1.2%	6.0%	2.7%
<b>Employment Characteristics by Race &amp; Hispanic Origin</b>					
White alone	9,541	67.3%	4.9%	69.9%	4.1%
Black or African American	215	52.3%	0.0%	68.5%	12.9%
American Indian & Alaska Native	8	6.7%	0.0%	58.8%	14.8%
Asian or Other Pac. Islanders	55	67.1%	0.0%	70.7%	5.6%
Some Other Race	102	47.7%	0.0%	77.3%	8.4%
Two or More Races	82	52.6%	0.0%	71.3%	10.1%
Hispanic or Latino	435	58.1%	16.3%	75.5%	8.2%
<b>Employment Characteristics by Veteran Status</b>					
Veterans, 18 to 64 years	616	82.4%	5.8%	78.6%	4.8%
<b>Employment Characteristics by Disability</b>					
With Any Disability	674	60.2%	14.1%	51.4%	10.9%
<b>Employment Characteristics by Educational Attainment</b>					
Population, 25 to 64 years	8,060	79.9%	3.8%	84.0%	4.0%
Less than H.S. Diploma	427	67.6%	5.3%	65.0%	5.6%
H.S. Diploma or Equivalent	2,527	74.6%	5.5%	78.7%	3.4%
Some College or Assoc. Degree	3,268	80.6%	3.1%	85.1%	4.0%
Bachelor's Degree or Higher	1,842	91.4%	2.3%	89.5%	2.3%

*Source: 2012-2016 American Community Survey, 5-Year Estimates*

Table 11. Labor Force Projections, 2020-2030

Waseca Co.	2020	2030	2020-2030 Change	
	Labor Force Projection	Labor Force Projection	Numeric	Percent
16 to 19 years	580	475	-105	-18.2%
20 to 24 years	959	971	12	1.3%
25 to 44 years	3,860	3,712	-147	-3.8%
45 to 54 years	1,963	2,093	130	6.6%
55 to 64 years	2,042	1,779	-262	-12.8%
65 to 74 years	640	747	107	16.8%
75 years & over	90	141	52	57.9%
<b>Total Labor Force</b>	<b>10,132</b>	<b>9,918</b>	<b>-214</b>	<b>-2.1%</b>

*Source: calculated from Minnesota State Demographic Center population projections*

*and 2012-2016 American Community Survey 5-Year Estimates.*

**Table 12. Total Available Labor Force Estimates**

	Waseca Co.	Minnesota
2002 Annual Avg.	10,674	2,859,601
2003 Annual Avg.	10,671	2,874,663
2004 Annual Avg.	10,610	2,880,427
2005 Annual Avg.	10,446	2,879,759
2006 Annual Avg.	10,501	2,887,831
2007 Annual Avg.	10,257	2,906,389
2008 Annual Avg.	10,494	2,925,088
2009 Annual Avg.	10,492	2,941,976
2010 Annual Avg.	10,577	2,938,795
2011 Annual Avg.	10,582	2,946,278
2012 Annual Avg.	10,213	2,946,355
2013 Annual Avg.	9,915	2,958,595
2014 Annual Avg.	9,633	2,973,073
2015 Annual Avg.	9,678	2,998,352
2016 Annual Avg.	9,470	3,036,278
2017 Annual Avg.	9,368	3,063,604

2002-2017		
Numeric Change	-1,306	204,003
Percent Change	-12.2%	7.1%

Source: DEED LAUS program

**Table 13. Annual Unemployment Rates**

	Waseca Co.	Minnesota
2002 Annual Avg.	4.6	4.5
2003 Annual Avg.	4.7	4.9
2004 Annual Avg.	4.6	4.7
2005 Annual Avg.	4.4	4.1
2006 Annual Avg.	4.1	4.0
2007 Annual Avg.	4.7	4.6
2008 Annual Avg.	5.4	5.4
2009 Annual Avg.	8.2	7.8
2010 Annual Avg.	7.5	7.4
2011 Annual Avg.	6.3	6.5
2012 Annual Avg.	5.8	5.6
2013 Annual Avg.	5.5	5.0
2014 Annual Avg.	4.8	4.2
2015 Annual Avg.	4.2	3.7
2016 Annual Avg.	4.3	3.8
2017 Annual Avg.	4.0	3.6

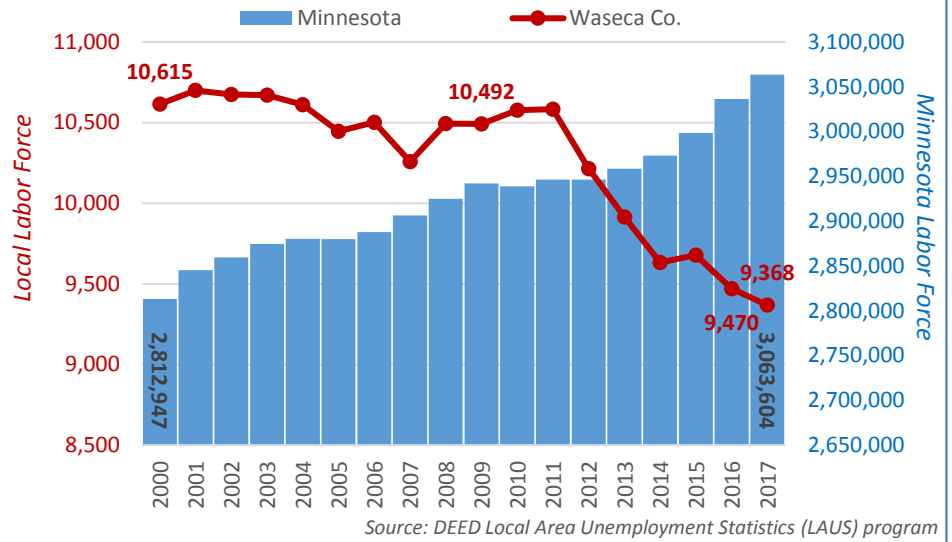
Source: DEED LAUS program

**Table 14. Jobseekers Per Vacancy**

	Q2 2018
Region 9 Unemployed	3,986
Region 9 Vacancies	8,069
Jobseekers per Vacancy	0.5

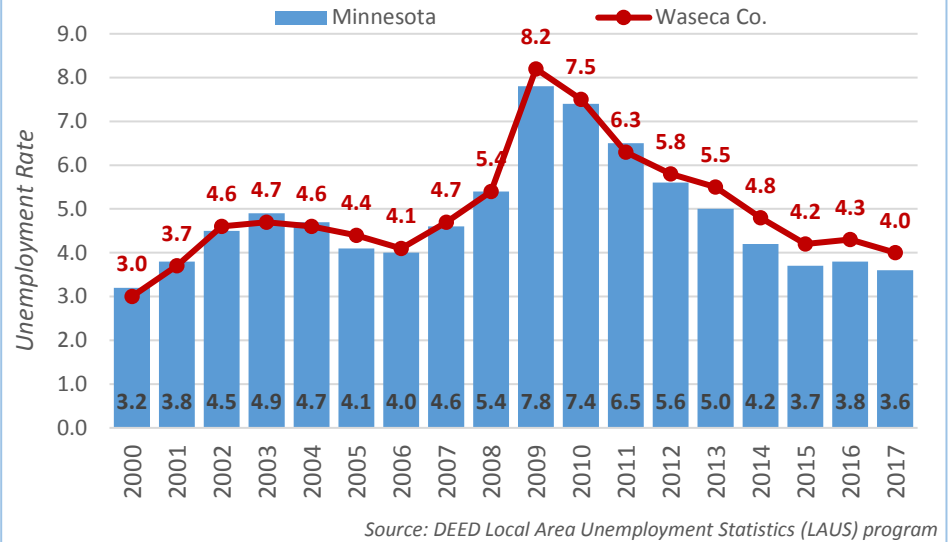
Source: DEED Job Vacancy Survey, LAUS

**Figure 6. Annual Labor Force Estimates**



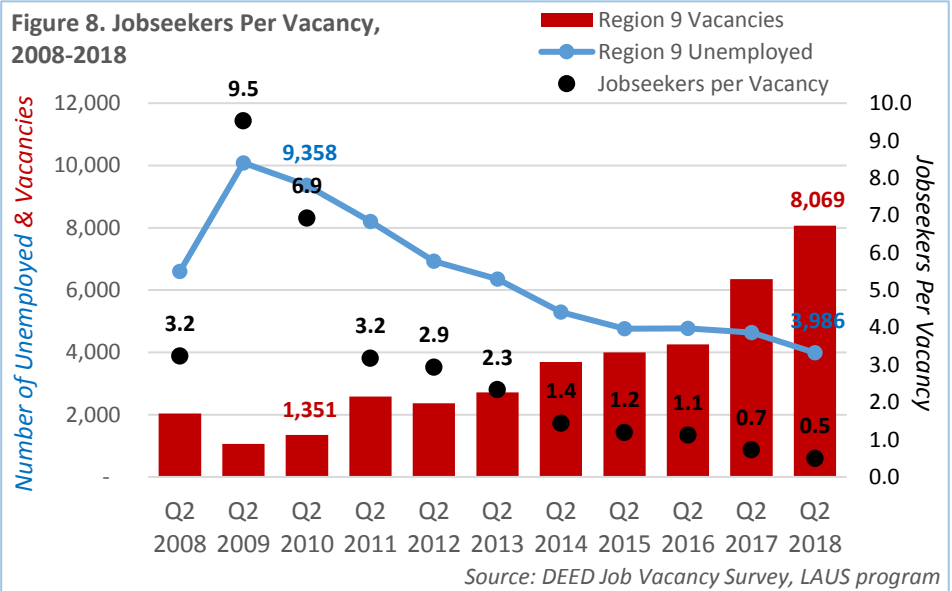
Source: DEED Local Area Unemployment Statistics (LAUS) program

**Figure 7. Unemployment Rates, 2000-2017**



Source: DEED Local Area Unemployment Statistics (LAUS) program

**Figure 8. Jobseekers Per Vacancy, 2008-2018**



Source: DEED Job Vacancy Survey, LAUS program

**Table 15. Annual Change in Labor Force, Waseca Co., 1990-2017**

	<b>Numeric Change</b>	<b>Percent Change</b>
1990-1991	-254	-2.7%
1991-1992	-134	-1.4%
1992-1993	-202	-2.2%
1993-1994	-42	-0.5%
1994-1995	519	5.8%
1995-1996	176	1.9%
1996-1997	142	1.5%
1997-1998	-78	-0.8%
1998-1999	15	0.2%
1999-2000	915	9.4%
2000-2001	84	0.8%
2001-2002	-25	-0.2%
2002-2003	-3	0.0%
2003-2004	-61	-0.6%
2004-2005	-164	-1.5%
2005-2006	55	0.5%
2006-2007	-244	-2.3%
2007-2008	237	2.3%
2008-2009	-2	0.0%
2009-2010	85	0.8%
2010-2011	5	0.0%
2011-2012	-369	-3.5%
2012-2013	-298	-2.9%
2013-2014	-282	-2.8%
2014-2015	45	0.5%
2015-2016	-208	-2.1%
2016-2017	-102	-1.1%
<b>1990-2001 Average</b>	<b>104</b>	<b>1.1%</b>
<b>2001-2017 Average</b>	<b>-83</b>	<b>-0.8%</b>

**Table 15a. Overall Change in Labor Force, 1990-2017**

<b>Waseca Co.</b>	<b>Labor Force</b>	
1990 Labor Force	9,558	
2001 Labor Force	10,699	<i>Rate of Change</i>
2017 Labor Force	9,368	
<b>1990-2017 Change</b>	<b>-190</b>	<b>-2.0%</b>
<i>1990-2001 Change</i>	<i>1,141</i>	<i>11.9%</i>
<i>2001-2017 Change</i>	<i>-1,331</i>	<i>-12.4%</i>

**Figure 9. Annual Change in Labor Force, 1990-2017 , Waseca Co.**

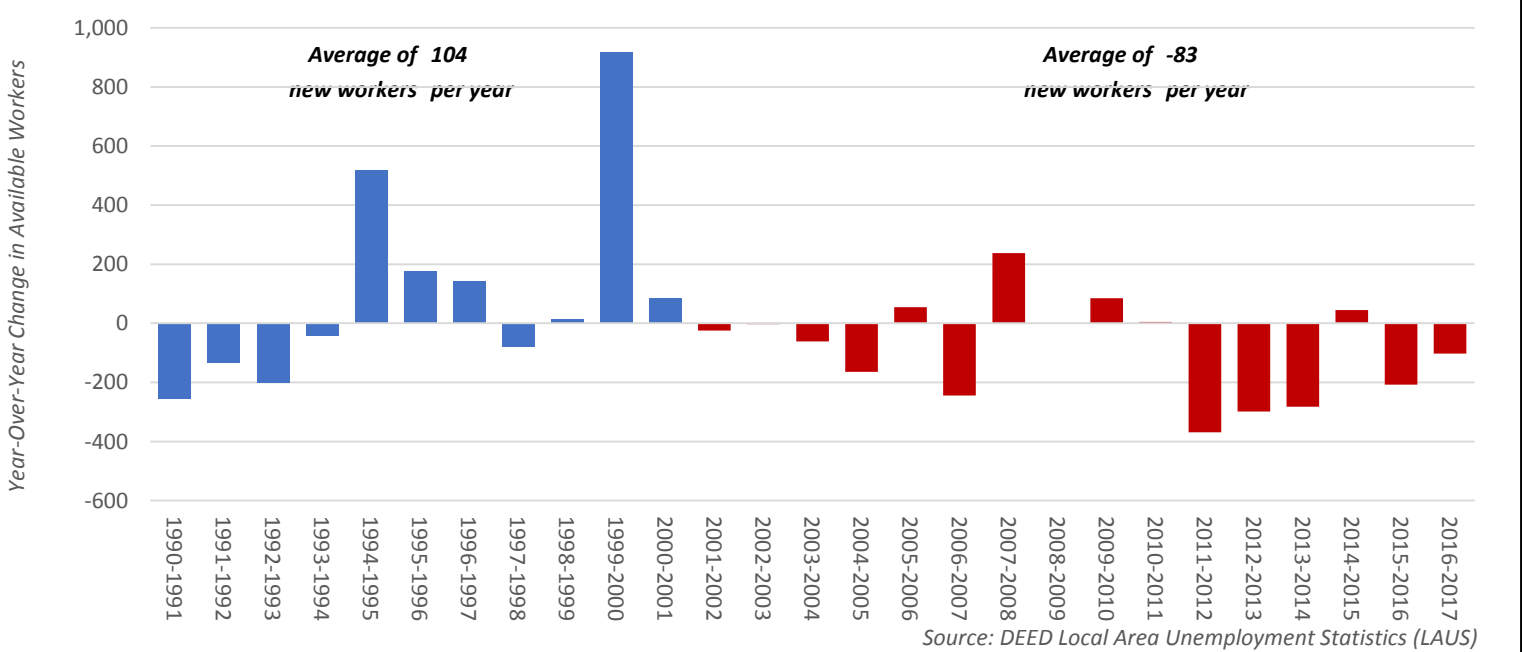


Table 16. Educational Attainment for the Population Aged 18 years & Over	Waseca Co.		Minnesota
	Number	Percent	Percent
<b>Total, 18 years &amp; over</b>	<b>14,598</b>	<b>100.0%</b>	<b>100.0%</b>
Less than high school	1,227	8.4%	8.0%
High school graduate (incl. equiv.)	5,461	37.4%	25.8%
Some college, no degree	3,483	23.9%	24.2%
Associate's degree	1,745	12.0%	10.4%
Bachelor's degree	2,030	13.9%	21.5%
Advanced degree	652	4.5%	10.1%

*Source: 2012-2016 American Community Survey, 5-Year Estimates*

Table 17. Educational Attainment for the Population Aged 25 years & Over	Waseca Co.		Minnesota	Table 17a. Foreign-Born Population	Foreign-Born	
	Number	Percent	Percent		Number	Percent
<b>Total, 25 years &amp; over</b>	<b>13,163</b>	<b>100.0%</b>	<b>100.0%</b>	<b>Total, 25 years &amp; over</b>	<b>581</b>	<b>100.0%</b>
Less than high school	1,059	8.0%	7.4%	Less than high school	209	36.0%
High school graduate (incl. equiv.)	4,767	36.2%	25.7%	High school graduate	48	8.3%
Some college, no degree	3,099	23.5%	21.7%	Some college, no deg. & Associate's degree	174	29.9%
Associate's degree	1,624	12.3%	11.0%	Bachelor's degree	119	20.5%
Bachelor's degree	1,962	14.9%	22.8%	Advanced degree	31	5.3%
Advanced degree	652	5.0%	11.5%			

*Source: 2012-2016 American Community Survey, 5-Year Estimates*

Table 18. Educational Attainment by Age Group, 2016	Waseca Co.		Minnesota	Table 19. Nativity by Language Spoken at Home by Ability to Speak English for the Foreign Born Population 5 Years and Over, 2016		
	Number	Percent	Percent		Number	Percent
<b>18 to 24 years</b>	<b>1,435</b>	<b>9.8%</b>	<b>12.2%</b>			
Less than high school	168	11.7%	12.4%	<b>Foreign Born, Total</b>	<b>643</b>	<b>100.0%</b>
High school graduate (incl. equiv.)	694	48.4%	26.6%	<b>Foreign born, Speak Only English</b>	<b>117</b>	<b>18.2%</b>
Some college, no degree	384	26.8%	41.9%	<b>Foreign born, Other Language</b>	<b>526</b>	<b>81.8%</b>
Associate's degree	121	8.4%	6.6%	Speak English Very Well or Well	382	72.6%
Bachelor's degree	68	4.7%	12.0%	Speak English Not Well or Not At All	144	27.4%
Advanced degree	0	0.0%	0.5%	<b>Foreign born, Speak Spanish:</b>	<b>314</b>	<b>48.8%</b>
<b>25 to 44 years</b>	<b>5,016</b>	<b>34.4%</b>	<b>34.0%</b>	English Very Well or Well	170	54.1%
Less than high school	422	8.4%	6.7%	English Not Well or Not At All	144	45.9%
High school graduate (incl. equiv.)	1,388	27.7%	18.9%	<b>Foreign born, Speak Indo-European</b>	<b>38</b>	<b>5.9%</b>
Some college, no degree	1,296	25.8%	21.3%	English Very Well or Well	38	100.0%
Associate's degree	843	16.8%	13.3%	English Not Well or Not At All	0	0.0%
Bachelor's degree	882	17.6%	27.8%	<b>Foreign born, Speak Asian language</b>	<b>28</b>	<b>4.4%</b>
Advanced degree	185	3.7%	12.0%	English Very Well or Well	28	100.0%
<b>45 to 64 years</b>	<b>5,072</b>	<b>34.7%</b>	<b>35.2%</b>	English Not Well or Not At All	0	0.0%
Less than high school	210	4.1%	5.7%	<b>Foreign born, Speak other language</b>	<b>146</b>	<b>22.7%</b>
High school graduate (incl. equiv.)	1,999	39.4%	26.3%	English Very Well or Well	146	100.0%
Some college, no degree	1,295	25.5%	23.1%	English Not Well or Not At All	0	0.0%
Associate's degree	620	12.2%	11.6%			
Bachelor's degree	681	13.4%	21.8%			
Advanced degree	267	5.3%	11.5%			
<b>65 years &amp; over</b>	<b>3,075</b>	<b>21.1%</b>	<b>18.7%</b>			
Less than high school	427	13.9%	11.8%			
High school graduate (incl. equiv.)	1,380	44.9%	36.8%			
Some college, no degree	508	16.5%	20.0%			
Associate's degree	161	5.2%	5.5%			
Bachelor's degree	399	13.0%	15.7%			
Advanced degree	200	6.5%	10.3%			

*Source: 2012-2016 American Community Survey, 5-Year Estimates*

*Source: 2012-2016 American Community Survey, 5-Year Estimates*



Table 20. Educational Attainment for the population aged 25 years and over by Race or Origin, 2016	Total Population, 25 years & over	Less than high school diploma	High school graduate (inc. equiv.)	Some college or associate's degree	Bachelor's degree or higher
White Alone	12,446	924	4,531	4,479	2,512
Black or African American Alone	309	35	91	171	12
American Indian Alone	79	5	38	36	0
Asian Alone	58	3	0	3	52
Some Other Race Alone	198	73	66	27	32
Two or More Races	73	19	41	7	6
Hispanic or Latino	690	295	207	118	70
<b>Total Population</b>	<b>13,163</b>	<b>1,059</b>	<b>4,767</b>	<b>4,723</b>	<b>2,614</b>

Source: 2012-2016 American Community Survey, 5-Year Estimates

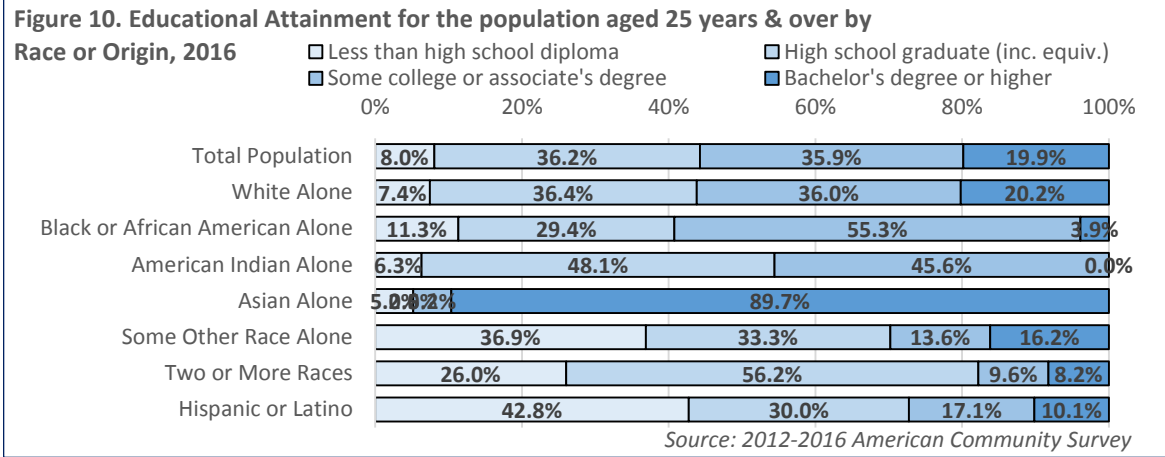
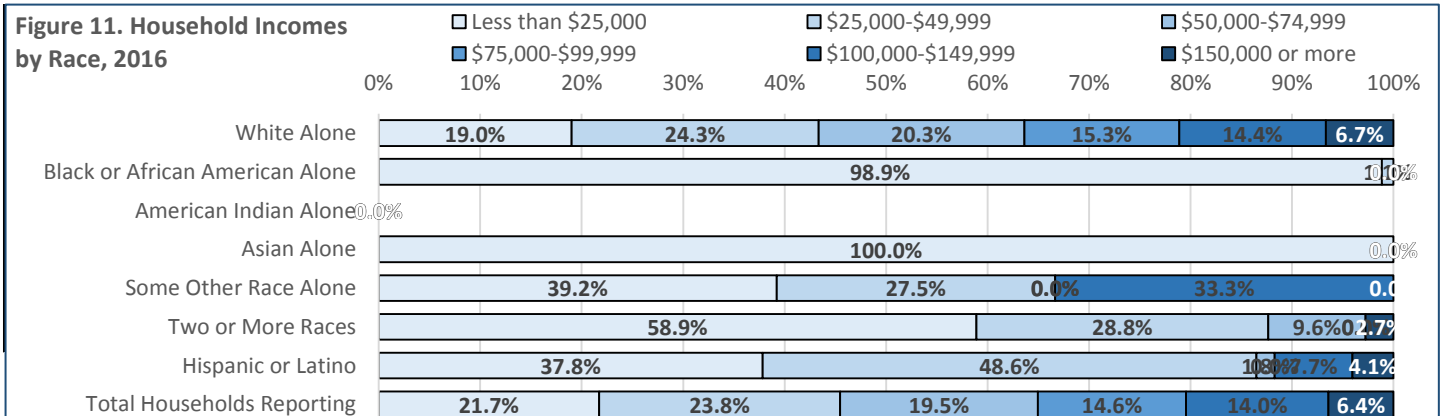


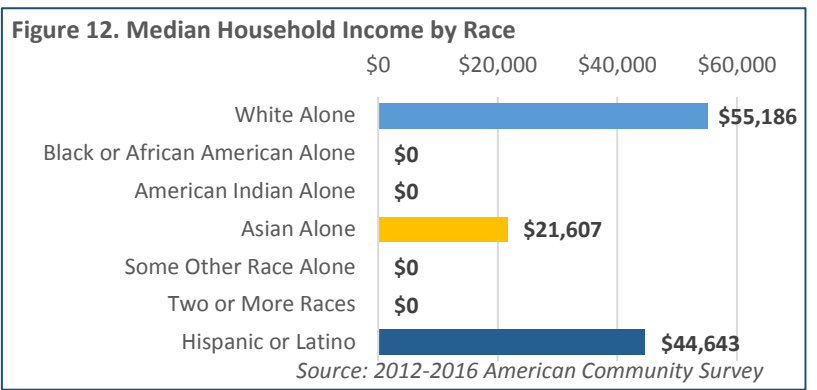
Table 21. Household Income in the past 12 months by Race or Origin, 2016	TOTAL Households Reporting	Less than \$25,000	\$25,000-\$49,999	\$50,000-\$74,999	\$75,000-\$99,999	\$100,000-\$149,999	\$150,000 or more
White Alone	7,007	1,333	1,704	1,421	1,070	1,011	468
Black or African American Alone	174	172	2	0	0	0	0
American Indian Alone	0	0	0	0	0	0	0
Asian Alone	24	24	0	0	0	0	0
Some Other Race Alone	51	20	14	0	0	17	0
Two or More Races	73	43	21	7	0	0	2
Hispanic or Latino	222	84	108	4	0	17	9
<b>Total Households Reporting</b>	<b>7,329</b>	<b>1,592</b>	<b>1,741</b>	<b>1,428</b>	<b>1,070</b>	<b>1,028</b>	<b>470</b>

Source: 2012-2016 American Community Survey, 5-Year Estimates



	Median Household Income	Households Reporting
White Alone	\$55,186	7,007
Black or African American Alone	\$0	0
American Indian Alone	\$0	0
Asian Alone	\$21,607	24
Some Other Race Alone	\$0	0
Two or More Races	\$0	0
Hispanic or Latino	\$44,643	222

*Source: 2012-2016 American Community Survey, 5-Year Estimates*



	Median Household Income	Average Household Income	Median Family Income	Average Family Income
Waseca Co.	\$53,199	\$68,488	\$70,513	\$82,941
Minnesota	\$63,217	\$83,100	\$79,595	\$99,626

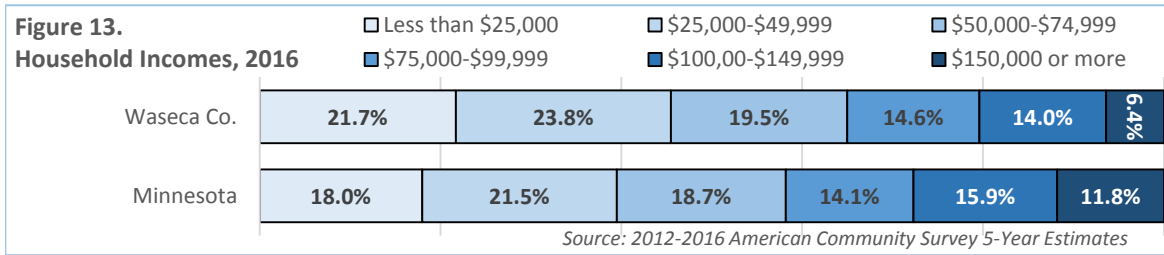
*Source: 2012-2016 American Community Survey, 5-Year Estimates*

	Waseca Co.	Minnesota	Percent of State
Per capita income in the past 12 months	\$27,179	\$33,225	81.8%

*Source: 2012-2016 American Community Survey*

	Less than \$25,000	\$25,000-\$49,999	\$50,000-\$74,999	\$75,000-\$99,999	\$100,000-\$149,999	\$150,000 or more
Waseca Co.	21.7%	23.8%	19.5%	14.6%	14.0%	6.4%
Minnesota	18.0%	21.5%	18.7%	14.1%	15.9%	11.8%

*Source: 2012-2016 American Community Survey, 5-Year Estimates*



	Total Population	Income below the poverty level	Poverty Rate (% below pov. level)	Income at or above the poverty level	Minnesota Poverty Rate
White Alone	16,920	1,134	6.7%	15,786	8.2%
Black or African American Alone	314	206	65.6%	108	34.0%
American Indian Alone	40	0	0.0%	40	31.4%
Asian Alone	93	13	14.0%	80	16.1%
Some Other Race Alone	139	19	13.7%	120	23.7%
Two or More Races	251	15	6.0%	236	19.4%
Hispanic or Latino	809	92	11.4%	717	22.2%
<b>Total Population</b>	<b>17,757</b>	<b>1,387</b>	<b>7.8%</b>	<b>16,370</b>	<b>10.8%</b>

*Source: 2012-2016 American Community Survey, 5-Year Estimates*

	Family Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Waseca Co.	\$46,304	\$14.84	\$225	\$762	\$417	\$698	\$862	\$427	\$468
Minnesota	\$57,624	\$18.47	\$504	\$763	\$459	\$980	\$869	\$510	\$717

*Source: DEED Cost of Living tool*

**WAGES AND OCCUPATIONS**

	Median Hourly Wage	Estimated Regional Employment
EDR 1 - Northwest	\$18.39	36,250
Region 2 - Headwaters	\$17.06	30,460
Region 3 - Arrowhead	\$17.72	143,490
Region 4 - West Central	\$17.46	86,020
Region 5 - North Central	\$16.75	59,210
Region 6E - Southwest Central	\$17.56	50,120
Region 6W - Upper MN Valley	\$16.86	16,640
Region 7E - East Central	\$18.47	51,730
Region 7W - Central	\$17.91	184,060
Region 8 - Southwest	\$16.53	55,150
Region 9 - South Central	\$17.56	107,700
Region 10 - Southeast	\$18.91	238,090
Region 11 - 7-County Twin Cities	\$21.92	1,769,290
<b>State of Minnesota</b>	<b>\$20.07</b>	<b>2,838,270</b>

*Source: DEED Occupational Employment Statistics, Qtr. 1 2018*

	Median Hourly Wage	Estimated Regional Employment
Central Minnesota	\$17.93	285,900
Northeast Minnesota	\$17.72	143,490
Northwest Minnesota	\$17.38	211,950
Southeast Minnesota	\$18.91	238,090
Southwest Minnesota	\$17.14	179,500
Twin Cities Metro Area	\$21.92	1,769,290
<b>State of Minnesota</b>	<b>\$20.07</b>	<b>2,838,270</b>

*Source: DEED Occupational Employment Statistics, Qtr. 1 2018*

Occupational Group	Region 9				State of Minnesota		
	Median Hourly Wage	Estimated Regional Employment	Share of Total Employment	Location Quotient	Median Hourly Wage	Estimated Statewide Employment	Share of Total Employment
<b>Total, All Occupations</b>	<b>\$17.56</b>	<b>107,700</b>	<b>100.0%</b>	<b>1.0</b>	<b>\$20.07</b>	<b>2,838,270</b>	<b>100.0%</b>
Office & Administrative Support	\$16.69	15,720	14.6%	1.0	\$18.45	409,820	14.4%
Production	\$17.67	9,360	8.7%	1.1	\$17.89	217,610	7.7%
Healthcare Practitioners & Technical	\$29.71	5,910	5.5%	0.9	\$34.44	182,500	6.4%
Sales & Related	\$12.07	10,360	9.6%	1.0	\$14.10	277,720	9.8%
Transportation & Material Moving	\$17.41	7,720	7.2%	1.1	\$17.59	178,720	6.3%
Education, Training & Library	\$21.65	8,140	7.6%	1.3	\$23.65	163,850	5.8%
Food Preparation & Serving Related	\$10.44	10,320	9.6%	1.1	\$11.12	239,950	8.5%
Healthcare Support	\$14.05	3,580	3.3%	1.1	\$15.81	85,940	3.0%
Management	\$39.32	4,960	4.6%	0.8	\$49.99	168,930	6.0%
Personal Care & Service	\$12.56	6,230	5.8%	1.2	\$12.12	139,210	4.9%
Business & Financial Operations	\$28.24	3,300	3.1%	0.5	\$31.97	161,080	5.7%
Installation, Maintenance & Repair	\$22.02	3,930	3.6%	1.1	\$23.22	95,660	3.4%
Computer & Mathematical	\$27.46	1,500	1.4%	0.4	\$40.00	94,290	3.3%
Building, Grounds Cleaning & Maint.	\$12.72	3,600	3.3%	1.1	\$14.07	84,300	3.0%
Construction & Extraction	\$24.37	4,930	4.6%	1.3	\$27.10	99,900	3.5%
Community & Social Service	\$22.88	2,410	2.2%	1.1	\$21.88	55,430	2.0%
Protective Service	\$20.71	1,600	1.5%	1.0	\$20.27	43,150	1.5%
Architecture & Engineering	\$31.72	1,510	1.4%	0.7	\$36.61	53,780	1.9%
Arts, Design, Entertainment & Media	\$17.40	1,030	1.0%	0.7	\$23.44	36,910	1.3%
Life, Physical & Social Science	\$25.09	780	0.7%	0.8	\$31.27	26,220	0.9%
Legal	\$35.00	570	0.5%	0.8	\$37.34	19,750	0.7%
Farming, Fishing & Forestry	\$14.94	260	0.2%	1.9	\$15.45	3,540	0.1%

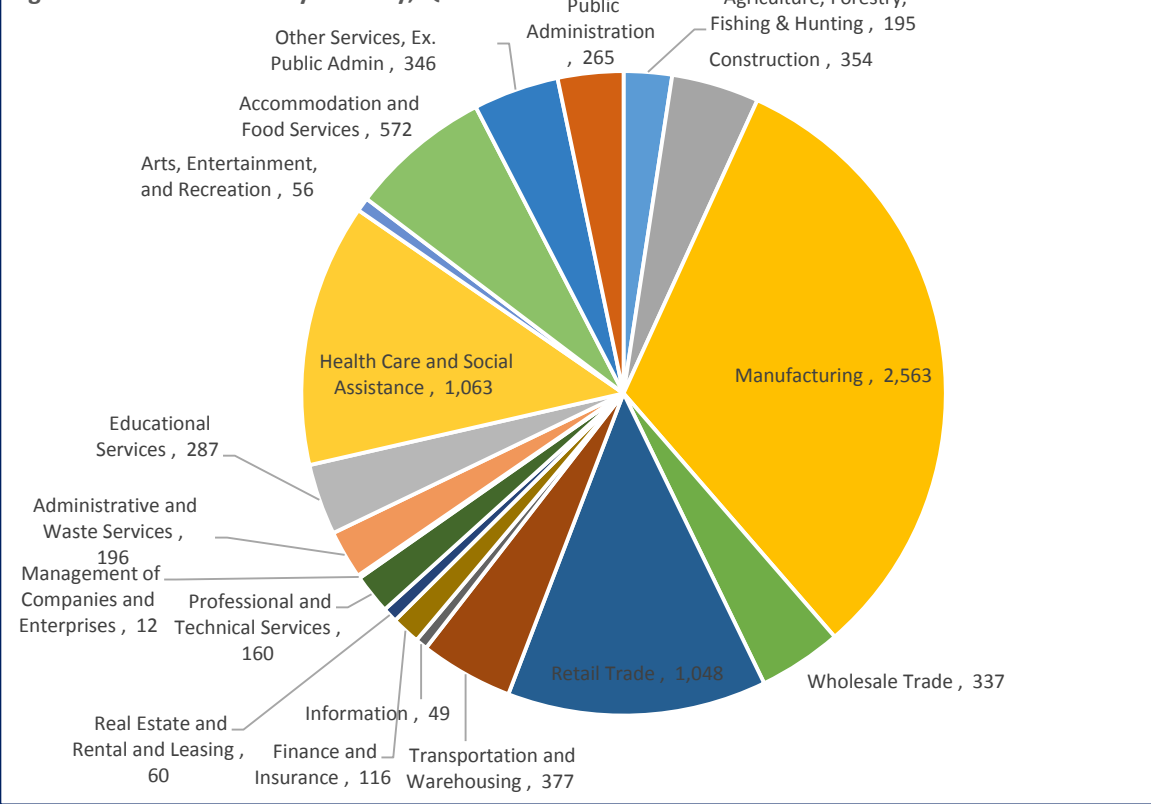
*Source: DEED Occupational Employment Statistics, Qtr. 1 2018*

Table 30. Job Vacancy Survey Results, Qtr. 2 2018

Region 9	Number of Total Vacancies	Percent Part-time	Percent Temporary or Seasonal	Requiring Post-Secondary Education	Requiring 1 or More Years of Work Exp.	Requiring Certificate or License	Median Hourly Wage Offer	Job Vacancy Rate
<b>Total, All Occupations</b>	<b>8,069</b>	<b>27%</b>	<b>35%</b>	<b>17%</b>	<b>60%</b>	<b>26%</b>	<b>\$12.08</b>	<b>7.6</b>
Management	112	2%	0%	77%	95%	44%	\$33.89	2.3
Business & Financial Operations	182	5%	0%	51%	93%	46%	\$21.01	5.5
Computer & Mathematical	54	0%	0%	89%	99%	3%	\$24.59	3.6
Architecture & Engineering	154	0%	6%	53%	37%	8%	\$18.41	10.2
Life, Physical & Social Sciences	86	0%	0%	25%	24%	20%	\$14.65	11.0
Community & Social Service	54	21%	0%	82%	71%	76%	\$20.32	2.2
Legal	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Education, Training & Library	217	47%	29%	93%	84%	87%	\$23.33	2.7
Arts, Design, Entertainment & Media	42	62%	8%	45%	34%	21%	\$10.07	4.1
Healthcare Practitioners & Technical	250	35%	0%	96%	48%	96%	\$22.04	4.2
Healthcare Support	172	56%	3%	36%	13%	75%	\$13.08	4.8
Protective Service	79	79%	48%	32%	4%	80%	\$12.36	4.9
Food Preparation & Serving Related	703	70%	12%	5%	28%	1%	\$10.40	6.8
Building, Grounds Cleaning & Maint.	310	16%	80%	1%	5%	22%	\$11.49	8.6
Personal Care & Service	607	78%	4%	12%	14%	57%	\$11.73	9.7
Sales & Related	954	33%	4%	1%	67%	1%	\$12.65	9.2
Office & Administrative Support	459	26%	57%	19%	23%	56%	\$16.50	2.9
Construction & Extraction	432	33%	9%	9%	89%	10%	\$16.23	8.8
Installation, Maintenance & Repair	505	2%	0%	30%	74%	64%	\$14.91	12.8
Production	321	0%	2%	18%	52%	2%	\$16.53	3.4
Transportation & Material Moving	252	68%	15%	0%	8%	81%	\$15.75	3.3
Internships	8	0%	0%	0%	0%	0%	\$11.21	0.0

Source: DEED Job Vacancy Survey, Qtr. 2 2018

Figure 14. Job Vacancies by Industry, Qtr. 2 2018

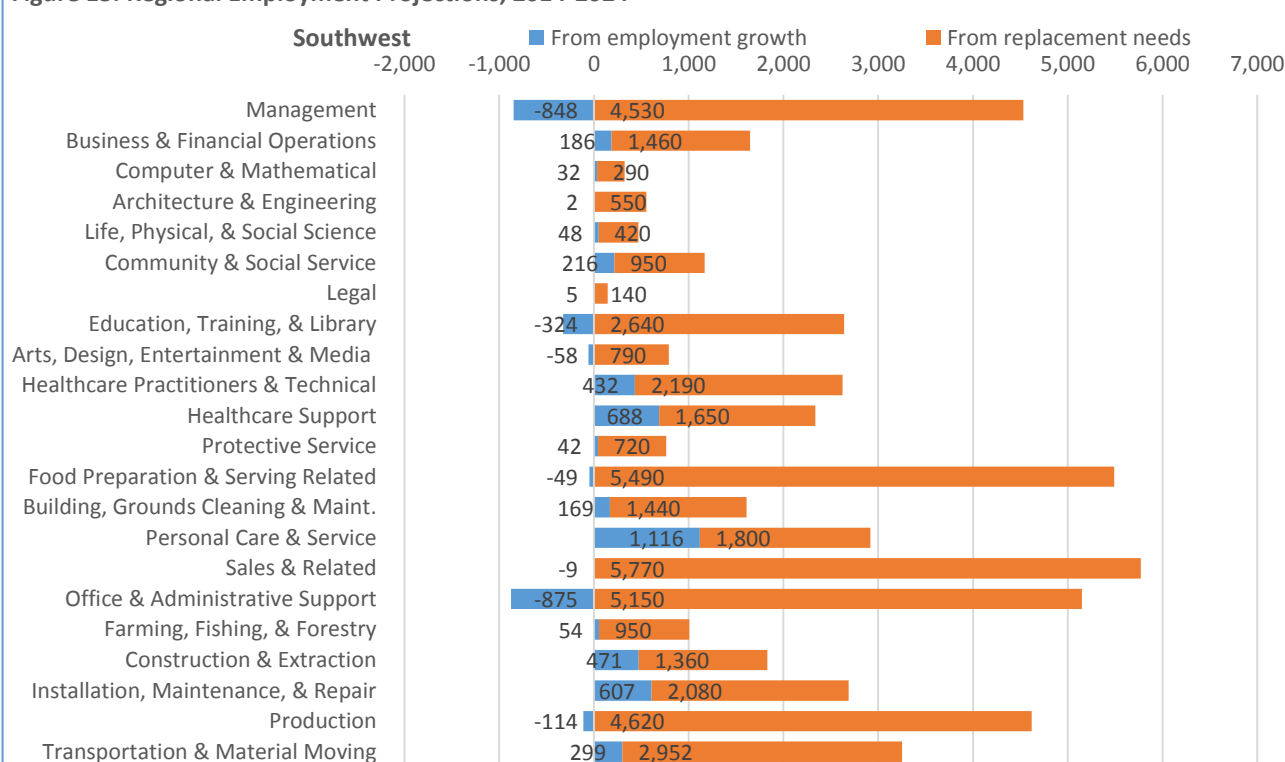


**Table 31. Regional Employment Projections, 2014-2024**

Occupational Group	Southwest Planning Region					
	2014 Estimate	2024 Projection	2014-2024 Percent Change	2014-2024 New Jobs	Replacement Openings	2014-2024 Total Openings
<b>Total, All Occupations</b>	<b>208,555</b>	<b>210,669</b>	<b>1.0%</b>	<b>2,114</b>	<b>48,070</b>	<b>55,090</b>
Management	23,411	22,563	-3.6%	-848	4,530	4,740
Business & Financial Operations	7,075	7,261	2.6%	186	1,460	1,720
Computer & Mathematical	1,974	2,006	1.6%	32	290	350
Architecture & Engineering	2,283	2,285	0.1%	2	550	610
Life, Physical, & Social Science	1,393	1,441	3.4%	48	420	490
Community & Social Service	4,513	4,729	4.8%	216	950	1,180
Legal	811	816	0.6%	5	140	150
Education, Training, & Library	11,965	11,641	-2.7%	-324	2,640	2,710
Arts, Design, Entertainment, & Media	3,092	3,034	-1.9%	-58	790	870
Healthcare Practitioners & Technical	9,964	10,396	4.3%	432	2,190	2,670
Healthcare Support	7,393	8,081	9.3%	688	1,650	2,370
Protective Service	2,661	2,703	1.6%	42	720	790
Food Preparation & Serving Related	15,322	15,273	-0.3%	-49	5,490	5,730
Building, Grounds Cleaning & Maint.	7,157	7,326	2.4%	169	1,440	1,610
Personal Care & Service	9,726	10,842	11.5%	1,116	1,800	2,950
Sales & Related	18,526	18,517	0.0%	-9	5,770	6,060
Office & Administrative Support	25,342	24,467	-3.5%	-875	5,150	5,410
Farming, Fishing, & Forestry	3,658	3,712	1.5%	54	950	1,070
Construction & Extraction	8,751	9,222	5.4%	471	1,360	1,850
Installation, Maintenance, & Repair	8,833	9,440	6.9%	607	2,080	2,740
Production	21,004	20,890	-0.5%	-114	4,620	5,470
Transportation & Material Moving	12,990	13,289	2.3%	299	2,952	3,250

Source: DEED 2014-2024 Employment Outlook

**Figure 15. Regional Employment Projections, 2014-2024**



Source: DEED 2014-2024 Employment Outlook

**Table 32. Regional Occupations in Demand, 2017**

Region 9			
Less than High School	High School or Equivalent	Some College or Assoc. Degree	Bachelor's Degree or Higher
Personal Care Aides \$26,458	First-Line Supervisors of Retail Sales Workers \$35,603	Registered Nurses \$56,815	Accountants & Auditors \$62,792
Cashiers \$20,467	Heavy & Tractor-Trailer Truck Drivers \$40,584	Nursing Assistants \$27,125	Elementary School Teachers \$51,454
Combined Food Prep & Serving Workers \$20,776	First-Line Supervisors of Food Prep & Serving Workers \$34,717	Licensed Practical & Licensed Vocational Nurses \$42,936	Secondary School Teachers \$57,719
Retail Salespersons \$21,092	Farmers, Ranchers, & Other Agricultural Managers \$79,870	Heating, Air Conditioning, & Refrigeration Mechanics \$47,753	Child, Family, & School Social Workers \$52,133
Laborers & Freight, Stock, & Material \$31,014	Sales Representatives, Wholesale & Manufacturing \$54,482	Automotive Service Technicians & Mechanics \$37,089	Civil Engineers \$77,894
Stock Clerks & Order Fillers \$23,555	Teacher Assistants \$27,881	Machinists \$37,305	Physician Assistants \$107,805
Janitors & Cleaners \$25,913	Light Truck or Delivery Services Drivers \$30,064	Industrial Machinery Mechanics \$46,637	Training & Development Specialists \$53,903
Slaughterers & Meat Packers \$30,742	Social & Human Service Assistants \$41,846	Police & Sheriff's Patrol Officers \$54,424	Industrial Engineers \$75,822
Farmworkers, Farm, Ranch, & Aquacultural \$20,314	Office Clerks, General \$31,557	Computer User Support Specialists \$43,013	Electrical Engineers \$78,367
Construction Laborers \$41,596	Secretaries & Administrative Assistants \$37,489	Radiologic Technologists \$60,114	Computer Systems Analysts \$77,286

*Source: DEED Occupations in Demand*

**Table 33. Share of Jobs by Educational Requirements, 2018**

Region 9		
	Count of Jobs	Percent of Jobs
Typical Education Required for Entry:	Requiring:	Requiring:
High School Diploma or Less	69,760	71.2%
Vocational Award	6,140	6.3%
Associate Degree	4,070	4.2%
Bachelor's Degree	13,170	13.4%
Graduate Degree	2,850	2.9%
No Clear Educational Assignment	2,040	2.1%
<b>Total, All Occupations</b>	<b>98,030</b>	<b>100.0%</b>
<i>Number Unclassified</i>	<i>9,670</i>	<i>9.0%</i>
State of Minnesota		
High School Diploma or Less	1,754,540	64.3%
Vocational Award	135,570	5.0%
Associate Degree	131,560	4.8%
Bachelor's Degree	506,210	18.6%
Graduate Degree	98,820	3.6%
No Clear Educational Assignment	101,600	3.7%
<b>Total, All Occupations</b>	<b>2,728,300</b>	<b>100.0%</b>
<i>Number Unclassified</i>	<i>109,970</i>	<i>3.9%</i>

*Source: DEED Occupational Employment Statistics, Qtr. 1 2018*

**Figure 16. Share of Jobs by Educational Requirements, 2018**

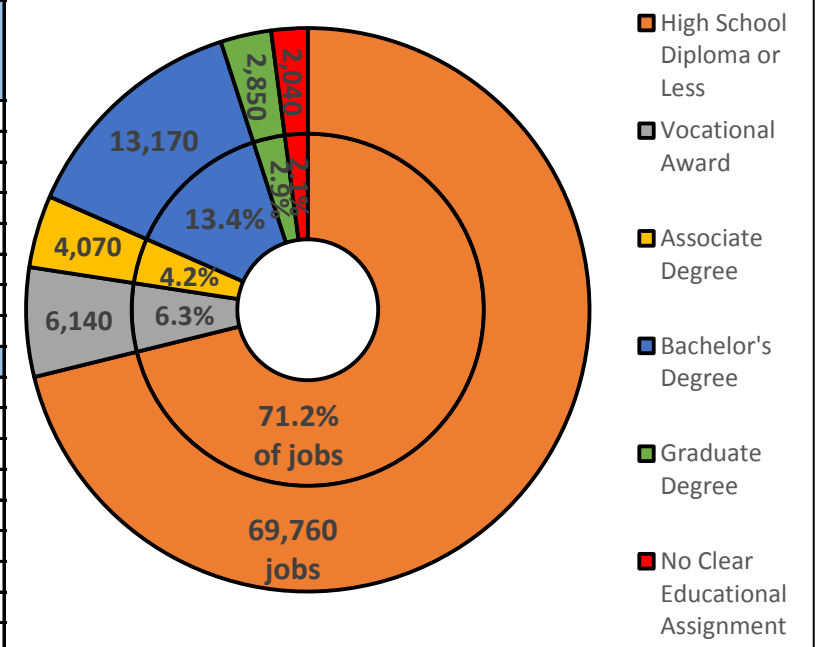


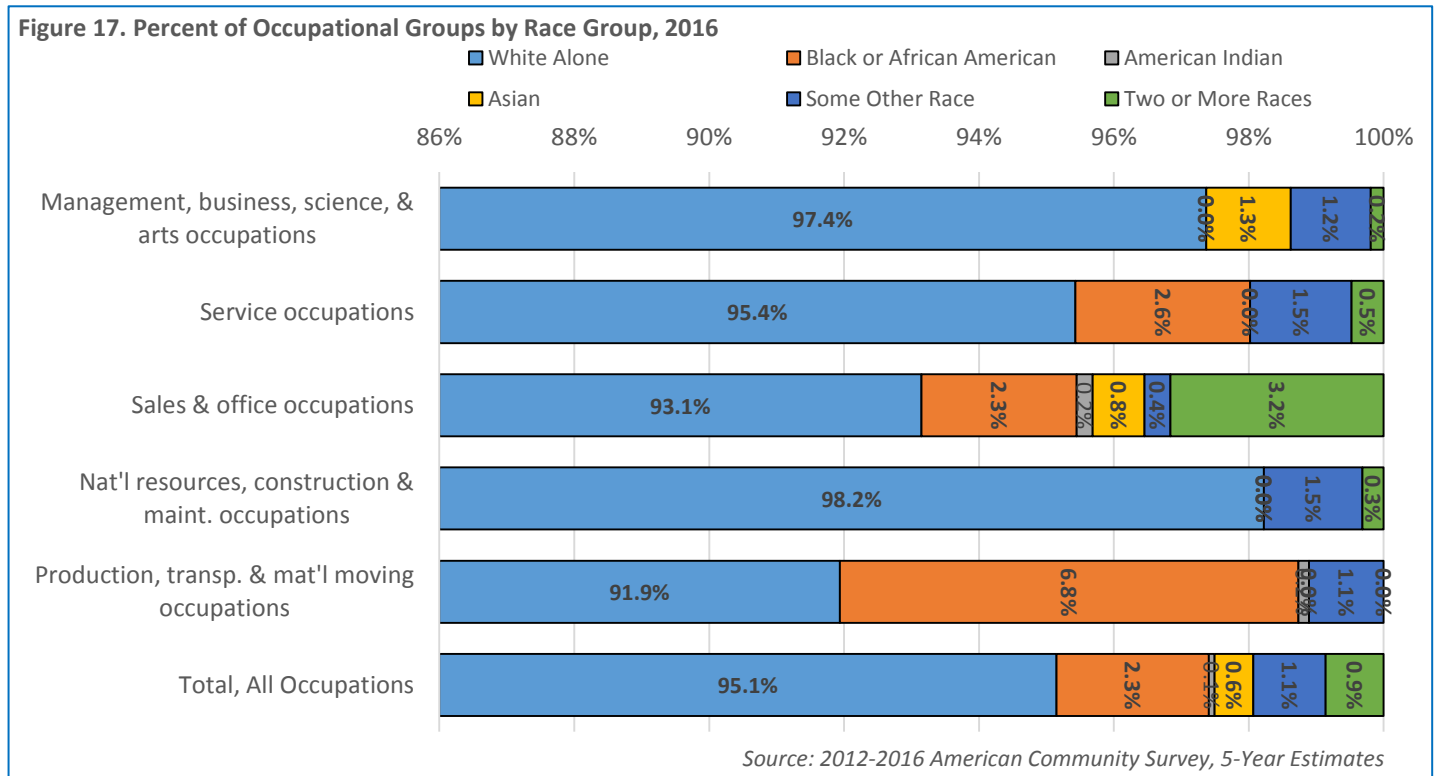
Table 34. Occupational Groups by Gender, 2016	Male		Female		Total
	Number	Percent	Number	Percent	Number
Management, business, science, & arts occupations	1,278	41.0%	1,838	59.0%	3,116
Service occupations	602	41.1%	864	58.9%	1,466
Sales & office occupations	636	30.5%	1,451	69.5%	2,087
Natural resources, construction, & maintenance occupations	930	97.1%	28	2.9%	958
Production, transportation, & material moving occupations	1,436	75.7%	462	24.3%	1,898
<b>Total</b>	<b>4,882</b>	<b>51.3%</b>	<b>4,643</b>	<b>48.7%</b>	<b>9,525</b>

Source: 2012-2016 American Community Survey, 5-Year Estimates

Table 35. Occupational Groups by Race Group, 2016	White Alone	Black or African American	American Indian Alone	Asian Alone	Some Other Race Alone	Two or More Races	Total	Hispanic or Latino
Management, business, science, & arts	3,034	0	0	39	37	6	3,116	65
Service occupations	1,399	38	0	0	22	7	1,466	64
Sales & office occupations	1,944	48	5	16	8	66	2,087	23
Nat'l resources, construction & maint.	941	0	0	0	14	3	958	78
Production, transportation & mat'l mov	1,745	129	3	0	21	0	1,898	134
<b>Total</b>	<b>9,063</b>	<b>215</b>	<b>8</b>	<b>55</b>	<b>102</b>	<b>82</b>	<b>9,525</b>	<b>364</b>

Percent of Occupational Groups by Race Group and Origin, 2016	White Alone	Black or African American	American Indian	Asian	Some Other Race	Two or More Races	Hispanic or Latino
Management, business, science, & arts	97.4%	0.0%	0.0%	1.3%	1.2%	0.2%	2.1%
Service occupations	95.4%	2.6%	0.0%	0.0%	1.5%	0.5%	4.4%
Sales & office occupations	93.1%	2.3%	0.2%	0.8%	0.4%	3.2%	1.1%
Nat'l resources, construction & maint. o	98.2%	0.0%	0.0%	0.0%	1.5%	0.3%	8.1%
Production, transp. & mat'l moving occ	91.9%	6.8%	0.2%	0.0%	1.1%	0.0%	7.1%
<b>Total, All Occupations</b>	<b>95.1%</b>	<b>2.3%</b>	<b>0.1%</b>	<b>0.6%</b>	<b>1.1%</b>	<b>0.9%</b>	<b>3.8%</b>

Source: 2012-2016 American Community Survey, 5-Year Estimates

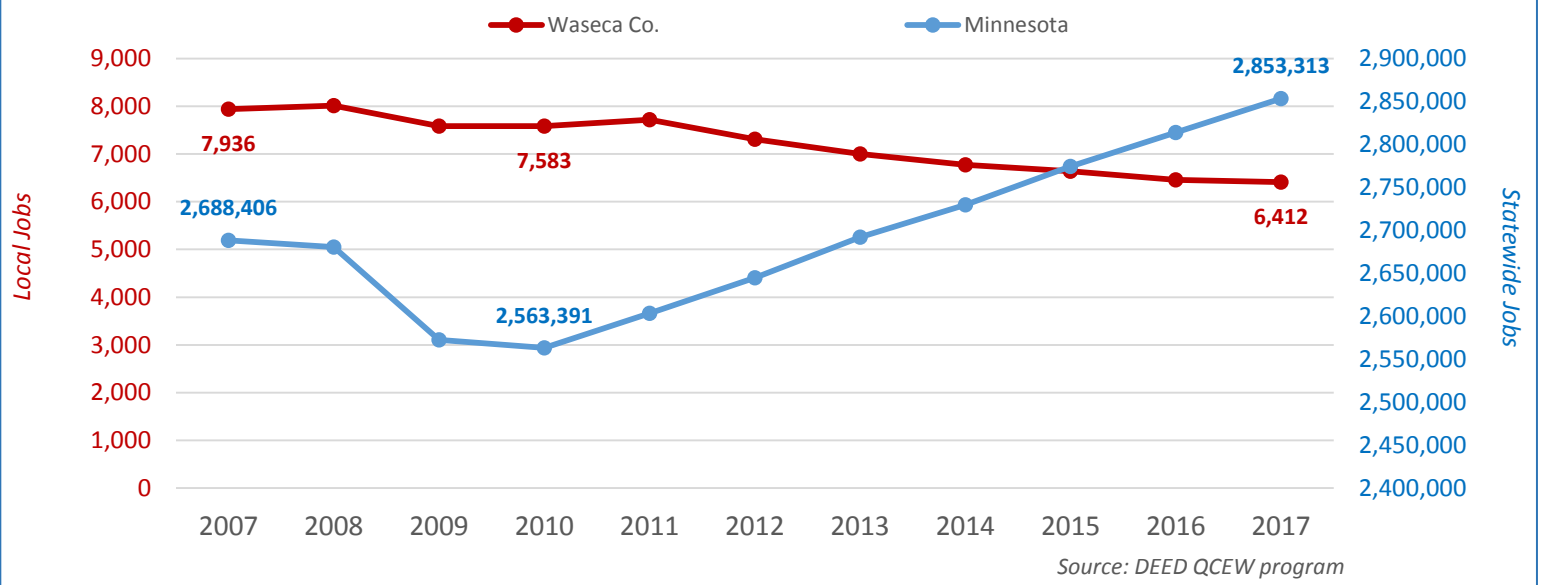


**Table 36. Industry Employment Statistics, 2017**

	2017 Annual Data				2012-2017		2016-2017	
	Number of Firms	Number of Jobs	Total Payroll	Avg. Annual Wages	Change in Jobs	Percent Change	Change in Jobs	Percent Change
Waseca Co.	505	6,412	\$262,074,904	\$40,873	-895	-12.2%	-46	-0.7%
State of Minnesota	167,485	2,853,730	\$160,254,656,806	\$56,156	208,795	7.9%	39,728	1.4%

*Source: DEED Quarterly Census of Employment & Wages (QCEW) program*

**Figure 18. Industry Employment Statistics, 2007-2017**



**Table 37. Industry Employment Statistics, 2017**

Waseca Co.	2017 Annual Data				2012-2017		2016-2017	
	Number of Firms	Number of Jobs	Total Payroll (\$1,000s)	Avg. Annual Wage	Change in Jobs	Percent Change	Change in Jobs	Percent Change
<b>NAICS Industry Title</b>								
<b>Total, All Industries</b>	<b>505</b>	<b>6,412</b>	<b>\$262,075</b>	<b>\$40,873</b>	<b>-895</b>	<b>-12.2%</b>	<b>-46</b>	<b>-0.7%</b>
Agriculture, Forestry, Fish & Hunt	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Mining	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Construction	65	300	\$13,906	\$46,352	52	21.0%	-12	-3.8%
Manufacturing	23	1,502	\$88,094	\$58,651	-805	-34.9%	-140	-8.5%
Utilities	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Wholesale Trade	22	204	\$10,247	\$50,233	44	27.5%	56	37.8%
Retail Trade	57	642	\$16,114	\$25,100	-39	-5.7%	-31	-4.6%
Transportation & Warehousing	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Information	8	105	\$4,450	\$42,384	-33	-23.9%	-1	-0.9%
Finance & Insurance	28	174	\$9,785	\$56,234	-29	-14.3%	-1	-0.6%
Real Estate & Rental & Leasing	11	33	\$763	\$23,121	5	17.9%	1	3.1%
Professional & Technical Services	27	122	\$5,266	\$43,160	0	0.0%	8	7.0%
Management of Companies	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Admin. Support & Waste Mgmt. Svcs.	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Educational Services	9	596	\$22,629	\$37,968	-46	-7.2%	9	1.5%
Health Care & Social Assistance	54	1,140	\$34,075	\$29,890	-160	-12.3%	3	0.3%
Arts, Entertainment, & Recreation	12	47	\$642	\$13,660	1	2.2%	-2	-4.1%
Accommodation & Food Services	34	372	\$4,550	\$12,231	30	8.8%	10	2.8%
Other Services	45	129	\$2,965	\$22,981	-2	-1.5%	13	11.2%
Public Administration	28	586	\$30,938	\$52,795	5	0.9%	24	4.3%

*Source: DEED Quarterly Census of Employment & Wages (QCEW) program*



**Table 38. Regional Industry Employment Projections, 2014-2024**

	Estimated Employment 2014	Projected Employment 2024	Percent Change 2014-2024	Numeric Change 2014-2024
<b>Southwest Planning Region</b>				
<b>Total, All Industries</b>	<b>208,555</b>	<b>210,669</b>	<b>1.0%</b>	<b>2,114</b>
Agriculture, Forestry, Fish & Hunt	5,335	5,360	0.4%	25
Mining	391	408	4.3%	17
Construction	7,613	8,164	7.2%	551
Manufacturing	31,340	30,844	-1.5%	-496
Utilities	813	760	-6.5%	-53
Wholesale Trade	8,104	8,457	4.3%	353
Retail Trade	20,285	19,570	-3.5%	-715
Transportation & Warehousing	5,377	5,583	3.8%	206
Information	2,839	2,673	-5.8%	-166
Finance & Insurance	6,131	6,399	4.3%	268
Real Estate & Rental & Leasing	1,225	1,376	12.3%	151
Professional & Technical Services	4,301	4,458	3.6%	157
Management of Companies	1,822	1,625	-10.8%	-197
Admin. Support & Waste Mgmt. Svcs.	4,200	4,566	8.7%	366
Educational Services	1,950	1,920	-1.5%	-30
Health Care & Social Assistance	25,914	29,025	12.0%	3,111
Arts, Entertainment, & Recreation	2,556	2,784	8.9%	228
Accommodation & Food Services	12,038	12,106	0.5%	68
Other Services	8,056	7,901	-1.9%	-155
Public Administration	31,816	30,682	-3.5%	-1,134

Source: DEED 2014-2024 Employment Outlook

**Table 39. Employers by Size Class, 2016**

Number of Employees	Waseca Co.		Minnesota	Waseca Co.	
	Number of Firms	Percent of Firms	Percent of Firms	Change in number of firms from 2008-2016	
1-4	268	58.3%	53.8%	-25	-8.5%
5-9	94	20.4%	17.6%	-7	-6.9%
10-19	53	11.5%	13.2%	-9	-14.5%
20-49	27	5.9%	9.3%	-10	-27.0%
50-99	11	2.4%	3.3%	4	57.1%
100-249	5	1.1%	1.9%	-5	-50.0%
250-499	2	0.4%	0.5%	-1	-33.3%
500 or more	0	0.0%	0.3%	-1	-100.0%
<b>Total Firms</b>	<b>460</b>	<b>100.0%</b>	<b>100.0%</b>	<b>-54</b>	<b>-10.5%</b>

Source: U.S. Census, County Business Patterns

**Table 40. Nonemployer Statistics, 2016**

	2016		2006-2016	
	Number of Firms	Receipts (\$1,000s)	Change in Nonemps.	Percent Change
Waseca Co.	1,144	\$55,696	-105	-8.4%
State of Minnesota	403,926	\$18,727,372	27,062	7.2%

Source: U.S. Census, Nonemployer Statistics program

**Table 41. Census of Agriculture, 2012**

	Number of Farms	Market Value of Products Sold	State Rank (of 87)	Change in Mkt. Value, 2007-2012
Waseca Co.	805	\$303,906,000	33	50.6%
State of Minnesota	74,542	\$21,280,184,000		61.5%

Source: 2012 Census of Agriculture