

# Steele Co.

Economic Development Region:	Region 10
Planning Region:	Southeast
Updated on:	10/10/2018

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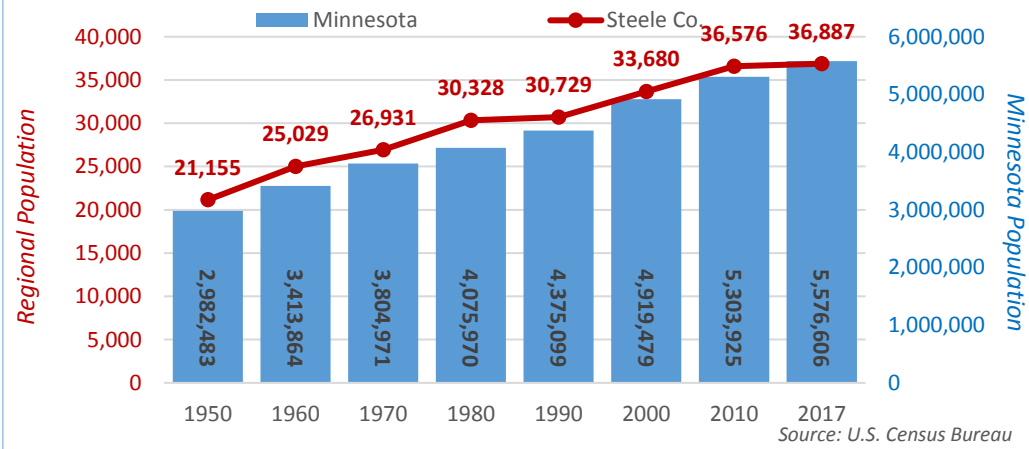
DEMOGRAPHICS

Table 1. Population Changes, 1960-2017

	1960	1970	1980	1990	2000	2010	2017	2000-2017	
	Population	Population	Population	Population	Population	Population	Estimate	Numeric	Percent
Steele Co.	25,029	26,931	30,328	30,729	33,680	36,576	36,887	3,207	9.5%
Minnesota	3,413,864	3,804,971	4,075,970	4,375,099	4,919,479	5,303,925	5,576,606	657,127	13.4%

Source: U.S. Census Bureau

Figure 1. Population Change, 1950-2017

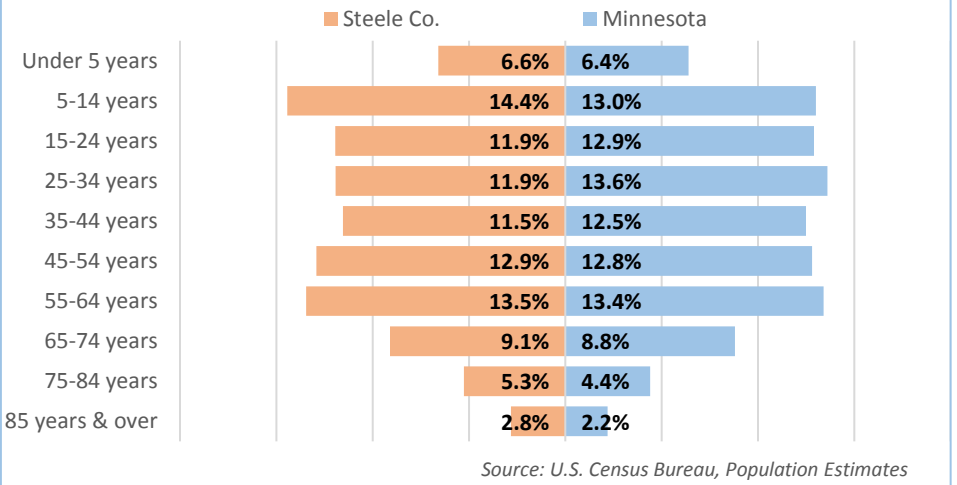


County Population Rank (of 87)	28th
2000-2017 Pop. Change Rank	28th

Steele Co.	2017 Population by Age Group	
	Number	Percent
Under 5 years	2,430	6.6%
5-14 years	5,326	14.4%
15-24 years	4,405	11.9%
25-34 years	4,399	11.9%
35-44 years	4,260	11.5%
45-54 years	4,768	12.9%
55-64 years	4,963	13.5%
65-74 years	3,355	9.1%
75-84 years	1,940	5.3%
85 years & over	1,041	2.8%
<b>Total</b>	<b>36,887</b>	<b>100.0%</b>

Source: U.S. Census Bureau, Population Estimates

Figure 2. Percentage of Population by Age Group, 2017



Steele Co.	2000-2017 Pop. Change by Age Group		2000-2017 Population Change	
	2000	2017	Numeric	Percent
Under 5 years	2,321	2,430	109	4.7%
5-14 years	5,325	5,326	1	0.0%
15-24 years	4,506	4,405	-101	-2.2%
25-34 years	4,313	4,399	86	2.0%
35-44 years	5,462	4,260	-1,202	-22.0%
45-54 years	4,467	4,768	301	6.7%
55-64 years	2,798	4,963	2,165	77.4%
65-74 years	2,182	3,355	1,173	53.8%
75-84 years	1,659	1,940	281	16.9%
85 years & over	647	1,041	394	60.9%
<b>Total</b>	<b>33,680</b>	<b>36,887</b>	<b>3,207</b>	<b>9.5%</b>

Source: U.S. Census Bureau, Population Estimates Program

Figure 3. Population Pyramid, 2000-2017

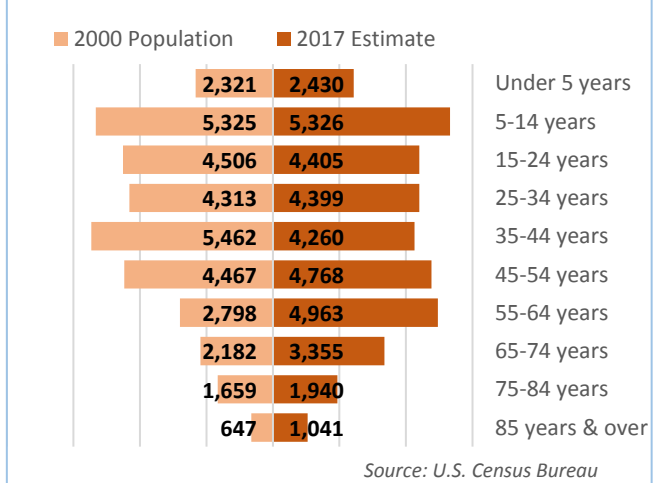


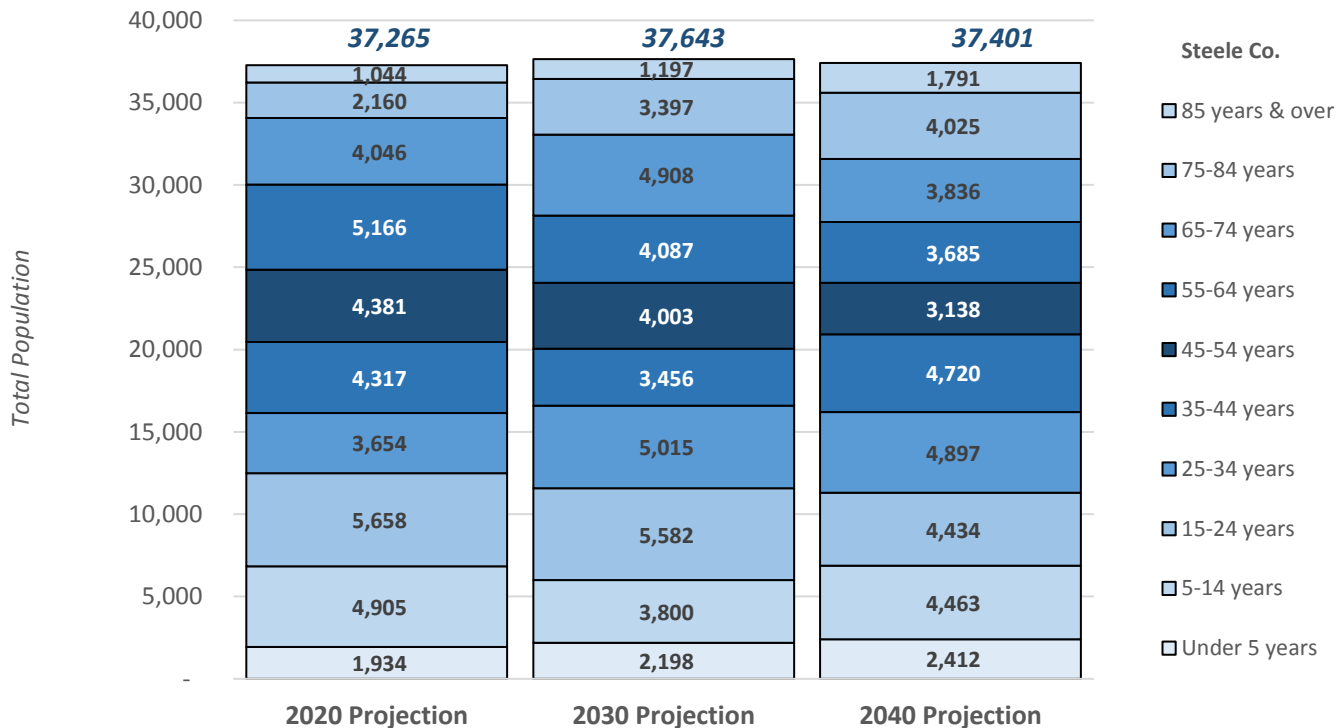
Table 4. Race and Hispanic Origin, 2016	Steele Co.				Minnesota	
	Number	Percent	Change from 2000-2016		Percent	Change from 2000-2016
			Numeric	Percent		
<b>Total</b>	<b>36,541</b>	<b>100.0%</b>	<b>2,861</b>	<b>8.5%</b>	<b>100.0%</b>	<b>10.8%</b>
White	33,101	90.6%	1,040	3.2%	84.3%	4.5%
Black or African American	1,079	3.0%	719	199.7%	5.7%	81.0%
American Indian & Alaska Native	50	0.1%	15	42.9%	1.0%	3.5%
Asian & Other Pac. Islander	438	1.2%	145	49.5%	4.6%	72.8%
Some Other Race	1,363	3.7%	808	145.6%	1.6%	34.2%
Two or More Races	510	1.4%	134	35.6%	2.7%	79.5%
Hispanic or Latino origin	2,636	7.2%	1,370	108.2%	5.1%	92.5%

Source: U.S. Census Bureau, 2012-2016 American Community Survey

Table 5. Population Projections, 2020-2040				2020-2040 Change	
	2020 Projection	2030 Projection	2040 Projection	Numeric	Percent
<b>Steele Co.</b>					
Under 5 years	1,934	2,198	2,412	478	24.7%
5-14 years	4,905	3,800	4,463	-442	-9.0%
15-24 years	5,658	5,582	4,434	-1,224	-21.6%
25-34 years	3,654	5,015	4,897	1,243	34.0%
35-44 years	4,317	3,456	4,720	403	9.3%
45-54 years	4,381	4,003	3,138	-1,243	-28.4%
55-64 years	5,166	4,087	3,685	-1,481	-28.7%
65-74 years	4,046	4,908	3,836	-210	-5.2%
75-84 years	2,160	3,397	4,025	1,865	86.3%
85 years & over	1,044	1,197	1,791	747	71.6%
<b>Total</b>	<b>37,265</b>	<b>37,643</b>	<b>37,401</b>	<b>136</b>	<b>0.4%</b>

Source: Minnesota State Demographic Center

Figure 4. Population Projections by Age Group, 2020-2040



Source: Minnesota State Demographic Center

Table 6. Cumulative Estimates of the Components of Population Change

	April 1, 2010 to July 1, 2017						
	Total Population Change	Natural Increase	Vital Events		Net Migration		
			Births	Deaths	Total	International	Domestic
Steele Co.	311	1,233	3,387	2,154	-930	118	-1,048

Source: U.S. Census Bureau, Population Estimates Program

Table 7. Place of Birth for the Foreign Born Population

	Steele Co.		Change from 2010-2016		Minnesota		Change from 2010-2016
	Number	Percent	Number	Percent	Number	Percent	
<b>Total, Foreign-born Population</b>	<b>1,260</b>	<b>100.0%</b>	<b>-46</b>	<b>-3.5%</b>	<b>426,691</b>	<b>100.0%</b>	<b>16.3%</b>
<b>Europe:</b>	<b>56</b>	<b>4.4%</b>	<b>-69</b>	<b>-55.2%</b>	<b>45,735</b>	<b>10.7%</b>	<b>1.6%</b>
Europe: - Northern Europe:	3	5.4%	-56	-94.9%	8,999	19.7%	0.4%
Europe: - Western Europe:	34	60.7%	10	41.7%	9,776	21.4%	-7.4%
Europe: - Southern Europe:	7	12.5%	-8	-53.3%	2,449	5.4%	20.9%
Europe: - Eastern Europe:	12	21.4%	-15	-55.6%	24,457	53.5%	4.4%
<b>Asia:</b>	<b>249</b>	<b>19.8%</b>	<b>72</b>	<b>40.7%</b>	<b>163,447</b>	<b>38.3%</b>	<b>20.1%</b>
Asia: - Eastern Asia:	81	32.5%	-46	-36.2%	35,770	21.9%	14.7%
Asia: - South Central Asia:	76	30.5%	59	347.1%	37,775	23.1%	31.7%
Asia: - South Eastern Asia:	92	36.9%	59	178.8%	81,441	49.8%	15.0%
Asia: - Western Asia:	0	0.0%	0	#DIV/0!	8,062	4.9%	58.5%
<b>Africa:</b>	<b>288</b>	<b>22.9%</b>	<b>10</b>	<b>3.6%</b>	<b>92,742</b>	<b>21.7%</b>	<b>32.1%</b>
Africa: - Eastern Africa:	253	87.8%	-25	-9.0%	59,554	64.2%	37.6%
Africa: - Middle Africa:	0	0.0%	0	#DIV/0!	2,306	2.5%	66.4%
Africa: - Northern Africa:	22	7.6%	22	#DIV/0!	4,837	5.2%	-1.6%
Africa: - Southern Africa:	0	0.0%	0	#DIV/0!	1,211	1.3%	29.2%
Africa: - Western Africa:	13	4.5%	13	#DIV/0!	22,583	24.4%	32.5%
<b>Oceania:</b>	<b>18</b>	<b>1.4%</b>	<b>-18</b>	<b>-50.0%</b>	<b>2,107</b>	<b>0.5%</b>	<b>31.7%</b>
<b>Americas:</b>	<b>649</b>	<b>51.5%</b>	<b>-41</b>	<b>-5.9%</b>	<b>122,660</b>	<b>28.7%</b>	<b>7.5%</b>
Americas: - Latin America:	596	91.8%	-42	-6.6%	110,699	90.2%	9.1%
Latin America: - Central America:	571	95.8%	-33	-5.5%	84,548	76.4%	6.0%
Central America: - Mexico	553	96.8%	17	3.2%	66,605	78.8%	1.4%
Latin America: - South America:	18	3.0%	14	350.0%	20,234	18.3%	16.9%
Americas: - Northern America:	53	8.2%	1	1.9%	11,961	9.8%	-5.1%

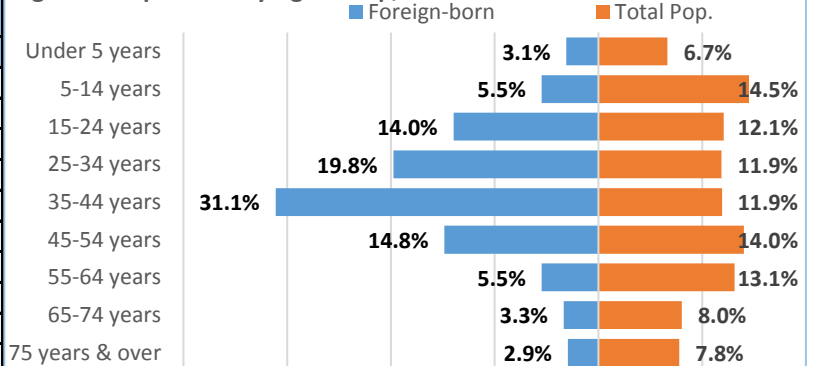
Source: U.S. Census Bureau, 2012-2016 American Community Survey

Table 8. Population by Age Group for the Foreign Born Population, 2016

Steele Co.	Number	Percent	Total Population Percent
Under 5 years	39	3.1%	6.7%
5-14 years	69	5.5%	14.5%
15-24 years	176	14.0%	12.1%
25-34 years	249	19.8%	11.9%
35-44 years	392	31.1%	11.9%
45-54 years	187	14.8%	14.0%
55-64 years	69	5.5%	13.1%
65-74 years	42	3.3%	8.0%
75 years & over	37	2.9%	7.8%
<b>Total</b>	<b>1,260</b>	<b>100.0%</b>	<b>100.0%</b>

Source: U.S. Census Bureau, 2012-2016 American Community Survey

Figure 5. Population by Age Group, 2016



Source: 2012-2016 American Community Survey

Table 9. Citizenship Status for the Foreign Born Population

Steele Co.	Number	Percent	Steele Co.	Number	Percent	Minnesota Percent
Total	1,260	100.0%	Entered 2010 or Later	97	7.7%	17.7%
Naturalized	752	59.7%	Entered 2000-2009	476	37.8%	35.4%
Not a U.S. Citizen	508	40.3%	Entered 1990-1999	411	32.6%	24.5%
			Entered before 1990	276	21.9%	22.4%

Source: U.S. Census Bureau, 2012-2016 American Community Survey

**LABOR FORCE**

**Table 10. Employment Characteristics, 2016**

	Steele Co.			Minnesota	
	In Labor Force	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate
<b>Total Labor Force</b>	<b>19,519</b>	<b>69.0%</b>	<b>4.3%</b>	<b>69.9%</b>	<b>4.8%</b>
16 to 19 years	1,120	59.4%	10.8%	52.3%	14.2%
20 to 24 years	1,788	88.9%	8.3%	83.5%	8.1%
25 to 44 years	7,547	86.9%	5.3%	88.2%	4.4%
45 to 54 years	4,625	90.2%	2.3%	87.2%	3.4%
55 to 64 years	3,466	72.3%	1.1%	72.3%	3.6%
65 to 74 years	749	25.5%	3.9%	27.1%	3.0%
75 years & over	239	8.4%	4.6%	6.0%	2.7%
<b>Employment Characteristics by Race &amp; Hispanic Origin</b>					
White alone	17,986	68.7%	3.2%	69.9%	4.1%
Black or African American	394	60.5%	38.1%	68.5%	12.9%
American Indian & Alaska Native	6	21.4%	0.0%	58.8%	14.8%
Asian or Other Pac. Islanders	233	63.8%	19.7%	70.7%	5.6%
Some Other Race	745	86.2%	6.0%	77.3%	8.4%
Two or More Races	155	77.5%	21.9%	71.3%	10.1%
Hispanic or Latino	1,352	84.4%	7.8%	75.5%	8.2%
<b>Employment Characteristics by Veteran Status</b>					
Veterans, 18 to 64 years	929	77.6%	6.2%	78.6%	4.8%
<b>Employment Characteristics by Disability</b>					
With Any Disability	866	50.4%	9.5%	51.4%	10.9%
<b>Employment Characteristics by Educational Attainment</b>					
Population, 25 to 64 years	15,631	84.0%	3.5%	84.0%	4.0%
Less than H.S. Diploma	667	64.9%	4.9%	65.0%	5.6%
H.S. Diploma or Equivalent	5,147	83.4%	2.1%	78.7%	3.4%
Some College or Assoc. Degree	5,332	83.6%	3.6%	85.1%	4.0%
Bachelor's Degree or Higher	4,494	89.3%	0.2%	89.5%	2.3%

*Source: 2012-2016 American Community Survey, 5-Year Estimates*

**Table 11. Labor Force Projections, 2020-2030**

Steele Co.	2020	2030	2020-2030 Change	
	Labor Force Projection	Labor Force Projection	Numeric	Percent
16 to 19 years	1,347	1,183	-164	-12.2%
20 to 24 years	2,511	2,750	239	9.5%
25 to 44 years	6,925	7,359	434	6.3%
45 to 54 years	3,952	3,611	-341	-8.6%
55 to 64 years	3,736	2,956	-780	-20.9%
65 to 74 years	1,032	1,252	220	21.3%
75 years & over	269	386	117	43.4%
<b>Total Labor Force</b>	<b>19,770</b>	<b>19,495</b>	<b>-275</b>	<b>-1.4%</b>

*Source: calculated from Minnesota State Demographic Center population projections and 2012-2016 American Community Survey 5-Year Estimates.*

**Table 12. Total Available Labor Force Estimates**

	Steele Co.	Minnesota
2002 Annual Avg.	19,534	2,859,601
2003 Annual Avg.	19,429	2,874,663
2004 Annual Avg.	19,612	2,880,427
2005 Annual Avg.	19,668	2,879,759
2006 Annual Avg.	20,014	2,887,831
2007 Annual Avg.	20,401	2,906,389
2008 Annual Avg.	20,797	2,925,088
2009 Annual Avg.	20,813	2,941,976
2010 Annual Avg.	21,063	2,938,795
2011 Annual Avg.	21,118	2,946,278
2012 Annual Avg.	21,570	2,946,355
2013 Annual Avg.	21,371	2,958,595
2014 Annual Avg.	21,218	2,973,073
2015 Annual Avg.	21,041	2,998,352
2016 Annual Avg.	21,166	3,036,278
2017 Annual Avg.	21,526	3,063,604
<b>2002-2017</b>		
Numeric Change	1,992	204,003
Percent Change	10.2%	7.1%

*Source: DEED LAUS program*

**Table 13. Annual Unemployment Rates**

	Steele Co.	Minnesota
2002 Annual Avg.	4.5	4.5
2003 Annual Avg.	4.9	4.9
2004 Annual Avg.	4.6	4.7
2005 Annual Avg.	4.1	4.1
2006 Annual Avg.	4.0	4.0
2007 Annual Avg.	4.3	4.6
2008 Annual Avg.	5.1	5.4
2009 Annual Avg.	8.6	7.8
2010 Annual Avg.	7.8	7.4
2011 Annual Avg.	6.5	6.5
2012 Annual Avg.	5.4	5.6
2013 Annual Avg.	4.6	5.0
2014 Annual Avg.	3.8	4.2
2015 Annual Avg.	3.4	3.7
2016 Annual Avg.	3.6	3.8
2017 Annual Avg.	3.4	3.6

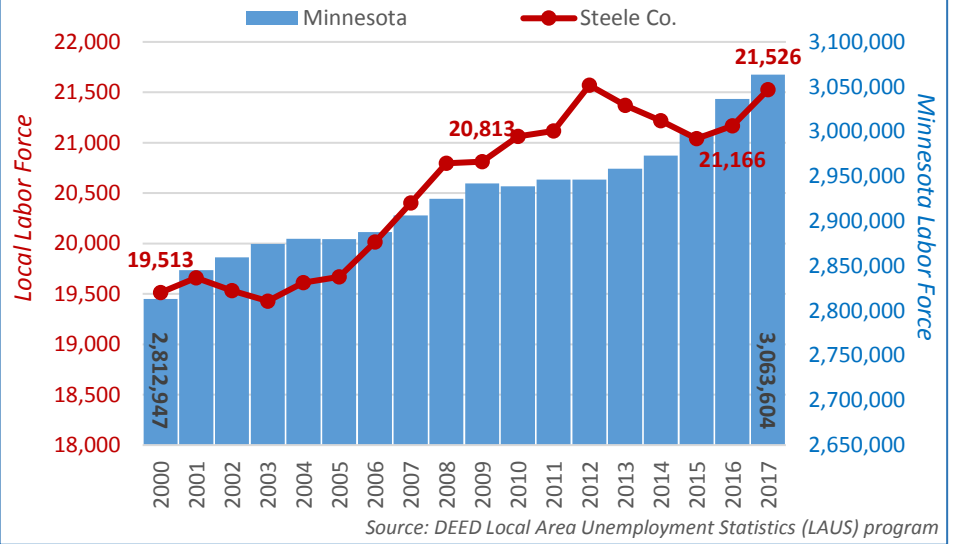
*Source: DEED LAUS program*

**Table 14. Jobseekers Per Vacancy**

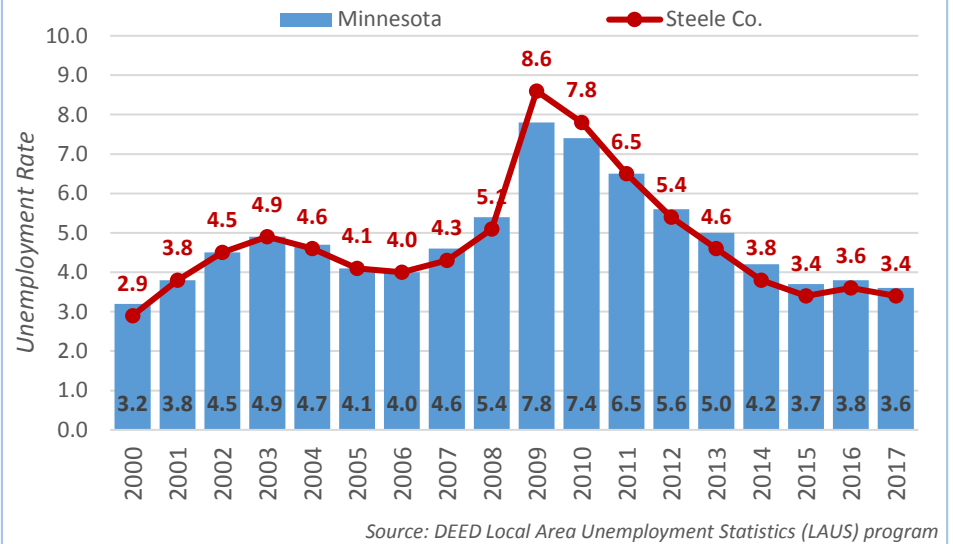
	Q2 2018
Region 10 Unemployed	7,424
Region 10 Vacancies	9,641
Jobseekers per Vacancy	0.8

*Source: DEED Job Vacancy Survey, LAUS*

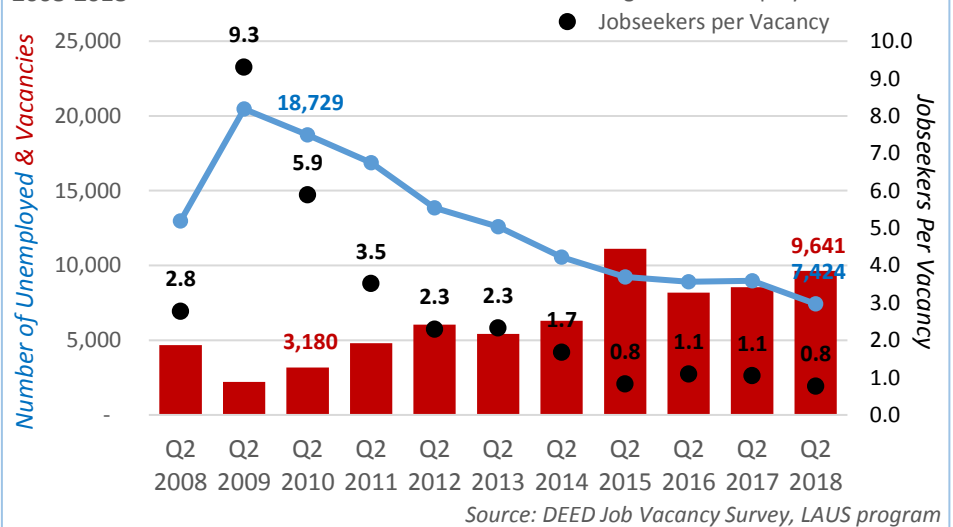
**Figure 6. Annual Labor Force Estimates**



**Figure 7. Unemployment Rates, 2000-2017**



**Figure 8. Jobseekers Per Vacancy, 2008-2018**



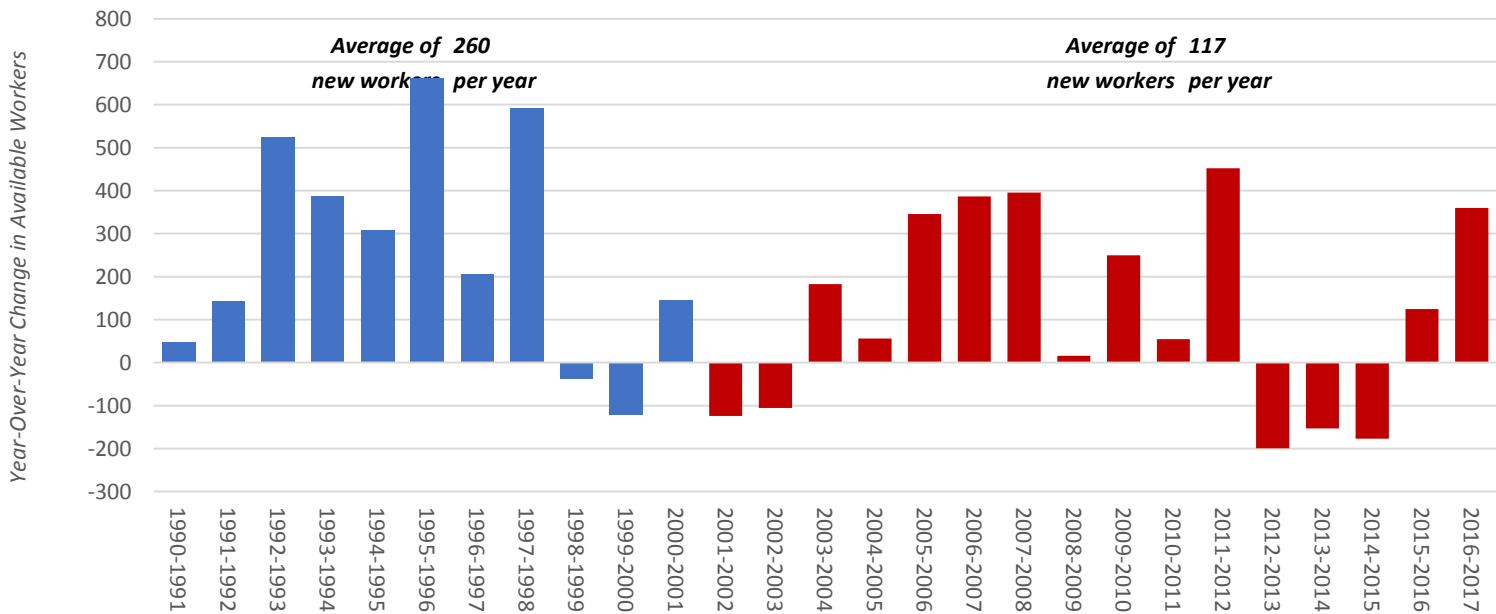
**Table 15. Annual Change in Labor Force, Steele Co., 1990-2017**

	<b>Numeric Change</b>	<b>Percent Change</b>
1990-1991	48	0.3%
1991-1992	143	0.8%
1992-1993	525	3.1%
1993-1994	388	2.2%
1994-1995	309	1.7%
1995-1996	662	3.6%
1996-1997	207	1.1%
1997-1998	592	3.1%
1998-1999	-39	-0.2%
1999-2000	-122	-0.6%
2000-2001	145	0.7%
2001-2002	-124	-0.6%
2002-2003	-105	-0.5%
2003-2004	183	0.9%
2004-2005	56	0.3%
2005-2006	346	1.8%
2006-2007	387	1.9%
2007-2008	396	1.9%
2008-2009	16	0.1%
2009-2010	250	1.2%
2010-2011	55	0.3%
2011-2012	452	2.1%
2012-2013	-199	-0.9%
2013-2014	-153	-0.7%
2014-2015	-177	-0.8%
2015-2016	125	0.6%
2016-2017	360	1.7%
<b>1990-2001 Average</b>	<b>260</b>	<b>1.4%</b>
<b>2001-2017 Average</b>	<b>117</b>	<b>0.6%</b>

**Table 15a. Overall Change in Labor Force, 1990-2017**

<b>Steele Co.</b>	<b>Labor Force</b>	
1990 Labor Force	16,800	
2001 Labor Force	19,658	<i>Rate of Change</i>
2017 Labor Force	21,526	
<b>1990-2017 Change</b>	<b>4,726</b>	<b>28.1%</b>
<i>1990-2001 Change</i>	<i>2,858</i>	<i>17.0%</i>
<i>2001-2017 Change</i>	<i>1,868</i>	<i>9.5%</i>

**Figure 9. Annual Change in Labor Force, 1990-2017, Steele Co.**



Source: DEED Local Area Unemployment Statistics (LAUS)

Table 16. Educational Attainment for the Population Aged 18 years & Over	Steele Co.		Minnesota
	Number	Percent	Percent
<b>Total, 18 years &amp; over</b>	<b>27,240</b>	<b>100.0%</b>	<b>100.0%</b>
Less than high school	2,391	8.8%	8.0%
High school graduate (incl. equiv.)	9,611	35.3%	25.8%
Some college, no degree	6,208	22.8%	24.2%
Associate's degree	2,677	9.8%	10.4%
Bachelor's degree	4,726	17.3%	21.5%
Advanced degree	1,627	6.0%	10.1%

*Source: 2012-2016 American Community Survey, 5-Year Estimates*

Table 17. Educational Attainment for the Population Aged 25 years & Over	Steele Co.		Minnesota	Table 17a. Foreign-Born Population	Foreign-Born	
	Number	Percent	Percent		Number	Percent
<b>Total, 25 years &amp; over</b>	<b>24,392</b>	<b>100.0%</b>	<b>100.0%</b>	<b>Total, 25 years &amp; over</b>	<b>976</b>	<b>100.0%</b>
Less than high school	1,857	7.6%	7.4%	Less than high school	310	31.8%
High school graduate (incl. equiv.)	8,695	35.6%	25.7%	High school graduate	322	33.0%
Some college, no degree	5,361	22.0%	21.7%	Some college, no deg. & Associate's degree	146	15.0%
Associate's degree	2,433	10.0%	11.0%	Bachelor's degree	190	19.5%
Bachelor's degree	4,432	18.2%	22.8%	Advanced degree	8	0.8%
Advanced degree	1,614	6.6%	11.5%			

*Source: 2012-2016 American Community Survey, 5-Year Estimates*

Table 18. Educational Attainment by Age Group, 2016	Steele Co.		Minnesota	Table 19. Nativity by Language Spoken at Home by Ability to Speak English for the Foreign Born Population 5 Years and Over, 2016		
	Number	Percent	Percent			
<b>18 to 24 years</b>	<b>2,848</b>	<b>10.5%</b>	<b>12.2%</b>			
Less than high school	534	18.8%	12.4%	<b>Foreign Born, Total</b>	<b>1,221</b>	<b>100.0%</b>
High school graduate (incl. equiv.)	916	32.2%	26.6%	<b>Foreign born, Speak Only English</b>	<b>240</b>	<b>19.7%</b>
Some college, no degree	847	29.7%	41.9%	<b>Foreign born, Other Language</b>	<b>981</b>	<b>80.3%</b>
Associate's degree	244	8.6%	6.6%	Speak English Very Well or Well	783	79.8%
Bachelor's degree	294	10.3%	12.0%	Speak English Not Well or Not At All	198	20.2%
Advanced degree	13	0.5%	0.5%	<b>Foreign born, Speak Spanish:</b>	<b>532</b>	<b>43.6%</b>
<b>25 to 44 years</b>	<b>8,688</b>	<b>31.9%</b>	<b>34.0%</b>	English Very Well or Well	406	76.3%
Less than high school	583	6.7%	6.7%	English Not Well or Not At All	126	23.7%
High school graduate (incl. equiv.)	2,581	29.7%	18.9%	<b>Foreign born, Speak Indo-European</b>	<b>50</b>	<b>4.1%</b>
Some college, no degree	1,841	21.2%	21.3%	English Very Well or Well	50	100.0%
Associate's degree	1,149	13.2%	13.3%	English Not Well or Not At All	0	0.0%
Bachelor's degree	1,963	22.6%	27.8%	<b>Foreign born, Speak Asian language</b>	<b>136</b>	<b>11.1%</b>
Advanced degree	571	6.6%	12.0%	English Very Well or Well	131	96.3%
<b>45 to 64 years</b>	<b>9,920</b>	<b>36.4%</b>	<b>35.2%</b>	English Not Well or Not At All	5	3.7%
Less than high school	444	4.5%	5.7%	<b>Foreign born, Speak other language</b>	<b>263</b>	<b>21.5%</b>
High school graduate (incl. equiv.)	3,590	36.2%	26.3%	English Very Well or Well	196	74.5%
Some college, no degree	2,355	23.7%	23.1%	English Not Well or Not At All	67	25.5%
Associate's degree	1,033	10.4%	11.6%			
Bachelor's degree	1,768	17.8%	21.8%			
Advanced degree	730	7.4%	11.5%			
<b>65 years &amp; over</b>	<b>5,784</b>	<b>21.2%</b>	<b>18.7%</b>			
Less than high school	830	14.3%	11.8%			
High school graduate (incl. equiv.)	2,524	43.6%	36.8%			
Some college, no degree	1,165	20.1%	20.0%			
Associate's degree	251	4.3%	5.5%			
Bachelor's degree	701	12.1%	15.7%			
Advanced degree	313	5.4%	10.3%			

*Source: 2012-2016 American Community Survey, 5-Year Estimates*

*Source: 2012-2016 American Community Survey, 5-Year Estimates*



Table 20. Educational Attainment for the population aged 25 years and over by Race or Origin, 2016	Total Population, 25 years & over	Less than high school diploma	High school graduate (inc. equiv.)	Some college or associate's degree	Bachelor's degree or higher
White Alone	22,904	1,432	8,155	7,479	5,838
Black or African American Alone	428	121	251	56	0
American Indian Alone	23	3	7	13	0
Asian Alone	205	8	45	54	98
Some Other Race Alone	680	276	218	137	49
Two or More Races	152	17	19	55	61
Hispanic or Latino	1,130	430	250	367	83
<b>Total Population</b>	<b>24,392</b>	<b>1,857</b>	<b>8,695</b>	<b>7,794</b>	<b>6,046</b>

Source: 2012-2016 American Community Survey, 5-Year Estimates

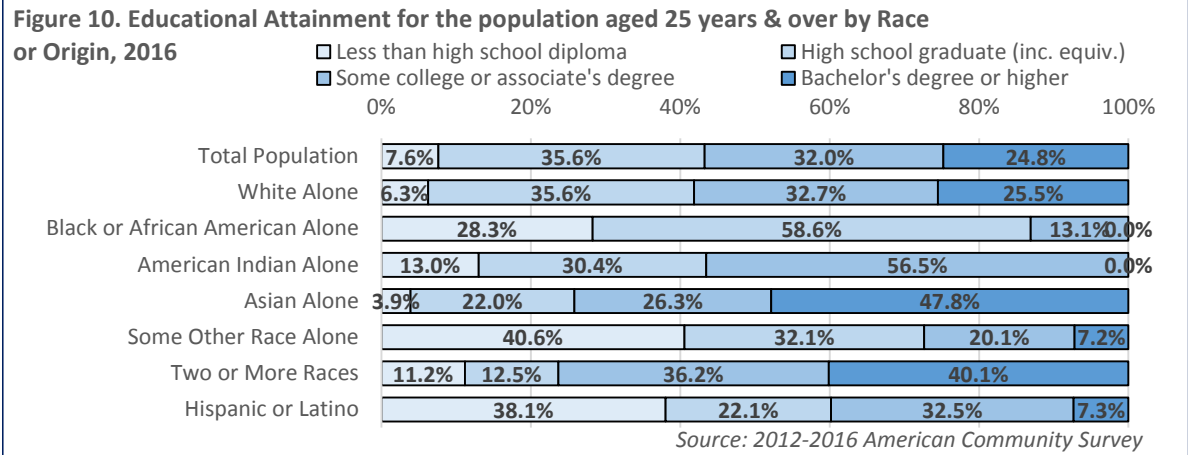
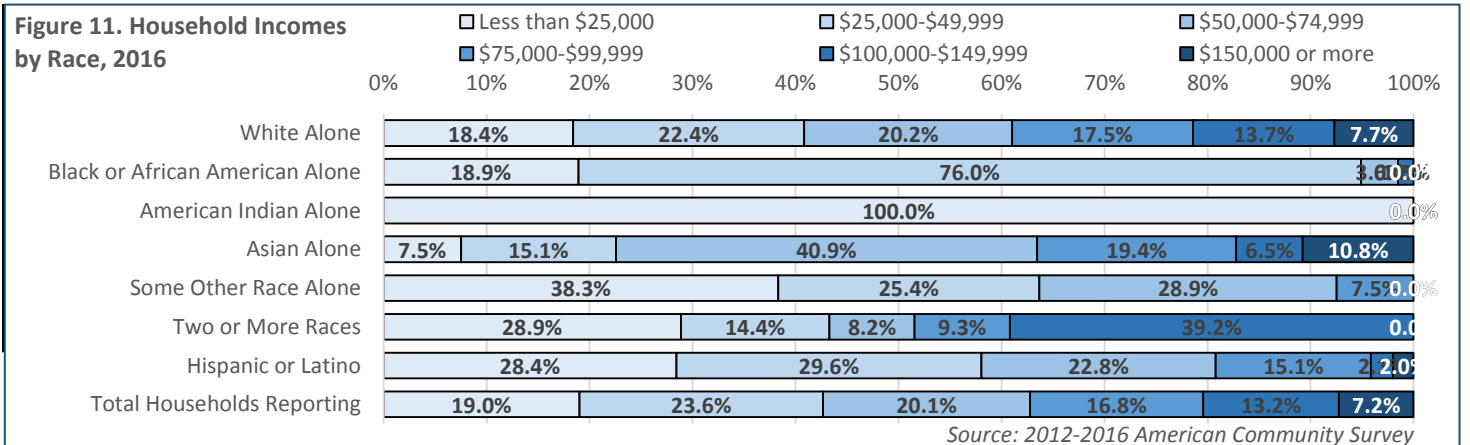


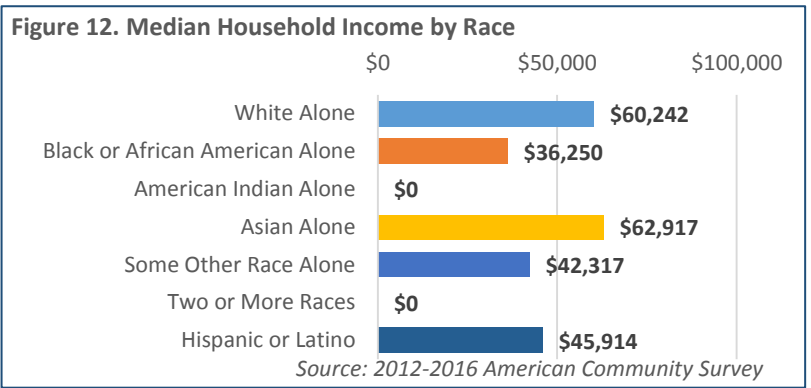
Table 21. Household Income in the past 12 months by Race or Origin, 2016	TOTAL Households Reporting	Less than \$25,000	\$25,000-\$49,999	\$50,000-\$74,999	\$75,000-\$99,999	\$100,000-\$149,999	\$150,000 or more
White Alone	13,421	2,472	3,010	2,711	2,355	1,844	1,029
Black or African American Alone	333	63	253	12	0	5	0
American Indian Alone	8	8	0	0	0	0	0
Asian Alone	93	7	14	38	18	6	10
Some Other Race Alone	402	154	102	116	30	0	0
Two or More Races	97	28	14	8	9	38	0
Hispanic or Latino	703	200	208	160	106	15	14
<b>Total Households Reporting</b>	<b>14,354</b>	<b>2,732</b>	<b>3,393</b>	<b>2,885</b>	<b>2,412</b>	<b>1,893</b>	<b>1,039</b>

Source: 2012-2016 American Community Survey, 5-Year Estimates



	Median Household Income	Households Reporting
White Alone	\$60,242	13,421
Black or African American Alone	\$36,250	333
American Indian Alone	\$0	0
Asian Alone	\$62,917	93
Some Other Race Alone	\$42,317	402
Two or More Races	\$0	0
Hispanic or Latino	\$45,914	703

*Source: 2012-2016 American Community Survey, 5-Year Estimates*



	Median Household Income	Average Household Income	Median Family Income	Average Family Income
Steele Co.	\$58,141	\$71,485	\$73,832	\$85,076
Minnesota	\$63,217	\$83,100	\$79,595	\$99,626

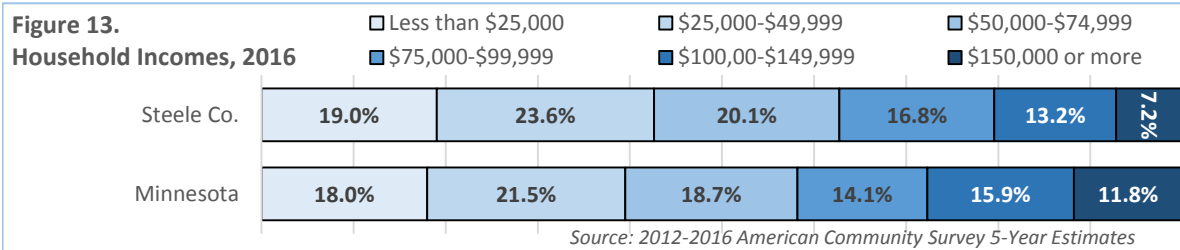
*Source: 2012-2016 American Community Survey, 5-Year Estimates*

	Steele Co.	Minnesota	Percent of State
Per capita income in the past 12 months	\$28,736	\$33,225	86.5%

*Source: 2012-2016 American Community Survey*

	Less than \$25,000	\$25,000-\$49,999	\$50,000-\$74,999	\$75,000-\$99,999	\$100,000-\$149,999	\$150,000 or more
Steele Co.	19.0%	23.6%	20.1%	16.8%	13.2%	7.2%
Minnesota	18.0%	21.5%	18.7%	14.1%	15.9%	11.8%

*Source: 2012-2016 American Community Survey, 5-Year Estimates*



	Total Population	Income below the poverty level	Poverty Rate (% below pov. level)	Income at or above the poverty level	Minnesota Poverty Rate
White Alone	32,596	2,311	7.1%	30,285	8.2%
Black or African American Alone	1,033	517	50.0%	516	34.0%
American Indian Alone	44	28	63.6%	16	31.4%
Asian Alone	425	25	5.9%	400	16.1%
Some Other Race Alone	1,363	415	30.4%	948	23.7%
Two or More Races	502	100	19.9%	402	19.4%
Hispanic or Latino	2,619	628	24.0%	1,991	22.2%
<b>Total Population</b>	<b>35,963</b>	<b>3,396</b>	<b>9.4%</b>	<b>32,567</b>	<b>10.8%</b>

*Source: 2012-2016 American Community Survey, 5-Year Estimates*

	Family Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Steele Co.	\$46,929	\$15.04	\$226	\$753	\$417	\$790	\$796	\$451	\$478
Minnesota	\$57,624	\$18.47	\$504	\$763	\$459	\$980	\$869	\$510	\$717

*Source: DEED Cost of Living tool*

**WAGES AND OCCUPATIONS**

	Median Hourly Wage	Estimated Regional Employment
EDR 1 - Northwest	\$18.39	36,250
Region 2 - Headwaters	\$17.06	30,460
Region 3 - Arrowhead	\$17.72	143,490
Region 4 - West Central	\$17.46	86,020
Region 5 - North Central	\$16.75	59,210
Region 6E - Southwest Central	\$17.56	50,120
Region 6W - Upper MN Valley	\$16.86	16,640
Region 7E - East Central	\$18.47	51,730
Region 7W - Central	\$17.91	184,060
Region 8 - Southwest	\$16.53	55,150
Region 9 - South Central	\$17.56	107,700
Region 10 - Southeast	\$18.91	238,090
Region 11 - 7-County Twin Cities	\$21.92	1,769,290
<b>State of Minnesota</b>	<b>\$20.07</b>	<b>2,838,270</b>

*Source: DEED Occupational Employment Statistics, Qtr. 1 2018*

	Median Hourly Wage	Estimated Regional Employment
Central Minnesota	\$17.93	285,900
Northeast Minnesota	\$17.72	143,490
Northwest Minnesota	\$17.38	211,950
Southeast Minnesota	\$18.91	238,090
Southwest Minnesota	\$17.14	179,500
Twin Cities Metro Area	\$21.92	1,769,290
<b>State of Minnesota</b>	<b>\$20.07</b>	<b>2,838,270</b>

*Source: DEED Occupational Employment Statistics, Qtr. 1 2018*

Occupational Group	Region 10				State of Minnesota		
	Median Hourly Wage	Estimated Regional Employment	Share of Total Employment	Location Quotient	Median Hourly Wage	Estimated Statewide Employment	Share of Total Employment
<b>Total, All Occupations</b>	<b>\$18.91</b>	<b>238,090</b>	<b>100.0%</b>	<b>1.0</b>	<b>\$20.07</b>	<b>2,838,270</b>	<b>100.0%</b>
Office & Administrative Support	\$17.20	31,810	13.4%	0.9	\$18.45	409,820	14.4%
Production	\$17.17	26,120	11.0%	1.4	\$17.89	217,610	7.7%
Healthcare Practitioners & Technical	\$36.24	26,950	11.3%	1.8	\$34.44	182,500	6.4%
Sales & Related	\$11.89	20,370	8.6%	0.9	\$14.10	277,720	9.8%
Transportation & Material Moving	\$16.31	14,660	6.2%	1.0	\$17.59	178,720	6.3%
Education, Training & Library	\$24.30	14,620	6.1%	1.1	\$23.65	163,850	5.8%
Food Preparation & Serving Related	\$10.79	20,230	8.5%	1.0	\$11.12	239,950	8.5%
Healthcare Support	\$16.00	9,610	4.0%	1.3	\$15.81	85,940	3.0%
Management	\$43.19	11,410	4.8%	0.8	\$49.99	168,930	6.0%
Personal Care & Service	\$11.69	9,130	3.8%	0.8	\$12.12	139,210	4.9%
Business & Financial Operations	\$28.18	7,820	3.3%	0.6	\$31.97	161,080	5.7%
Installation, Maintenance & Repair	\$22.10	8,240	3.5%	1.0	\$23.22	95,660	3.4%
Computer & Mathematical	\$41.76	5,510	2.3%	0.7	\$40.00	94,290	3.3%
Building, Grounds Cleaning & Maint.	\$13.71	7,580	3.2%	1.1	\$14.07	84,300	3.0%
Construction & Extraction	\$25.29	7,600	3.2%	0.9	\$27.10	99,900	3.5%
Community & Social Service	\$22.63	4,340	1.8%	0.9	\$21.88	55,430	2.0%
Protective Service	\$23.04	3,160	1.3%	0.9	\$20.27	43,150	1.5%
Architecture & Engineering	\$36.26	3,390	1.4%	0.8	\$36.61	53,780	1.9%
Arts, Design, Entertainment & Media	\$19.71	2,590	1.1%	0.8	\$23.44	36,910	1.3%
Life, Physical & Social Science	\$30.81	1,920	0.8%	0.9	\$31.27	26,220	0.9%
Legal	\$33.26	610	0.3%	0.4	\$37.34	19,750	0.7%
Farming, Fishing & Forestry	\$14.71	410	0.2%	1.4	\$15.45	3,540	0.1%

*Source: DEED Occupational Employment Statistics, Qtr. 1 2018*

Table 30. Job Vacancy Survey Results, Qtr. 2 2018

Region 10	Number of Total Vacancies	Percent Part-time	Percent Temporary or Seasonal	Requiring Post-Secondary Education	Requiring 1 or More Years of Work Exp.	Requiring Certificate or License	Median Hourly Wage Offer	Job Vacancy Rate
<b>Total, All Occupations</b>	<b>9,641</b>	<b>35%</b>	<b>9%</b>	<b>29%</b>	<b>38%</b>	<b>38%</b>	<b>\$14.83</b>	<b>4.0</b>
Management	212	2%	1%	71%	87%	34%	\$31.21	1.9
Business & Financial Operations	117	5%	0%	46%	87%	14%	\$20.30	1.5
Computer & Mathematical	41	0%	5%	96%	100%	31%	\$33.54	0.7
Architecture & Engineering	89	1%	0%	92%	88%	33%	\$27.12	2.6
Life, Physical & Social Sciences	75	4%	51%	97%	96%	87%	\$31.66	3.9
Community & Social Service	88	18%	2%	92%	87%	79%	\$20.52	2.0
Legal	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Education, Training & Library	488	34%	18%	96%	71%	92%	\$21.77	3.3
Arts, Design, Entertainment & Media	120	42%	33%	58%	66%	45%	\$17.54	4.6
Healthcare Practitioners & Technical	942	34%	1%	91%	63%	90%	\$27.35	3.5
Healthcare Support	400	54%	2%	35%	10%	78%	\$13.17	4.2
Protective Service	122	73%	32%	4%	15%	58%	\$11.03	3.9
Food Preparation & Serving Related	1,893	42%	7%	1%	22%	4%	\$11.96	9.4
Building, Grounds Cleaning & Maint.	481	20%	16%	3%	20%	20%	\$13.84	6.3
Personal Care & Service	983	62%	16%	22%	17%	49%	\$12.40	10.8
Sales & Related	1,097	47%	5%	9%	34%	4%	\$12.72	5.4
Office & Administrative Support	462	26%	1%	10%	39%	7%	\$14.42	1.5
Construction & Extraction	348	12%	37%	21%	37%	45%	\$18.70	4.6
Installation, Maintenance & Repair	318	11%	2%	14%	37%	56%	\$16.60	3.9
Production	665	10%	8%	12%	20%	12%	\$16.78	2.5
Transportation & Material Moving	654	39%	2%	18%	64%	81%	\$20.02	4.5
Internships	14	25%	68%	94%	1%	21%	\$13.48	0.0

Source: DEED Job Vacancy Survey, Qtr. 2 2018

Figure 14. Job Vacancies by Industry, Qtr. 2 2018

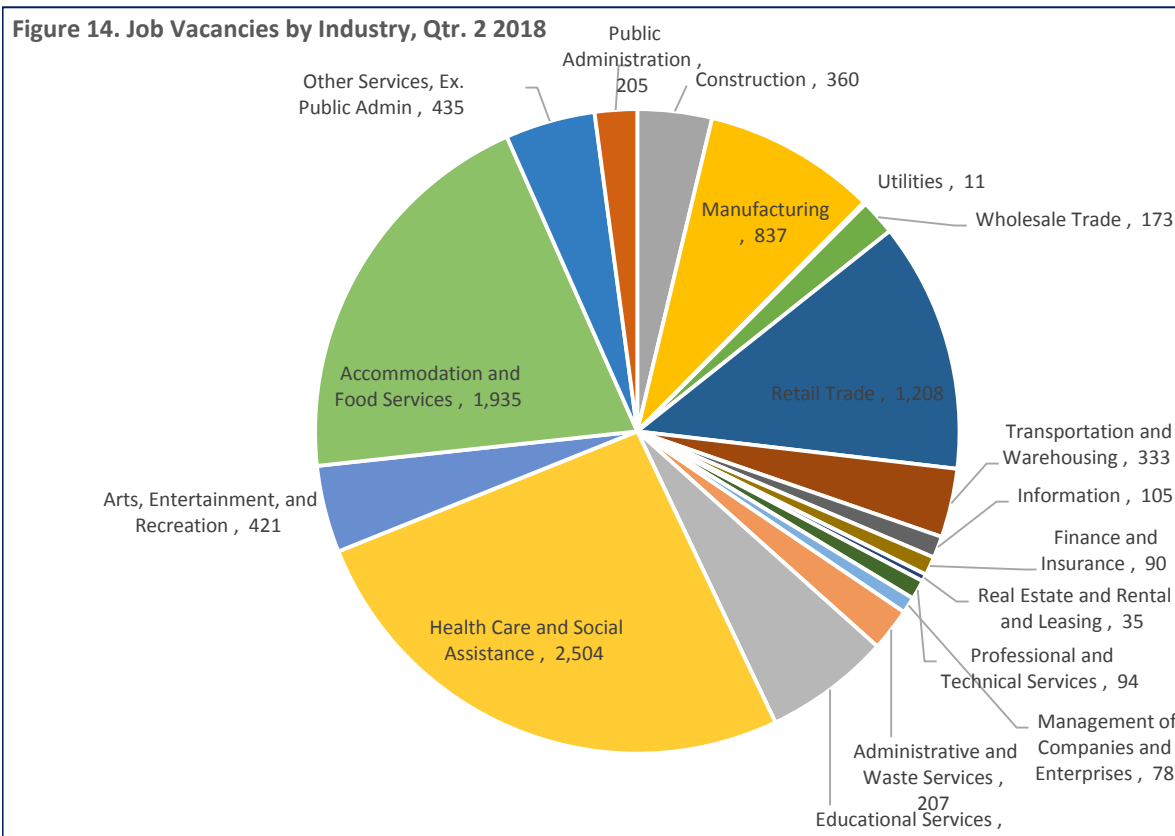
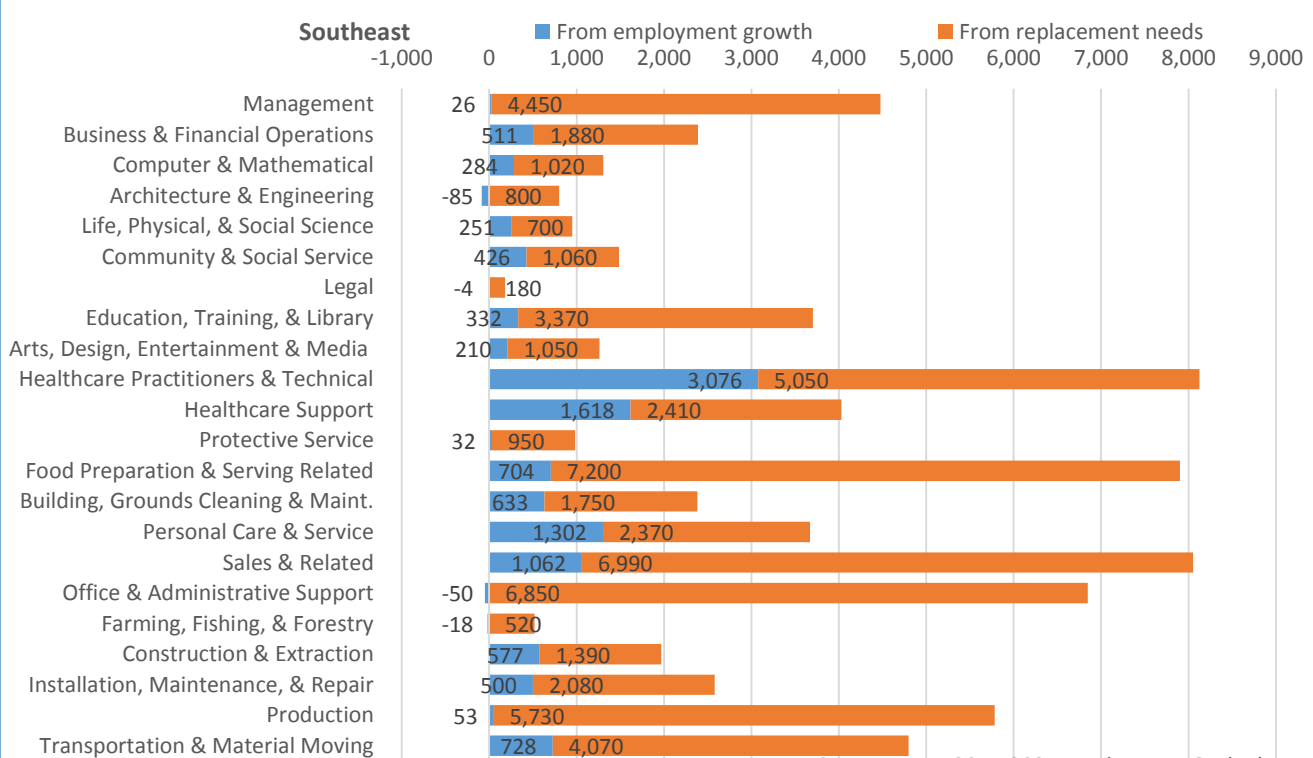


Table 31. Regional Employment Projections, 2014-2024

Occupational Group	Southeast Planning Region					
	2014 Estimate	2024 Projection	2014-2024 Percent Change	2014-2024 New Jobs	Replace-ment Openings	2014-2024 Total Openings
<b>Total, All Occupations</b>	<b>267,404</b>	<b>279,572</b>	<b>4.6%</b>	<b>12,168</b>	<b>61,960</b>	<b>77,700</b>
Management	21,645	21,671	0.1%	26	4,450	5,100
Business & Financial Operations	9,549	10,060	5.4%	511	1,880	2,470
Computer & Mathematical	7,133	7,417	4.0%	284	1,020	1,520
Architecture & Engineering	3,260	3,175	-2.6%	-85	800	840
Life, Physical, & Social Science	2,425	2,676	10.4%	251	700	970
Community & Social Service	5,003	5,429	8.5%	426	1,060	1,490
Legal	1,029	1,025	-0.4%	-4	180	190
Education, Training, & Library	15,472	15,804	2.1%	332	3,370	3,710
Arts, Design, Entertainment, & Media	4,265	4,475	4.9%	210	1,050	1,300
Healthcare Practitioners & Technical	23,061	26,137	13.3%	3,076	5,050	8,130
Healthcare Support	11,020	12,638	14.7%	1,618	2,410	4,100
Protective Service	3,681	3,713	0.9%	32	950	1,020
Food Preparation & Serving Related	20,141	20,845	3.5%	704	7,200	8,060
Building, Grounds Cleaning & Maint.	8,558	9,191	7.4%	633	1,750	2,380
Personal Care & Service	11,256	12,558	11.6%	1,302	2,370	3,680
Sales & Related	22,434	23,496	4.7%	1,062	6,990	8,100
Office & Administrative Support	33,766	33,716	-0.1%	-50	6,850	7,770
Farming, Fishing, & Forestry	2,019	2,001	-0.9%	-18	520	580
Construction & Extraction	9,106	9,683	6.3%	577	1,390	1,980
Installation, Maintenance, & Repair	9,043	9,543	5.5%	500	2,080	2,680
Production	25,881	25,934	0.2%	53	5,730	6,580
Transportation & Material Moving	17,657	18,385	4.1%	728	4,070	4,930

Source: DEED 2014-2024 Employment Outlook

Figure 15. Regional Employment Projections, 2014-2024



Source: DEED 2014-2024 Employment Outlook

**Table 32. Regional Occupations in Demand, 2017**

Region 10			
Less than High School	High School or Equivalent	Some College or Assoc. Degree	Bachelor's Degree or Higher
Combined Food Prep & Serving Workers \$20,417	Heavy & Tractor-Trailer Truck Drivers \$44,971	Registered Nurses \$62,458	Elementary School Teachers \$52,696
Personal Care Aides \$23,949	First-Line Supervisors of Retail Sales Workers \$35,581	Nursing Assistants \$28,518	Secondary School Teachers \$59,159
Retail Salespersons \$21,785	Teacher Assistants \$25,274	Licensed Practical & Licensed Vocational Nurses \$44,467	Medical Scientists Epidemiologists \$63,624
Janitors & Cleaners \$27,407	First-Line Supervisors of Food Prep & Serving Workers \$30,667	Electricians \$62,309	Medical & Clinical Laboratory Technologists \$68,671
Laborers & Freight, Stock, & Material Movers, Hand \$30,410	Medical Secretaries \$42,029	Heating, Air Conditioning, & Refrigeration Mechanics \$50,710	Nurse Practitioners \$109,501
Cashiers \$20,961	Medical Assistants \$39,999	Medical Records & Health Information Technicians \$48,611	Software Developers, Applications \$88,624
Stock Clerks & Order Fillers \$25,093	Secretaries & Administrative Assistants \$36,101	Surgical Technologists \$52,804	Computer Systems Analysts \$76,921
Home Health Aides \$24,311	Social & Human Service Assistants \$31,255	Emergency Medical Technicians & Paramedics \$38,165	Financial Managers \$102,071
Cooks, Restaurant \$24,192	Childcare Workers \$20,489	Radiologic Technologists \$68,704	Physician Assistants \$119,235
Maids & Housekeeping Cleaners \$24,389	Team Assemblers \$32,258	Machinists \$44,380	Computer Programmers \$98,723

Source: DEED Occupations in Demand

**Table 33. Share of Jobs by Educational Requirements, 2018**

Region 10		
Typical Education Required for Entry:	Count of Jobs Requiring:	Percent of Jobs Requiring:
High School Diploma or Less	138,050	67.0%
Vocational Award	12,700	6.2%
Associate Degree	13,950	6.8%
Bachelor's Degree	28,470	13.8%
Graduate Degree	7,180	3.5%
No Clear Educational Assignment	5,640	2.7%
<b>Total, All Occupations</b>	<b>205,990</b>	<b>100.0%</b>
<i>Number Unclassified</i>	<i>32,100</i>	<i>13.5%</i>
State of Minnesota		
High School Diploma or Less	1,754,540	64.3%
Vocational Award	135,570	5.0%
Associate Degree	131,560	4.8%
Bachelor's Degree	506,210	18.6%
Graduate Degree	98,820	3.6%
No Clear Educational Assignment	101,600	3.7%
<b>Total, All Occupations</b>	<b>2,728,300</b>	<b>100.0%</b>
<i>Number Unclassified</i>	<i>109,970</i>	<i>3.9%</i>

Source: DEED Occupational Employment Statistics, Qtr. 1 2018

**Figure 16. Share of Jobs by Educational Requirements, 2018**

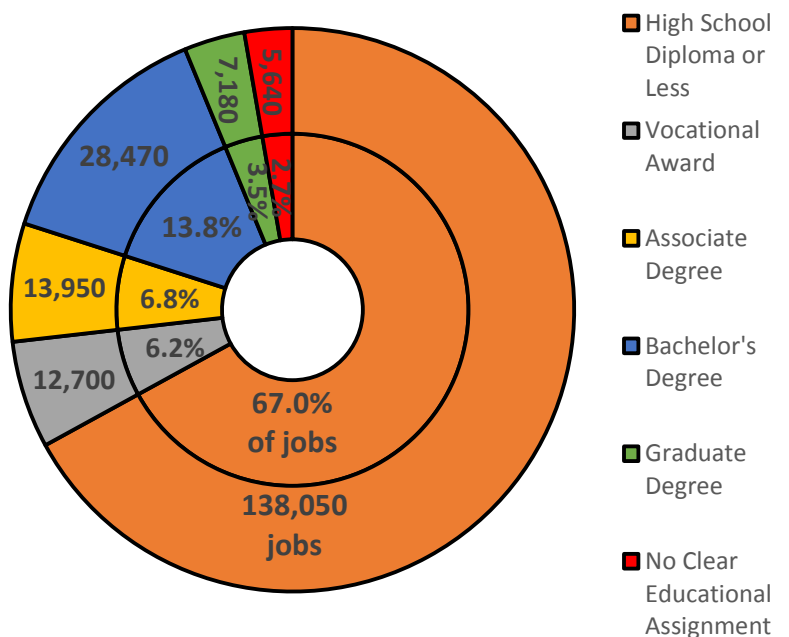


Table 34. Occupational Groups by Gender, 2016	Male		Female		Total
	Number	Percent	Number	Percent	Number
Management, business, science, & arts occupations	2,820	46.5%	3,239	53.5%	6,059
Service occupations	1,001	36.1%	1,771	63.9%	2,772
Sales & office occupations	1,625	34.3%	3,108	65.7%	4,733
Natural resources, construction, & maintenance occupations	1,517	94.8%	83	5.2%	1,600
Production, transportation, & material moving occupations	2,805	79.9%	707	20.1%	3,512
<b>Total</b>	<b>9,768</b>	<b>52.3%</b>	<b>8,908</b>	<b>47.7%</b>	<b>18,676</b>

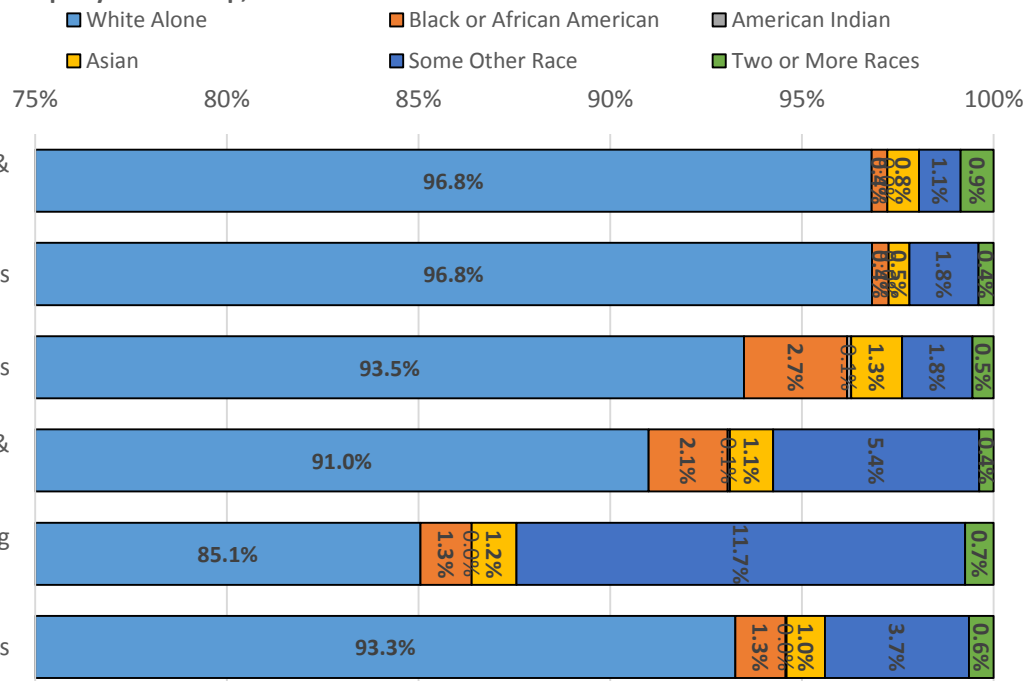
Source: 2012-2016 American Community Survey, 5-Year Estimates

Table 35. Occupational Groups by Race Group, 2016	White Alone	Black or African American	American Indian Alone	Asian Alone	Some Other Race Alone	Two or More Races	Total	Hispanic or Latino
Management, business, science, & arts	5,866	25	0	50	66	52	6,059	207
Service occupations	2,684	12	0	15	50	11	2,772	84
Sales & office occupations	4,425	127	5	63	87	26	4,733	224
Nat'l resources, construction & maint.	1,456	33	1	18	86	6	1,600	131
Production, transportation & mat'l movin	2,987	47	0	41	411	26	3,512	601
<b>Total</b>	<b>17,418</b>	<b>244</b>	<b>6</b>	<b>187</b>	<b>700</b>	<b>121</b>	<b>18,676</b>	<b>1,247</b>

Percent of Occupational Groups by Race Group and Origin, 2016	White Alone	Black or African American	American Indian	Asian	Some Other Race	Two or More Races	Hispanic or Latino
Management, business, science, & arts occ	96.8%	0.4%	0.0%	0.8%	1.1%	0.9%	3.4%
Service occupations	96.8%	0.4%	0.0%	0.5%	1.8%	0.4%	3.0%
Sales & office occupations	93.5%	2.7%	0.1%	1.3%	1.8%	0.5%	4.7%
Nat'l resources, construction & maint. occ	91.0%	2.1%	0.1%	1.1%	5.4%	0.4%	8.2%
Production, transp. & mat'l moving occup	85.1%	1.3%	0.0%	1.2%	11.7%	0.7%	17.1%
<b>Total, All Occupations</b>	<b>93.3%</b>	<b>1.3%</b>	<b>0.0%</b>	<b>1.0%</b>	<b>3.7%</b>	<b>0.6%</b>	<b>6.7%</b>

Source: 2012-2016 American Community Survey, 5-Year Estimates

Figure 17. Percent of Occupational Groups by Race Group, 2016



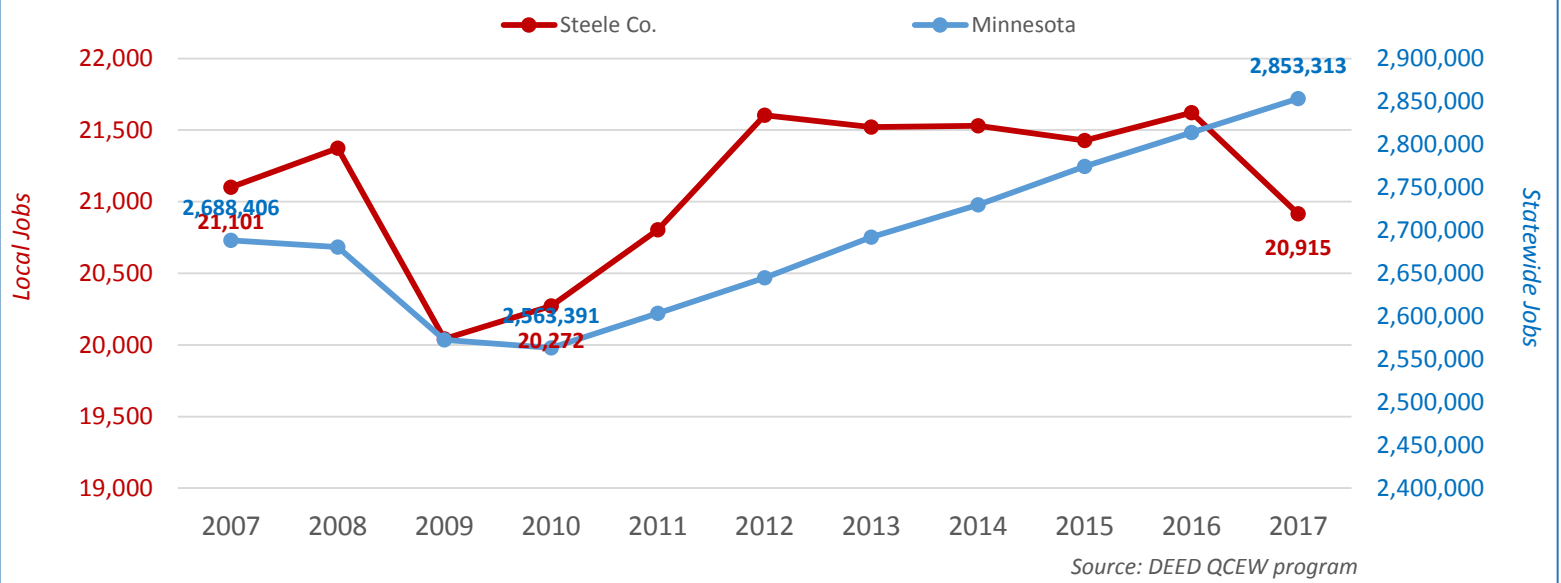
Source: 2012-2016 American Community Survey, 5-Year Estimates

**Table 36. Industry Employment Statistics, 2017**

	2017 Annual Data				2012-2017		2016-2017	
	Number of Firms	Number of Jobs	Total Payroll	Avg. Annual Wages	Change in Jobs	Percent Change	Change in Jobs	Percent Change
Steele Co.	962	20,915	\$937,893,457	\$44,843	-688	-3.2%	-706	-3.3%
State of Minnesota	167,485	2,853,730	\$160,254,656,806	\$56,156	208,795	7.9%	39,728	1.4%

Source: DEED Quarterly Census of Employment & Wages (QCEW) program

**Figure 18. Industry Employment Statistics, 2007-2017**



Source: DEED QCEW program

**Table 37. Industry Employment Statistics, 2017**

Steele Co.	2017 Annual Data				2012-2017		2016-2017	
NAICS Industry Title	Number of Firms	Number of Jobs	Total Payroll (\$1,000s)	Avg. Annual Wage	Change in Jobs	Percent Change	Change in Jobs	Percent Change
<b>Total, All Industries</b>	<b>962</b>	<b>20,915</b>	<b>\$937,893</b>	<b>\$44,843</b>	<b>-688</b>	<b>-3.2%</b>	<b>-706</b>	<b>-3.3%</b>
Agriculture, Forestry, Fish & Hunt	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Mining	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Construction	97	639	\$37,403	\$58,533	40	6.7%	37	6.1%
Manufacturing	70	5,874	\$309,643	\$52,714	806	15.9%	71	1.2%
Utilities	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Wholesale Trade	45	549	\$32,513	\$59,221	-187	-25.4%	-6	-1.1%
Retail Trade	162	2,915	\$72,449	\$24,854	-116	-3.8%	-95	-3.2%
Transportation & Warehousing	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Information	17	217	\$9,264	\$42,692	87	66.3%	5	2.4%
Finance & Insurance	66	1,654	\$148,872	\$90,007	-106	-6.0%	30	1.8%
Real Estate & Rental & Leasing	25	234	\$3,974	\$16,981	-15	-6.0%	-57	-19.6%
Professional & Technical Services	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Management of Companies	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Admin. Support & Waste Mgmt. Svcs.	34	1,737	\$48,082	\$27,681	-1,615	-48.2%	-770	-30.7%
Educational Services	20	1,060	\$47,762	\$45,059	18	1.7%	59	5.9%
Health Care & Social Assistance	90	2,387	\$115,216	\$48,268	140	6.2%	83	3.6%
Arts, Entertainment, & Recreation	16	170	\$2,524	\$14,845	22	14.9%	-31	-15.4%
Accommodation & Food Services	82	1,340	\$19,611	\$14,635	73	5.8%	-61	-4.4%
Other Services	98	500	\$15,023	\$30,047	39	8.5%	-11	-2.2%
Public Administration	21	729	\$32,183	\$44,146	109	17.6%	69	10.5%

Source: DEED Quarterly Census of Employment & Wages (QCEW) program



**Table 38. Regional Industry Employment Projections, 2014-2024**

	Estimated Employment 2014	Projected Employment 2024	Percent Change 2014-2024	Numeric Change 2014-2024
<b>Southeast Planning Region</b>				
<b>Total, All Industries</b>	<b>267,404</b>	<b>279,572</b>	<b>4.5%</b>	<b>12,168</b>
Agriculture, Forestry, Fish & Hunt	2,977	2,940	-1.2%	-37
Mining	138	105	-23.9%	-33
Construction	8,222	8,745	6.3%	523
Manufacturing	37,283	35,982	-3.4%	-1,301
Utilities	1,352	1,319	-2.4%	-33
Wholesale Trade	7,119	7,173	0.7%	54
Retail Trade	26,762	27,604	3.1%	842
Transportation & Warehousing	6,780	7,066	4.2%	286
Information	3,723	3,489	-6.2%	-234
Finance & Insurance	6,166	6,392	3.6%	226
Real Estate & Rental & Leasing	1,567	1,687	7.6%	120
Professional & Technical Services	3,938	4,345	10.3%	407
Management of Companies	2,967	3,249	9.5%	282
Admin. Support & Waste Mgmt. Svcs.	9,774	10,864	11.1%	1,090
Educational Services	5,435	5,733	5.4%	298
Health Care & Social Assistance	58,556	67,386	15.0%	8,830
Arts, Entertainment, & Recreation	3,611	3,745	3.7%	134
Accommodation & Food Services	18,371	19,083	3.8%	712
Other Services	9,694	9,632	-0.6%	-62
Public Administration	30,037	29,570	-1.5%	-467

Source: DEED 2014-2024 Employment Outlook

**Table 39. Employers by Size Class, 2016**

Number of Employees	Steele Co.		Minnesota	Steele Co.	
	Number of Firms	Percent of Firms	Percent of Firms	Change in number of firms from 2008-2016	
1-4	480	47.8%	53.8%	-59	-10.9%
5-9	206	20.5%	17.6%	7	3.5%
10-19	155	15.4%	13.2%	-1	-0.6%
20-49	103	10.2%	9.3%	11	12.0%
50-99	35	3.5%	3.3%	10	40.0%
100-249	16	1.6%	1.9%	-2	-11.1%
250-499	7	0.7%	0.5%	-1	-12.5%
500 or more	3	0.3%	0.3%	-1	-25.0%
<b>Total Firms</b>	<b>1,005</b>	<b>100.0%</b>	<b>100.0%</b>	<b>-36</b>	<b>-3.5%</b>

Source: U.S. Census, County Business Patterns

**Table 40. Nonemployer Statistics, 2016**

	2016		2006-2016	
	Number of Firms	Receipts (\$1,000s)	Change in Nonemps.	Percent Change
Steele Co.	2,409	\$103,577	-108	-4.3%
State of Minnesota	403,926	\$18,727,372	27,062	7.2%

Source: U.S. Census, Nonemployer Statistics program

**Table 41. Census of Agriculture, 2012**

	Number of Farms	Market Value of Products Sold	State Rank (of 87)	Change in Mkt. Value, 2007-2012
Steele Co.	796	\$293,053,000	34	58.6%
State of Minnesota	74,542	\$21,280,184,000		61.5%

Source: 2012 Census of Agriculture