

Scott Co.

Economic Development Region:	Region 11
Planning Region:	Twin Cities
Updated on:	10/10/2018

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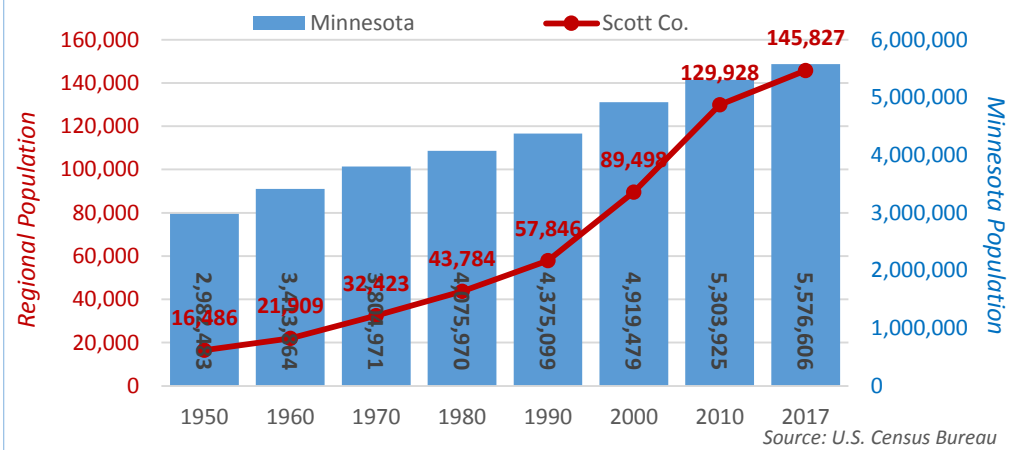
DEMOGRAPHICS

Table 1. Population Changes, 1960-2017

	1960	1970	1980	1990	2000	2010	2017	2000-2017	
	Population	Population	Population	Population	Population	Population	Estimate	Numeric	Percent
Scott Co.	21,909	32,423	43,784	57,846	89,498	129,928	145,827	56,329	62.9%
Minnesota	3,413,864	3,804,971	4,075,970	4,375,099	4,919,479	5,303,925	5,576,606	657,127	13.4%

Source: U.S. Census Bureau

Figure 1. Population Change, 1950-2017

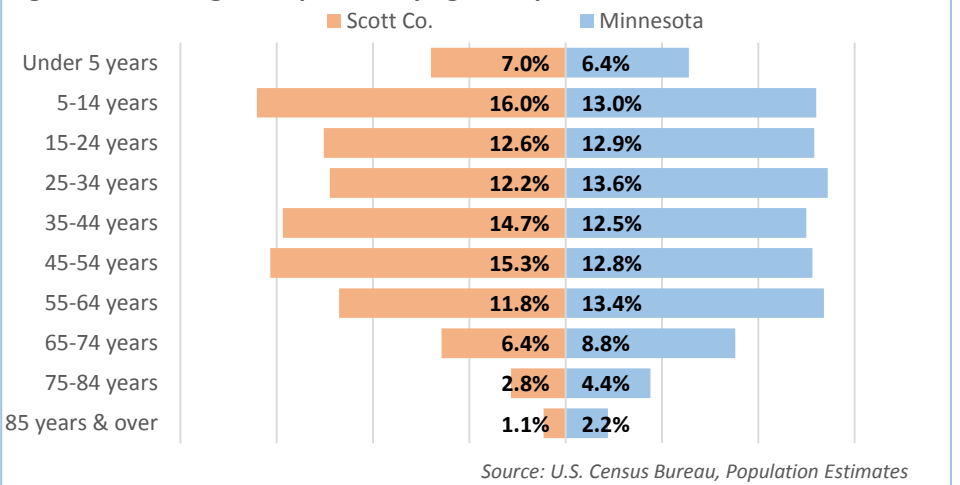


County Population Rank (of 87)	9th
2000-2017 Pop. Change Rank	1st

Scott Co.	2017 Population by Age Group	
	Number	Percent
Under 5 years	10,188	7.0%
5-14 years	23,375	16.0%
15-24 years	18,310	12.6%
25-34 years	17,841	12.2%
35-44 years	21,417	14.7%
45-54 years	22,346	15.3%
55-64 years	17,151	11.8%
65-74 years	9,385	6.4%
75-84 years	4,138	2.8%
85 years & over	1,676	1.1%
Total	145,827	100.0%

Source: U.S. Census Bureau, Population Estimates

Figure 2. Percentage of Population by Age Group, 2017

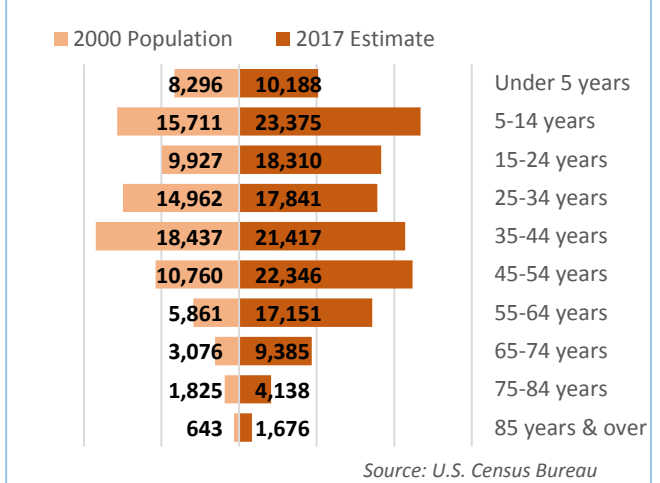


Source: U.S. Census Bureau, Population Estimates

Scott Co.	2000-2017 Pop. Change by Age Group		2000-2017 Population Change	
	2000	2017	Numeric	Percent
Under 5 years	8,296	10,188	1,892	22.8%
5-14 years	15,711	23,375	7,664	48.8%
15-24 years	9,927	18,310	8,383	84.4%
25-34 years	14,962	17,841	2,879	19.2%
35-44 years	18,437	21,417	2,980	16.2%
45-54 years	10,760	22,346	11,586	107.7%
55-64 years	5,861	17,151	11,290	192.6%
65-74 years	3,076	9,385	6,309	205.1%
75-84 years	1,825	4,138	2,313	126.7%
85 years & over	643	1,676	1,033	160.7%
Total	89,498	145,827	56,329	62.9%

Source: U.S. Census Bureau, Population Estimates Program

Figure 3. Population Pyramid, 2000-2017



Source: U.S. Census Bureau

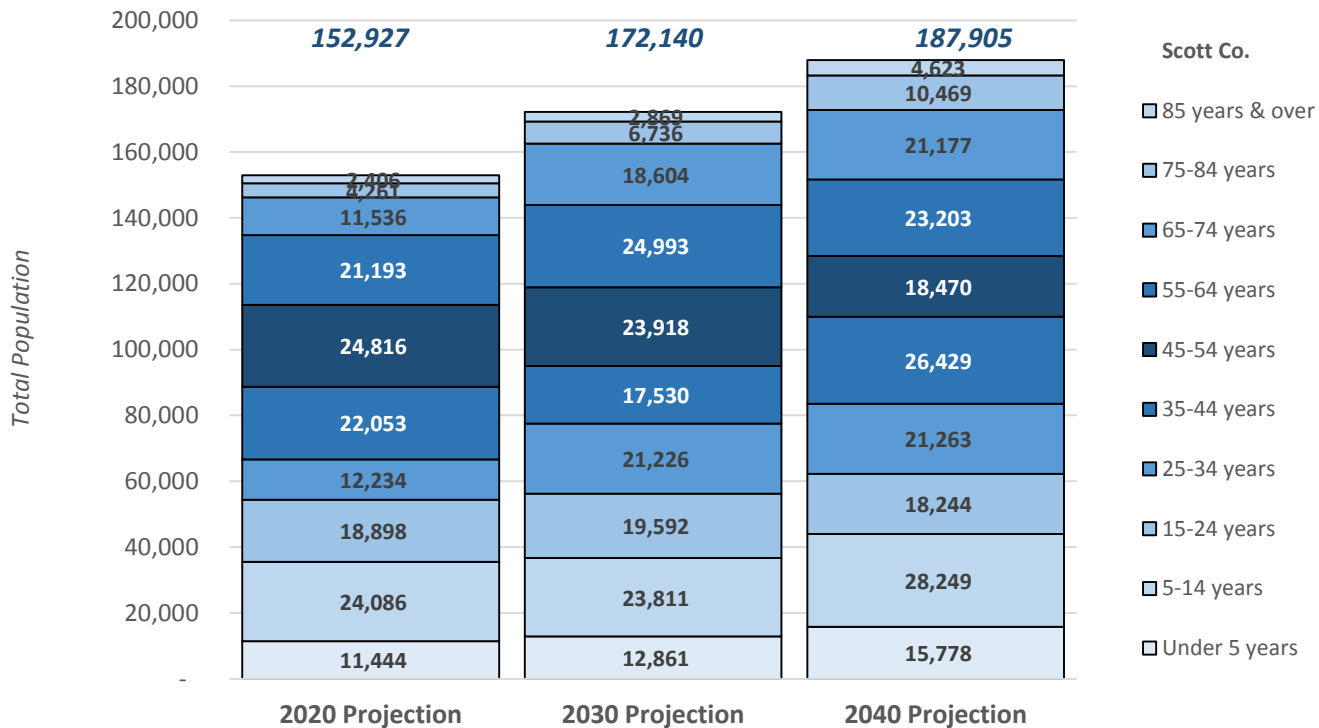
Table 4. Race and Hispanic Origin, 2016	Scott Co.				Minnesota	
	Number	Percent	Change from 2000-2016		Percent	Change from 2000-2016
			Numeric	Percent		
Total	139,490	100.0%	49,992	55.9%	100.0%	10.8%
White	118,278	84.8%	34,465	41.1%	84.3%	4.5%
Black or African American	4,202	3.0%	3,378	410.0%	5.7%	81.0%
American Indian & Alaska Native	979	0.7%	286	41.3%	1.0%	3.5%
Asian & Other Pac. Islander	8,408	6.0%	6,435	326.2%	4.6%	72.8%
Some Other Race	3,209	2.3%	2,095	188.1%	1.6%	34.2%
Two or More Races	4,414	3.2%	3,333	308.3%	2.7%	79.5%
Hispanic or Latino origin	6,617	4.7%	4,236	177.9%	5.1%	92.5%

Source: U.S. Census Bureau, 2012-2016 American Community Survey

Table 5. Population Projections, 2020-2040				2020-2040 Change	
Scott Co.	2020 Projection	2030 Projection	2040 Projection	Numeric	Percent
Under 5 years	11,444	12,861	15,778	4,334	37.9%
5-14 years	24,086	23,811	28,249	4,163	17.3%
15-24 years	18,898	19,592	18,244	-654	-3.5%
25-34 years	12,234	21,226	21,263	9,029	73.8%
35-44 years	22,053	17,530	26,429	4,376	19.8%
45-54 years	24,816	23,918	18,470	-6,346	-25.6%
55-64 years	21,193	24,993	23,203	2,010	9.5%
65-74 years	11,536	18,604	21,177	9,641	83.6%
75-84 years	4,261	6,736	10,469	6,208	145.7%
85 years & over	2,406	2,869	4,623	2,217	92.1%
Total	152,927	172,140	187,905	34,978	22.9%

Source: Minnesota State Demographic Center

Figure 4. Population Projections by Age Group, 2020-2040



Source: Minnesota State Demographic Center

Table 6. Cumulative Estimates of the Components of Population Change

	April 1, 2010 to July 1, 2017						
	Total Population Change	Natural Increase	Vital Events		Net Migration		
			Births	Deaths	Total	International	Domestic
Scott Co.	15,917	9,337	13,732	4,395	6,636	1,933	4,703

Source: U.S. Census Bureau, Population Estimates Program

Table 7. Place of Birth for the Foreign Born Population

	Scott Co.		Change from 2010-2016		Minnesota		Change from 2010-2016
	Number	Percent	Number	Percent	Number	Percent	
Total, Foreign-born Population	11,159	100.0%	763	7.3%	426,691	100.0%	16.3%
Europe:	1,254	11.2%	164	15.0%	45,735	10.7%	1.6%
Europe: - Northern Europe:	155	12.4%	8	5.4%	8,999	19.7%	0.4%
Europe: - Western Europe:	195	15.6%	56	40.3%	9,776	21.4%	-7.4%
Europe: - Southern Europe:	23	1.8%	10	76.9%	2,449	5.4%	20.9%
Europe: - Eastern Europe:	881	70.3%	90	11.4%	24,457	53.5%	4.4%
Asia:	5,326	47.7%	233	4.6%	163,447	38.3%	20.1%
Asia: - Eastern Asia:	1,153	21.6%	180	18.5%	35,770	21.9%	14.7%
Asia: - South Central Asia:	1,018	19.1%	-598	-37.0%	37,775	23.1%	31.7%
Asia: - South Eastern Asia:	3,010	56.5%	575	23.6%	81,441	49.8%	15.0%
Asia: - Western Asia:	99	1.9%	30	43.5%	8,062	4.9%	58.5%
Africa:	1,420	12.7%	144	11.3%	92,742	21.7%	32.1%
Africa: - Eastern Africa:	948	66.8%	108	12.9%	59,554	64.2%	37.6%
Africa: - Middle Africa:	84	5.9%	-2	-2.3%	2,306	2.5%	66.4%
Africa: - Northern Africa:	123	8.7%	87	241.7%	4,837	5.2%	-1.6%
Africa: - Southern Africa:	61	4.3%	52	577.8%	1,211	1.3%	29.2%
Africa: - Western Africa:	202	14.2%	-64	-24.1%	22,583	24.4%	32.5%
Oceania:	12	0.1%	2	20.0%	2,107	0.5%	31.7%
Americas:	3,147	28.2%	220	7.5%	122,660	28.7%	7.5%
Americas: - Latin America:	2,814	89.4%	239	9.3%	110,699	90.2%	9.1%
Latin America: - Central America:	2,061	73.2%	-206	-9.1%	84,548	76.4%	6.0%
Central America: - Mexico	1,550	75.2%	-453	-22.6%	66,605	78.8%	1.4%
Latin America: - South America:	522	18.6%	258	97.7%	20,234	18.3%	16.9%
Americas: - Northern America:	333	10.6%	-19	-5.4%	11,961	9.8%	-5.1%

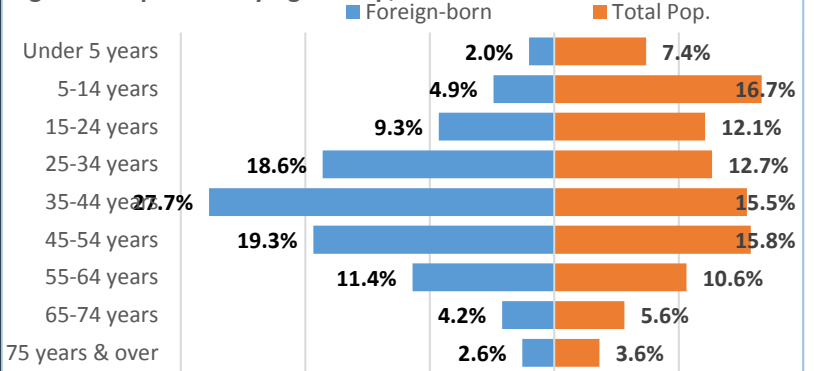
Source: U.S. Census Bureau, 2012-2016 American Community Survey

Table 8. Population by Age Group for the Foreign Born Population, 2016

Scott Co.	Number	Percent	Total Population Percent
Under 5 years	226	2.0%	7.4%
5-14 years	545	4.9%	16.7%
15-24 years	1,036	9.3%	12.1%
25-34 years	2,075	18.6%	12.7%
35-44 years	3,094	27.7%	15.5%
45-54 years	2,159	19.3%	15.8%
55-64 years	1,270	11.4%	10.6%
65-74 years	468	4.2%	5.6%
75 years & over	286	2.6%	3.6%
Total	11,159	100.0%	100.0%

Source: U.S. Census Bureau, 2012-2016 American Community Survey

Figure 5. Population by Age Group, 2016



Source: 2012-2016 American Community Survey

Table 9. Citizenship Status for the Foreign Born Population

Scott Co.	Number	Percent	Scott Co.	Number	Percent	Minnesota Percent
Total	11,159	100.0%	Entered 2010 or Later	1,161	10.4%	17.7%
Naturalized	6,400	57.4%	Entered 2000-2009	3,179	28.5%	35.4%
Not a U.S. Citizen	4,759	42.6%	Entered 1990-1999	3,851	34.5%	24.5%
			Entered before 1990	2,968	26.6%	22.4%

Source: U.S. Census Bureau, 2012-2016 American Community Survey

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Table 10. Employment Characteristics, 2016

	Scott Co.			Minnesota	
	In Labor Force	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate
Total Labor Force	79,465	76.6%	4.0%	69.9%	4.8%
16 to 19 years	3,897	51.4%	12.0%	52.3%	14.2%
20 to 24 years	6,225	87.7%	8.9%	83.5%	8.1%
25 to 44 years	35,462	90.3%	2.9%	88.2%	4.4%
45 to 54 years	20,151	91.5%	3.5%	87.2%	3.4%
55 to 64 years	11,038	74.5%	3.0%	72.3%	3.6%
65 to 74 years	2,344	29.8%	1.8%	27.1%	3.0%
75 years & over	350	6.9%	6.3%	6.0%	2.7%
Employment Characteristics by Race & Hispanic Origin					
White alone	69,370	76.9%	3.3%	69.9%	4.1%
Black or African American	2,097	68.3%	11.5%	68.5%	12.9%
American Indian & Alaska Native	315	47.7%	14.3%	58.8%	14.8%
Asian or Other Pac. Islanders	5,084	80.5%	5.9%	70.7%	5.6%
Some Other Race	1,478	74.3%	11.6%	77.3%	8.4%
Two or More Races	1,157	77.1%	11.9%	71.3%	10.1%
Hispanic or Latino	3,213	76.0%	8.7%	75.5%	8.2%
Employment Characteristics by Veteran Status					
Veterans, 18 to 64 years	3,432	86.2%	1.5%	78.6%	4.8%
Employment Characteristics by Disability					
With Any Disability	2,762	57.9%	6.4%	51.4%	10.9%
Employment Characteristics by Educational Attainment					
Population, 25 to 64 years	66,608	87.5%	3.1%	84.0%	4.0%
Less than H.S. Diploma	2,218	71.5%	5.9%	65.0%	5.6%
H.S. Diploma or Equivalent	12,964	82.6%	2.7%	78.7%	3.4%
Some College or Assoc. Degree	23,061	88.6%	3.5%	85.1%	4.0%
Bachelor's Degree or Higher	28,419	90.8%	1.5%	89.5%	2.3%

Source: 2012-2016 American Community Survey, 5-Year Estimates

Table 11. Labor Force Projections, 2020-2030

Scott Co.	2020	2030	2020-2030 Change	
	Labor Force Projection	Labor Force Projection	Numeric	Percent
16 to 19 years	4,887	4,501	-387	-7.9%
20 to 24 years	6,150	7,583	1,433	23.3%
25 to 44 years	30,959	34,994	4,035	13.0%
45 to 54 years	22,707	21,885	-822	-3.6%
55 to 64 years	15,779	18,608	2,829	17.9%
65 to 74 years	3,438	5,544	2,106	61.3%
75 years & over	460	663	203	44.1%
Total Labor Force	84,380	93,778	9,398	11.1%

Source: calculated from Minnesota State Demographic Center population projections and 2012-2016 American Community Survey 5-Year Estimates.

Table 12. Total Available Labor Force Estimates

	Scott Co.	Minnesota
2002 Annual Avg.	61,168	2,859,601
2003 Annual Avg.	64,052	2,874,663
2004 Annual Avg.	67,139	2,880,427
2005 Annual Avg.	69,821	2,879,759
2006 Annual Avg.	71,811	2,887,831
2007 Annual Avg.	73,099	2,906,389
2008 Annual Avg.	74,340	2,925,088
2009 Annual Avg.	74,949	2,941,976
2010 Annual Avg.	74,151	2,938,795
2011 Annual Avg.	74,896	2,946,278
2012 Annual Avg.	75,799	2,946,355
2013 Annual Avg.	76,885	2,958,595
2014 Annual Avg.	77,860	2,973,073
2015 Annual Avg.	78,556	2,998,352
2016 Annual Avg.	79,453	3,036,278
2017 Annual Avg.	81,154	3,063,604
2002-2017		
Numeric Change	19,986	204,003
Percent Change	32.7%	7.1%

Source: DEED LAUS program

Table 13. Annual Unemployment Rates

	Scott Co.	Minnesota
2002 Annual Avg.	4.1	4.5
2003 Annual Avg.	4.3	4.9
2004 Annual Avg.	4.0	4.7
2005 Annual Avg.	3.5	4.1
2006 Annual Avg.	3.5	4.0
2007 Annual Avg.	4.0	4.6
2008 Annual Avg.	5.0	5.4
2009 Annual Avg.	7.3	7.8
2010 Annual Avg.	6.9	7.4
2011 Annual Avg.	5.8	6.5
2012 Annual Avg.	5.0	5.6
2013 Annual Avg.	4.4	5.0
2014 Annual Avg.	3.6	4.2
2015 Annual Avg.	3.1	3.7
2016 Annual Avg.	3.3	3.8
2017 Annual Avg.	3.0	3.6

Source: DEED LAUS program

Table 14. Jobseekers Per Vacancy

	Q2 2018
Region 11 Unemployed	44,052
Region 11 Vacancies	82,071
Jobseekers per Vacancy	0.5

Source: DEED Job Vacancy Survey, LAUS

Figure 6. Annual Labor Force Estimates

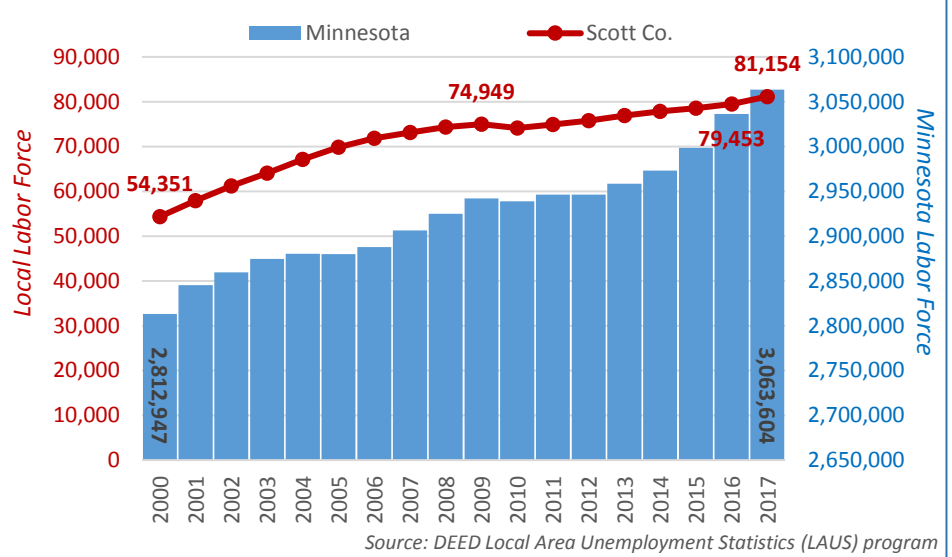


Figure 7. Unemployment Rates, 2000-2017

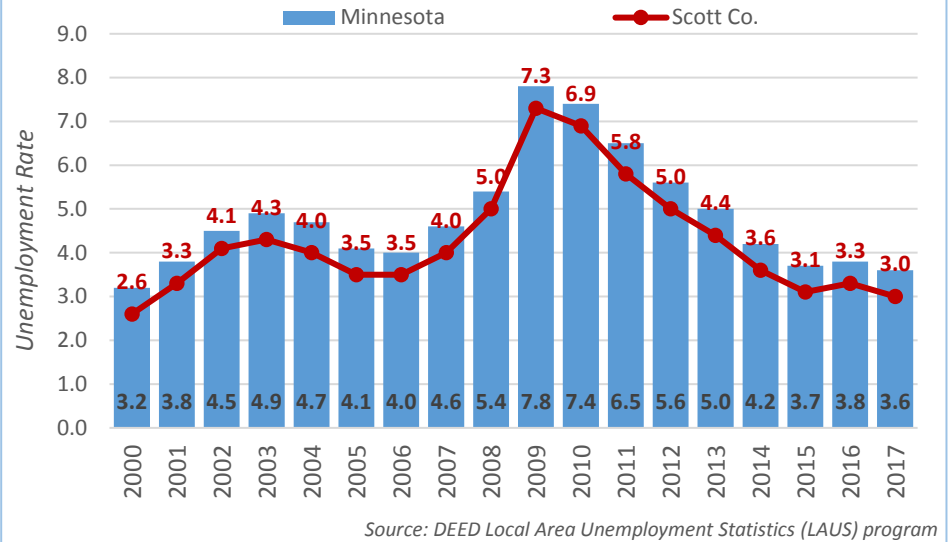


Figure 8. Jobseekers Per Vacancy, 2008-2018

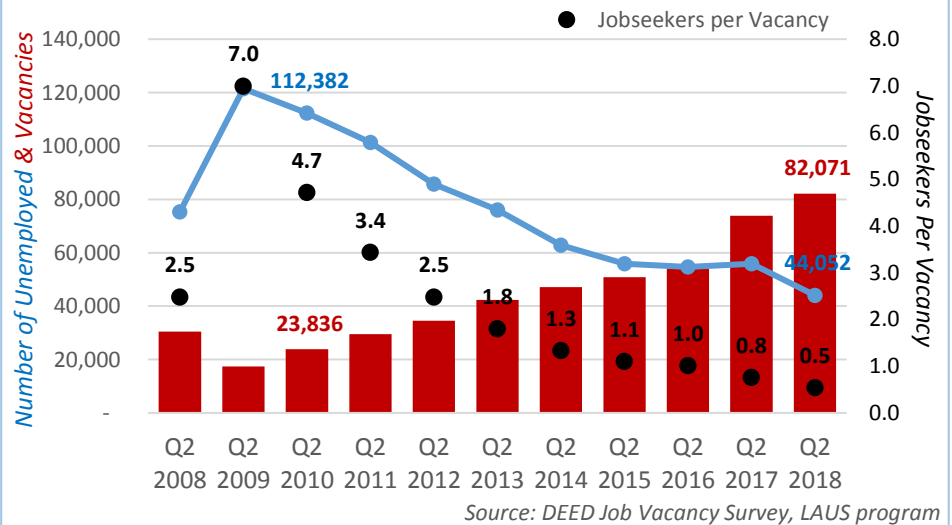


Table 15. Annual Change in Labor Force, Scott Co., 1990-2017

	Numeric Change	Percent Change
1990-1991	1,027	3.1%
1991-1992	1,242	3.6%
1992-1993	1,606	4.5%
1993-1994	1,793	4.8%
1994-1995	1,913	4.9%
1995-1996	1,684	4.1%
1996-1997	2,201	5.1%
1997-1998	1,960	4.4%
1998-1999	2,591	5.5%
1999-2000	4,782	9.6%
2000-2001	3,543	6.5%
2001-2002	3,274	5.7%
2002-2003	2,884	4.7%
2003-2004	3,087	4.8%
2004-2005	2,682	4.0%
2005-2006	1,990	2.9%
2006-2007	1,288	1.8%
2007-2008	1,241	1.7%
2008-2009	609	0.8%
2009-2010	-798	-1.1%
2010-2011	745	1.0%
2011-2012	903	1.2%
2012-2013	1,086	1.4%
2013-2014	975	1.3%
2014-2015	696	0.9%
2015-2016	897	1.1%
2016-2017	1,701	2.1%
1990-2001 Average	2,213	5.1%
2001-2017 Average	1,454	2.1%

Table 15a. Overall Change in Labor Force, 1990-2017

Scott Co.	Labor Force	
1990 Labor Force	33,552	
2001 Labor Force	57,894	Rate of Change
2017 Labor Force	81,154	
1990-2017 Change	47,602	141.9%
<i>1990-2001 Change</i>	<i>24,342</i>	<i>72.6%</i>
<i>2001-2017 Change</i>	<i>23,260</i>	<i>40.2%</i>

Figure 9. Annual Change in Labor Force, 1990-2017 , Scott Co.

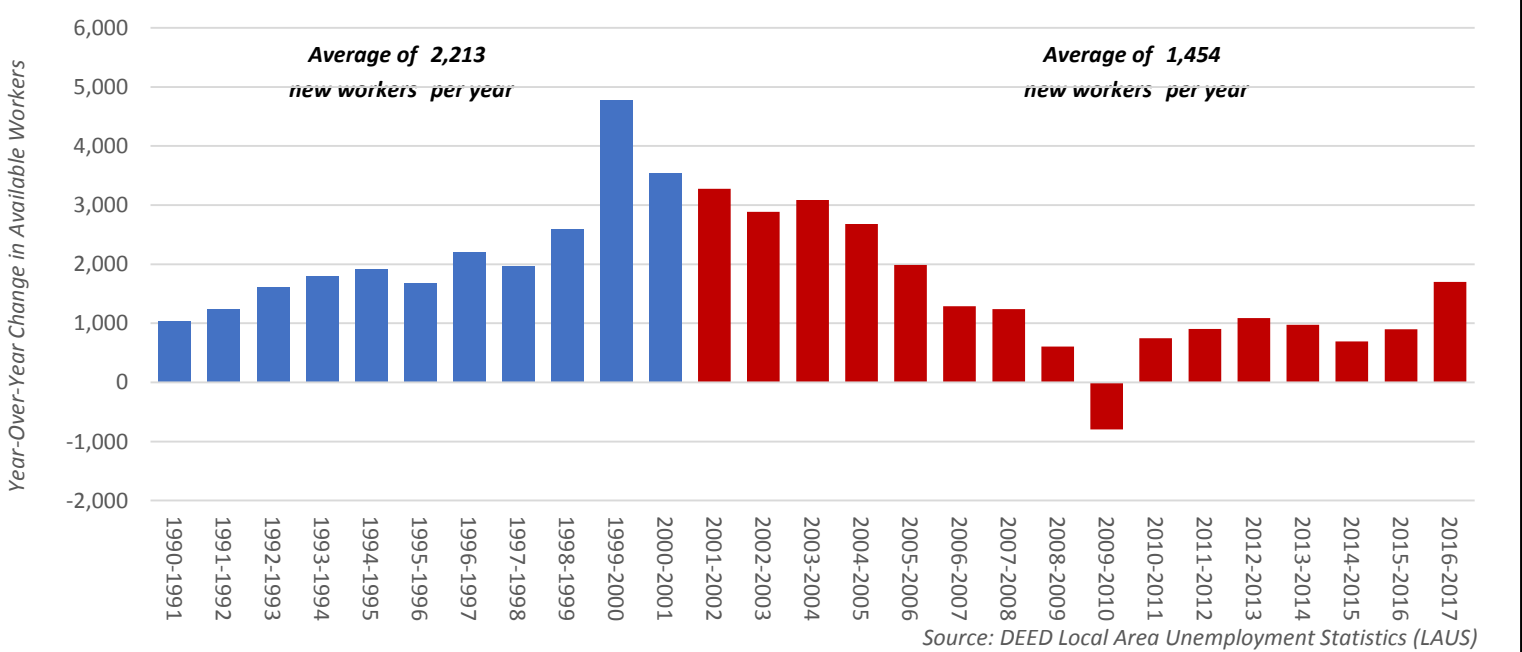


Table 16. Educational Attainment for the Population Aged 18 years & Over	Scott Co.		Minnesota
	Number	Percent	Percent
Total, 18 years & over	99,382	100.0%	100.0%
Less than high school	6,120	6.2%	8.0%
High school graduate (incl. equiv.)	23,737	23.9%	25.8%
Some college, no degree	21,779	21.9%	24.2%
Associate's degree	11,770	11.8%	10.4%
Bachelor's degree	26,642	26.8%	21.5%
Advanced degree	9,334	9.4%	10.1%

Source: 2012-2016 American Community Survey, 5-Year Estimates

Table 17. Educational Attainment for the Population Aged 25 years & Over	Scott Co.		Minnesota	Table 17a. Foreign-Born Population	Foreign-Born	
	Number	Percent	Percent		Number	Percent
Total, 25 years & over	89,060	100.0%	100.0%	Total, 25 years & over	9,352	100.0%
Less than high school	4,545	5.1%	7.4%	Less than high school	1,928	20.6%
High school graduate (incl. equiv.)	20,509	23.0%	25.7%	High school graduate	2,077	22.2%
Some college, no degree	18,389	20.6%	21.7%	Some college, no deg. & Associate's degree	1,952	20.9%
Associate's degree	11,020	12.4%	11.0%	Bachelor's degree	2,078	22.2%
Bachelor's degree	25,268	28.4%	22.8%	Advanced degree	1,317	14.1%
Advanced degree	9,329	10.5%	11.5%			

Source: 2012-2016 American Community Survey, 5-Year Estimates

Table 18. Educational Attainment by Age Group, 2016	Scott Co.		Minnesota	Table 19. Nativity by Language Spoken at Home by Ability to Speak English for the Foreign Born Population 5 Years and Over, 2016		
	Number	Percent	Percent		Number	Percent
18 to 24 years	10,322	10.4%	12.2%	Foreign Born, Total	10,933	100.0%
Less than high school	1,575	15.3%	12.4%	Foreign born, Speak Only English	2,305	21.1%
High school graduate (incl. equiv.)	3,228	31.3%	26.6%	Foreign born, Other Language	8,628	78.9%
Some college, no degree	3,390	32.8%	41.9%	Speak English Very Well or Well	6,479	75.1%
Associate's degree	750	7.3%	6.6%	Speak English Not Well or Not At All	2,149	24.9%
Bachelor's degree	1,374	13.3%	12.0%	Foreign born, Speak Spanish:	2,123	19.4%
Advanced degree	5	0.0%	0.5%	English Very Well or Well	1,467	69.1%
25 to 44 years	39,274	39.5%	34.0%	English Not Well or Not At All	656	30.9%
Less than high school	1,689	4.3%	6.7%	Foreign born, Speak Indo-European	1,607	14.7%
High school graduate (incl. equiv.)	6,632	16.9%	18.9%	English Very Well or Well	1,279	79.6%
Some college, no degree	7,804	19.9%	21.3%	English Not Well or Not At All	328	20.4%
Associate's degree	5,617	14.3%	13.3%	Foreign born, Speak Asian language	3,896	35.6%
Bachelor's degree	12,841	32.7%	27.8%	English Very Well or Well	2,800	71.9%
Advanced degree	4,691	11.9%	12.0%	English Not Well or Not At All	1,096	28.1%
45 to 64 years	36,849	37.1%	35.2%	Foreign born, Speak other language	1,002	9.2%
Less than high school	1,413	3.8%	5.7%	English Very Well or Well	933	93.1%
High school graduate (incl. equiv.)	9,063	24.6%	26.3%	English Not Well or Not At All	69	6.9%
Some college, no degree	7,930	21.5%	23.1%			
Associate's degree	4,677	12.7%	11.6%			
Bachelor's degree	10,238	27.8%	21.8%			
Advanced degree	3,528	9.6%	11.5%			
65 years & over	12,937	13.0%	18.7%			
Less than high school	1,443	11.2%	11.8%			
High school graduate (incl. equiv.)	4,814	37.2%	36.8%			
Some college, no degree	2,655	20.5%	20.0%			
Associate's degree	726	5.6%	5.5%			
Bachelor's degree	2,189	16.9%	15.7%			
Advanced degree	1,110	8.6%	10.3%			

Source: 2012-2016 American Community Survey, 5-Year Estimates

Source: 2012-2016 American Community Survey, 5-Year Estimates

Table 20. Educational Attainment for the population aged 25 years and over by Race or Origin, 2016	Total Population, 25 years & over	Less than high school diploma	High school graduate (inc. equiv.)	Some college or associate's degree	Bachelor's degree or higher
White Alone	78,147	2,527	17,984	26,673	30,963
Black or African American Alone	2,326	341	419	712	854
American Indian Alone	520	52	253	176	39
Asian Alone	5,243	903	1,146	1,133	2,061
Some Other Race Alone	1,616	611	442	307	256
Two or More Races	1,140	111	263	390	376
Hispanic or Latino	3,183	927	856	776	624
Total Population	88,992	4,545	20,507	29,391	34,549

Source: 2012-2016 American Community Survey, 5-Year Estimates

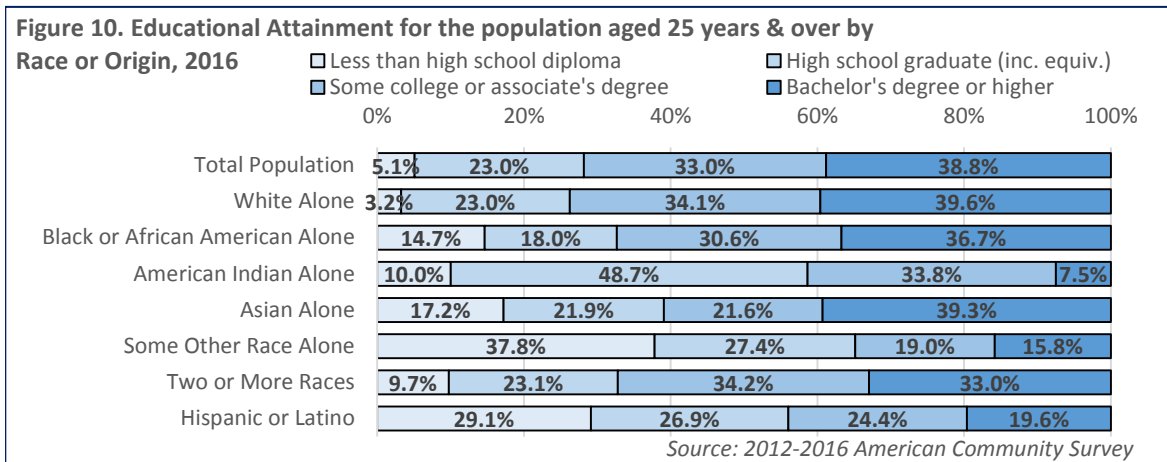
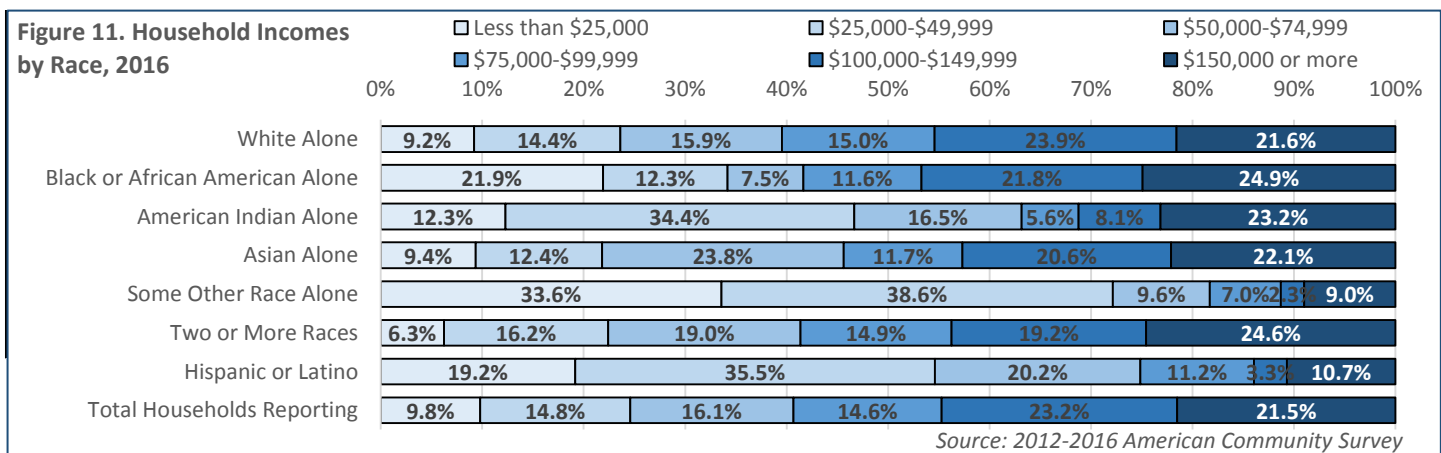


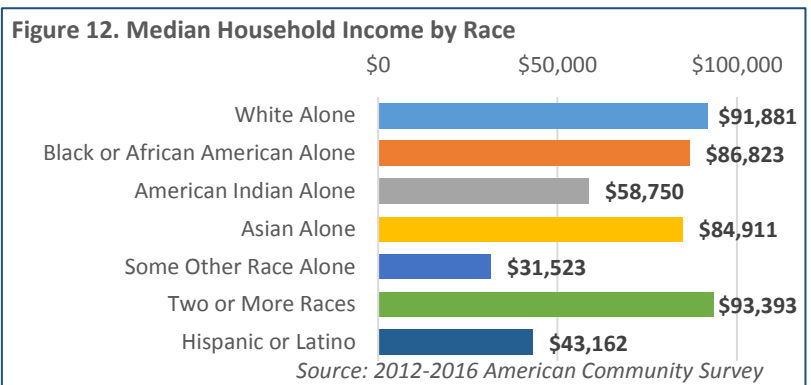
Table 21. Household Income in the past 12 months by Race or Origin, 2016	TOTAL Households Reporting	Less than \$25,000	\$25,000-\$49,999	\$50,000-\$74,999	\$75,000-\$99,999	\$100,000-\$149,999	\$150,000 or more
White Alone	42,327	3,890	6,109	6,731	6,366	10,095	9,136
Black or African American Alone	963	211	118	72	112	210	240
American Indian Alone	285	35	98	47	16	23	66
Asian Alone	2,347	220	292	559	274	483	519
Some Other Race Alone	700	235	270	67	49	16	63
Two or More Races	464	29	75	88	69	89	114
Hispanic or Latino	1,289	247	457	261	144	42	138
Total Households Reporting	47,086	4,620	6,962	7,564	6,886	10,916	10,138

Source: 2012-2016 American Community Survey, 5-Year Estimates



	Median Household Income	Households Reporting
White Alone	\$91,881	42,327
Black or African American Alone	\$86,823	963
American Indian Alone	\$58,750	285
Asian Alone	\$84,911	2,347
Some Other Race Alone	\$31,523	700
Two or More Races	\$93,393	464
Hispanic or Latino	\$43,162	1,289

Source: 2012-2016 American Community Survey, 5-Year Estimates



	Median Household Income	Average Household Income	Median Family Income	Average Family Income
Scott Co.	\$90,198	\$107,134	\$103,190	\$119,591
Minnesota	\$63,217	\$83,100	\$79,595	\$99,626

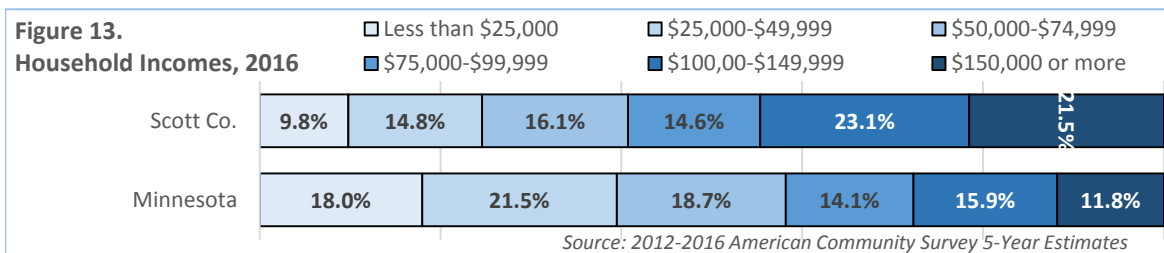
Source: 2012-2016 American Community Survey, 5-Year Estimates

	Scott Co.	Minnesota	Percent of State
Per capita income in the past 12 months	\$37,113	\$33,225	111.7%

Source: 2012-2016 American Community Survey

	Less than \$25,000	\$25,000-\$49,999	\$50,000-\$74,999	\$75,000-\$99,999	\$100,000-\$149,999	\$150,000 or more
Scott Co.	9.8%	14.8%	16.1%	14.6%	23.1%	21.5%
Minnesota	18.0%	21.5%	18.7%	14.1%	15.9%	11.8%

Source: 2012-2016 American Community Survey, 5-Year Estimates



	Total Population	Income below the poverty level	Poverty Rate (% below pov. level)	Income at or above the poverty level	Minnesota Poverty Rate
White Alone	117,015	5,394	4.6%	111,621	8.2%
Black or African American Alone	4,071	682	16.8%	3,389	34.0%
American Indian Alone	851	191	22.4%	660	31.4%
Asian Alone	8,202	578	7.0%	7,624	16.1%
Some Other Race Alone	3,182	777	24.4%	2,405	23.7%
Two or More Races	4,292	281	6.5%	4,011	19.4%
Hispanic or Latino	6,566	1,159	17.7%	5,407	22.2%
Total Population	137,613	7,903	5.7%	129,710	10.8%

Source: 2012-2016 American Community Survey, 5-Year Estimates

	Family Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Scott Co.	\$61,422	\$19.69	\$507	\$751	\$486	\$1,113	\$914	\$545	\$802
Minnesota	\$57,624	\$18.47	\$504	\$763	\$459	\$980	\$869	\$510	\$717

Source: DEED Cost of Living tool

WAGES AND OCCUPATIONS

	Median Hourly Wage	Estimated Regional Employment
EDR 1 - Northwest	\$18.39	36,250
Region 2 - Headwaters	\$17.06	30,460
Region 3 - Arrowhead	\$17.72	143,490
Region 4 - West Central	\$17.46	86,020
Region 5 - North Central	\$16.75	59,210
Region 6E - Southwest Central	\$17.56	50,120
Region 6W - Upper MN Valley	\$16.86	16,640
Region 7E - East Central	\$18.47	51,730
Region 7W - Central	\$17.91	184,060
Region 8 - Southwest	\$16.53	55,150
Region 9 - South Central	\$17.56	107,700
Region 10 - Southeast	\$18.91	238,090
Region 11 - 7-County Twin Cities	\$21.92	1,769,290
State of Minnesota	\$20.07	2,838,270

Source: DEED Occupational Employment Statistics, Qtr. 1 2018

	Median Hourly Wage	Estimated Regional Employment
Central Minnesota	\$17.93	285,900
Northeast Minnesota	\$17.72	143,490
Northwest Minnesota	\$17.38	211,950
Southeast Minnesota	\$18.91	238,090
Southwest Minnesota	\$17.14	179,500
Twin Cities Metro Area	\$21.92	1,769,290
State of Minnesota	\$20.07	2,838,270

Source: DEED Occupational Employment Statistics, Qtr. 1 2018

Occupational Group	Region 11				State of Minnesota		
	Median Hourly Wage	Estimated Regional Employment	Share of Total Employment	Location Quotient	Median Hourly Wage	Estimated Statewide Employment	Share of Total Employment
Total, All Occupations	\$21.92	1,769,290	100.0%	1.0	\$20.07	2,838,270	100.0%
Office & Administrative Support	\$19.44	261,560	14.8%	1.0	\$18.45	409,820	14.4%
Production	\$18.28	116,630	6.6%	0.9	\$17.89	217,610	7.7%
Healthcare Practitioners & Technical	\$36.43	102,160	5.8%	0.9	\$34.44	182,500	6.4%
Sales & Related	\$15.69	174,140	9.8%	1.0	\$14.10	277,720	9.8%
Transportation & Material Moving	\$17.74	105,030	5.9%	0.9	\$17.59	178,720	6.3%
Education, Training & Library	\$24.40	93,590	5.3%	0.9	\$23.65	163,850	5.8%
Food Preparation & Serving Related	\$11.43	142,390	8.0%	1.0	\$11.12	239,950	8.5%
Healthcare Support	\$16.58	48,120	2.7%	0.9	\$15.81	85,940	3.0%
Management	\$54.70	119,950	6.8%	1.1	\$49.99	168,930	6.0%
Personal Care & Service	\$12.27	87,850	5.0%	1.0	\$12.12	139,210	4.9%
Business & Financial Operations	\$33.20	126,990	7.2%	1.3	\$31.97	161,080	5.7%
Installation, Maintenance & Repair	\$24.42	51,910	2.9%	0.9	\$23.22	95,660	3.4%
Computer & Mathematical	\$41.19	78,170	4.4%	1.3	\$40.00	94,290	3.3%
Building, Grounds Cleaning & Maint.	\$14.80	46,850	2.6%	0.9	\$14.07	84,300	3.0%
Construction & Extraction	\$30.68	53,340	3.0%	0.9	\$27.10	99,900	3.5%
Community & Social Service	\$22.29	32,040	1.8%	0.9	\$21.88	55,430	2.0%
Protective Service	\$19.18	26,580	1.5%	1.0	\$20.27	43,150	1.5%
Architecture & Engineering	\$37.96	39,790	2.2%	1.2	\$36.61	53,780	1.9%
Arts, Design, Entertainment & Media	\$25.39	27,150	1.5%	1.2	\$23.44	36,910	1.3%
Life, Physical & Social Science	\$32.71	18,240	1.0%	1.1	\$31.27	26,220	0.9%
Legal	\$39.08	15,830	0.9%	1.3	\$37.34	19,750	0.7%
Farming, Fishing & Forestry	\$13.59	980	0.1%	0.4	\$15.45	3,540	0.1%

Source: DEED Occupational Employment Statistics, Qtr. 1 2018

Table 30. Job Vacancy Survey Results, Qtr. 2 2018

Region 11	Number of Total Vacancies	Percent Part-time	Percent Temporary or Seasonal	Requiring Post-Secondary Education	Requiring 1 or More Years of Work Exp.	Requiring Certificate or License	Median Hourly Wage Offer	Job Vacancy Rate
Total, All Occupations	82,071	37%	7%	35%	51%	32%	\$15.16	4.8
Management	3,900	4%	0%	79%	96%	19%	\$40.67	3.3
Business & Financial Operations	4,079	4%	9%	78%	92%	11%	\$27.70	3.2
Computer & Mathematical	2,689	1%	1%	77%	95%	7%	\$34.78	3.4
Architecture & Engineering	1,680	2%	2%	82%	87%	31%	\$27.07	4.2
Life, Physical & Social Sciences	1,148	2%	1%	93%	96%	44%	\$23.63	6.3
Community & Social Service	1,385	32%	8%	65%	71%	54%	\$17.88	4.3
Legal	203	13%	12%	88%	82%	68%	\$34.19	1.3
Education, Training & Library	4,034	46%	20%	79%	89%	77%	\$21.65	4.3
Arts, Design, Entertainment & Media	760	35%	5%	54%	79%	28%	\$19.41	2.8
Healthcare Practitioners & Technical	5,264	43%	2%	88%	62%	90%	\$24.91	5.2
Healthcare Support	3,190	54%	1%	63%	26%	77%	\$15.52	6.6
Protective Service	1,212	50%	14%	5%	32%	63%	\$12.26	4.6
Food Preparation & Serving Related	14,100	55%	5%	3%	29%	6%	\$11.99	9.9
Building, Grounds Cleaning & Maint.	3,379	42%	19%	7%	16%	20%	\$13.16	7.2
Personal Care & Service	6,397	63%	8%	22%	27%	63%	\$12.25	7.3
Sales & Related	11,053	40%	4%	14%	47%	8%	\$13.53	6.3
Office & Administrative Support	6,880	51%	3%	15%	41%	7%	\$13.90	2.6
Construction & Extraction	1,874	1%	36%	21%	57%	39%	\$18.80	3.5
Installation, Maintenance & Repair	1,734	12%	4%	31%	59%	46%	\$19.52	3.3
Production	3,247	3%	5%	16%	48%	7%	\$14.99	2.8
Transportation & Material Moving	3,608	36%	8%	2%	32%	68%	\$15.50	3.4
Internships	117	40%	68%	92%	9%	19%	\$15.25	0.0

Source: DEED Job Vacancy Survey, Qtr. 2 2018

Figure 14. Job Vacancies by Industry, Qtr. 2 2018

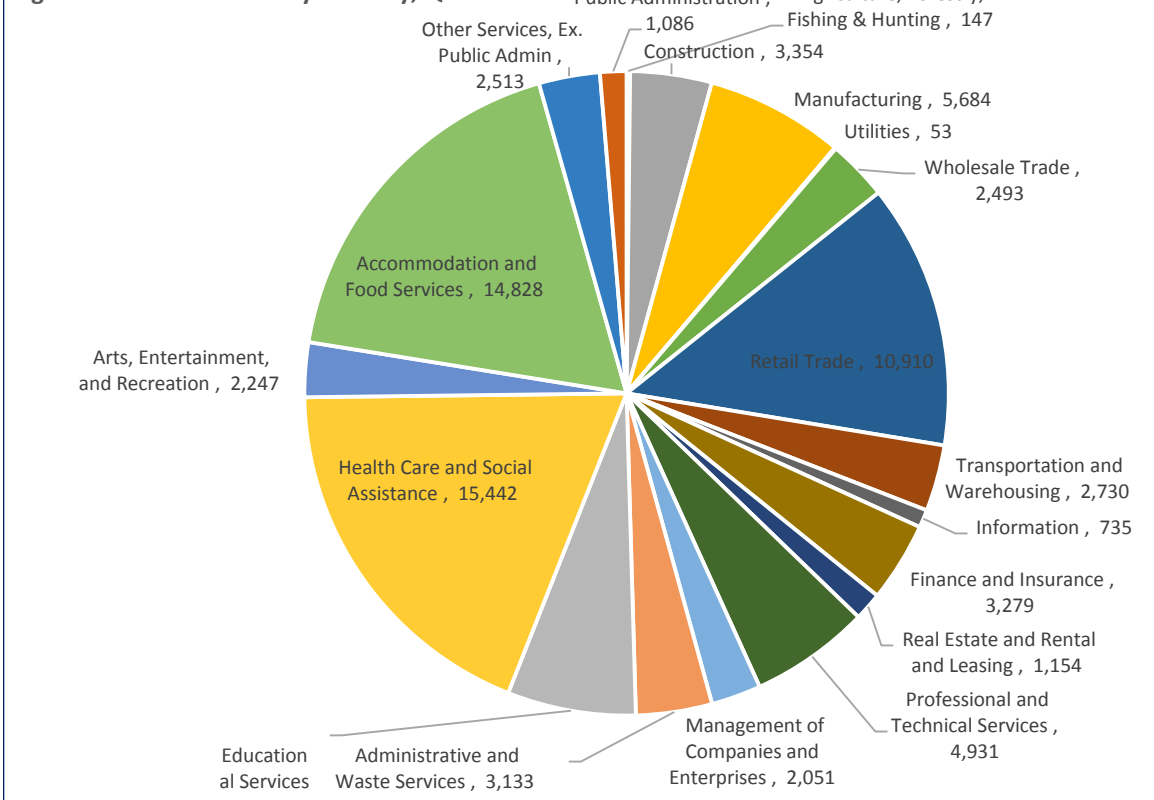
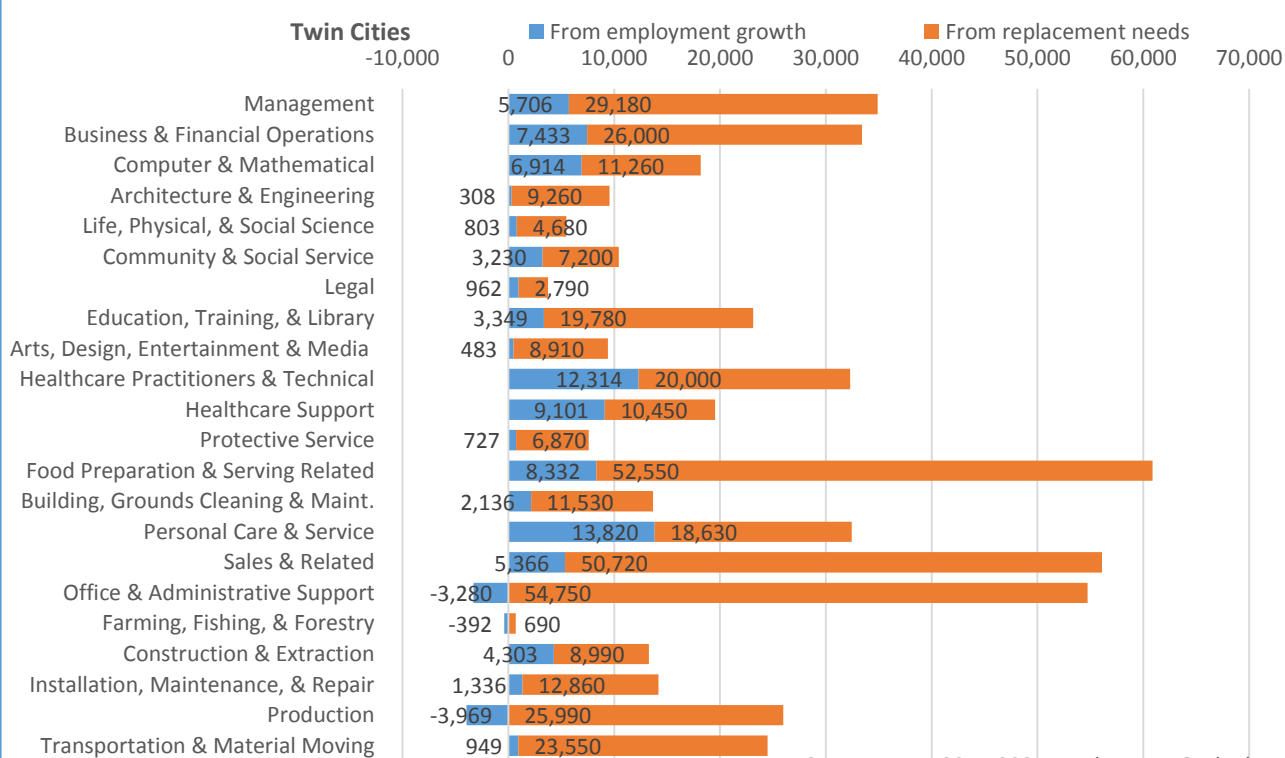


Table 31. Regional Employment Projections, 2014-2024

Occupational Group	Twin Cities Planning Region					
	2014 Estimate	2024 Projection	2014-2024 Percent Change	2014-2024 New Jobs	Replacement Openings	2014-2024 Total Openings
Total, All Occupations	1,809,309	1,889,240	4.4%	79,931	416,720	517,530
Management	128,324	134,030	4.4%	5,706	29,180	35,350
Business & Financial Operations	131,219	138,652	5.7%	7,433	26,000	33,820
Computer & Mathematical	76,749	83,663	9.0%	6,914	11,260	19,050
Architecture & Engineering	37,780	38,088	0.8%	308	9,260	10,180
Life, Physical, & Social Science	17,035	17,838	4.7%	803	4,680	5,500
Community & Social Service	33,736	36,966	9.6%	3,230	7,200	10,430
Legal	16,211	17,173	5.9%	962	2,790	3,790
Education, Training, & Library	92,089	95,438	3.6%	3,349	19,780	23,250
Arts, Design, Entertainment, & Media	36,267	36,750	1.3%	483	8,910	9,980
Healthcare Practitioners & Technical	90,427	102,741	13.6%	12,314	20,000	32,320
Healthcare Support	48,132	57,233	18.9%	9,101	10,450	19,620
Protective Service	29,287	30,014	2.5%	727	6,870	7,670
Food Preparation & Serving Related	134,928	143,260	6.2%	8,332	52,550	61,260
Building, Grounds Cleaning & Maint.	57,011	59,147	3.7%	2,136	11,530	13,680
Personal Care & Service	97,232	111,052	14.2%	13,820	18,630	32,570
Sales & Related	179,497	184,863	3.0%	5,366	50,720	56,780
Office & Administrative Support	271,644	268,364	-1.2%	-3,280	54,750	60,260
Farming, Fishing, & Forestry	2,686	2,294	-14.6%	-392	690	710
Construction & Extraction	58,530	62,833	7.4%	4,303	8,990	13,330
Installation, Maintenance, & Repair	55,441	56,777	2.4%	1,336	12,860	14,810
Production	116,888	112,919	-3.4%	-3,969	25,990	27,870
Transportation & Material Moving	98,196	99,145	1.0%	949	23,550	25,220

Source: DEED 2014-2024 Employment Outlook

Figure 15. Regional Employment Projections, 2014-2024



Source: DEED 2014-2024 Employment Outlook

Table 32. Regional Occupations in Demand, 2017

Region 11			
Less than High School	High School or Equivalent	Some College or Assoc. Degree	Bachelor's Degree or Higher
Retail Salespersons \$22,731	First-Line Supervisors of Food Prep & Serving Workers \$34,133	Registered Nurses \$81,737	Software Developers, Applications \$93,014
Personal Care Aides \$24,326	First-Line Supervisors of Retail Sales Workers \$42,717	Hairdressers, Hairstylists, & Cosmetologists \$24,893	Accountants & Auditors \$67,343
Combined Food Prep & Serving Workers \$20,614	Heavy & Tractor-Trailer Truck Drivers \$47,514	Nursing Assistants \$34,012	Computer Systems Analysts \$93,012
Cashiers \$21,330	Sales Representatives, Wholesale & Manufacturing \$66,046	Licensed Practical & Licensed Vocational Nurses \$46,453	Industrial Engineers \$90,810
Stock Clerks & Order Fillers \$26,437	Customer Service Representatives \$39,274	Automotive Service Technicians & Mechanics \$42,763	Market Research Analysts & Marketing Specialists \$67,398
Laborers & Freight, Stock, & Material \$31,084	Office Clerks, General \$36,562	Computer User Support Specialists \$54,604	Elementary School Teachers \$66,378
Landscaping & Groundskeeping \$33,423	First-Line Supervisors of Office & Admin. Workers \$60,819	Medical Records & Health Information Technicians \$46,955	Financial Managers \$129,355
Waiters & Waitresses \$20,225	Secretaries & Administrative Assistants \$42,095	Machinists \$50,751	Management Analysts \$80,569
Janitors & Cleaners \$29,209	Teacher Assistants \$32,589	Industrial Engineering Technicians \$54,688	Human Resources Specialists \$61,865
Cooks, Restaurant \$27,594	Team Assemblers \$30,496	Surgical Technologists \$55,264	Computer & Information Systems Managers \$137,690

Source: DEED Occupations in Demand

Table 33. Share of Jobs by Educational Requirements, 2018

	Region 11	
	Count of Jobs Requiring:	Percent of Jobs Requiring:
Typical Education Required for Entry:		
High School Diploma or Less	1,031,070	60.8%
Vocational Award	72,090	4.3%
Associate Degree	80,950	4.8%
Bachelor's Degree	368,620	21.7%
Graduate Degree	65,440	3.9%
No Clear Educational Assignment	77,090	4.5%
Total, All Occupations	1,695,260	100.0%
<i>Number Unclassified</i>	74,030	4.2%
Typical Education Required for Entry:	State of Minnesota	
High School Diploma or Less	1,754,540	64.3%
Vocational Award	135,570	5.0%
Associate Degree	131,560	4.8%
Bachelor's Degree	506,210	18.6%
Graduate Degree	98,820	3.6%
No Clear Educational Assignment	101,600	3.7%
Total, All Occupations	2,728,300	100.0%
<i>Number Unclassified</i>	109,970	3.9%

Source: DEED Occupational Employment Statistics, Qtr. 1 2018

Figure 16. Share of Jobs by Educational Requirements, 2018

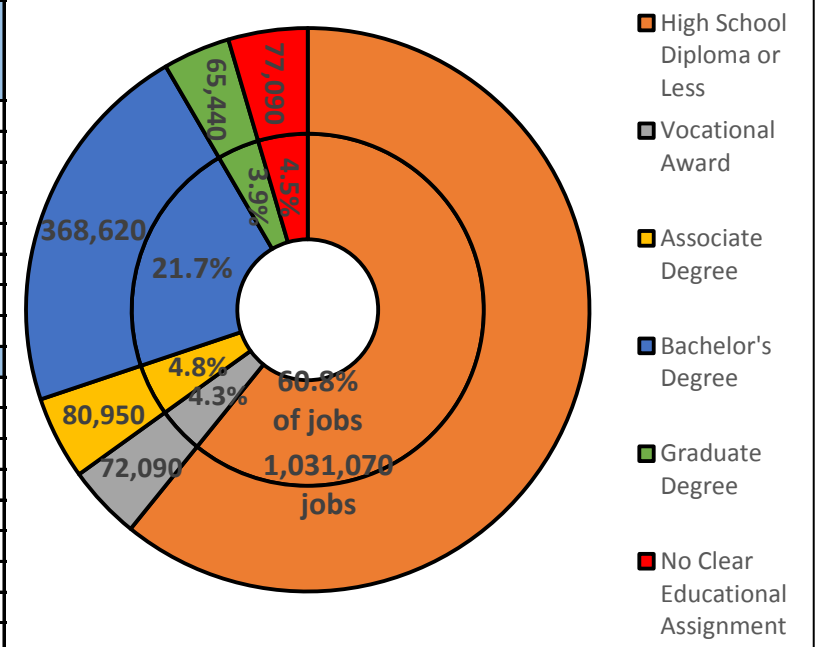


Table 34. Occupational Groups by Gender, 2016	Male		Female		Total
	Number	Percent	Number	Percent	Number
Management, business, science, & arts occupations	14,728	47.3%	16,424	52.7%	31,152
Service occupations	4,213	38.5%	6,720	61.5%	10,933
Sales & office occupations	7,543	41.0%	10,852	59.0%	18,395
Natural resources, construction, & maintenance occupations	5,844	96.1%	238	3.9%	6,082
Production, transportation, & material moving occupations	7,378	78.0%	2,084	22.0%	9,462
Total	39,706	52.2%	36,318	47.8%	76,024

Source: 2012-2016 American Community Survey, 5-Year Estimates

Table 35. Occupational Groups by Race Group, 2016	White Alone	Black or African American	American Indian Alone	Asian Alone	Some Other Race Alone	Two or More Races	Total	Hispanic or Latino
Management, business, science, & arts	28,134	583	34	1,846	236	319	31,152	764
Service occupations	9,255	527	57	690	221	183	10,933	517
Sales & office occupations	16,480	371	97	913	242	292	18,395	482
Nat'l resources, construction & maint.	5,587	49	24	125	231	66	6,082	404
Production, transportation & mat'l mov	7,504	326	58	1,040	375	159	9,462	768
Total	66,960	1,856	270	4,614	1,305	1,019	76,024	2,935

Percent of Occupational Groups by Race Group and Origin, 2016	White Alone	Black or African American	American Indian	Asian	Some Other Race	Two or More Races	Hispanic or Latino
Management, business, science, & arts	90.3%	1.9%	0.1%	5.9%	0.8%	1.0%	2.5%
Service occupations	84.7%	4.8%	0.5%	6.3%	2.0%	1.7%	4.7%
Sales & office occupations	89.6%	2.0%	0.5%	5.0%	1.3%	1.6%	2.6%
Nat'l resources, construction & maint. o	91.9%	0.8%	0.4%	2.1%	3.8%	1.1%	6.6%
Production, transp. & mat'l moving occ	79.3%	3.4%	0.6%	11.0%	4.0%	1.7%	8.1%
Total, All Occupations	88.1%	2.4%	0.4%	6.1%	1.7%	1.3%	3.9%

Source: 2012-2016 American Community Survey, 5-Year Estimates

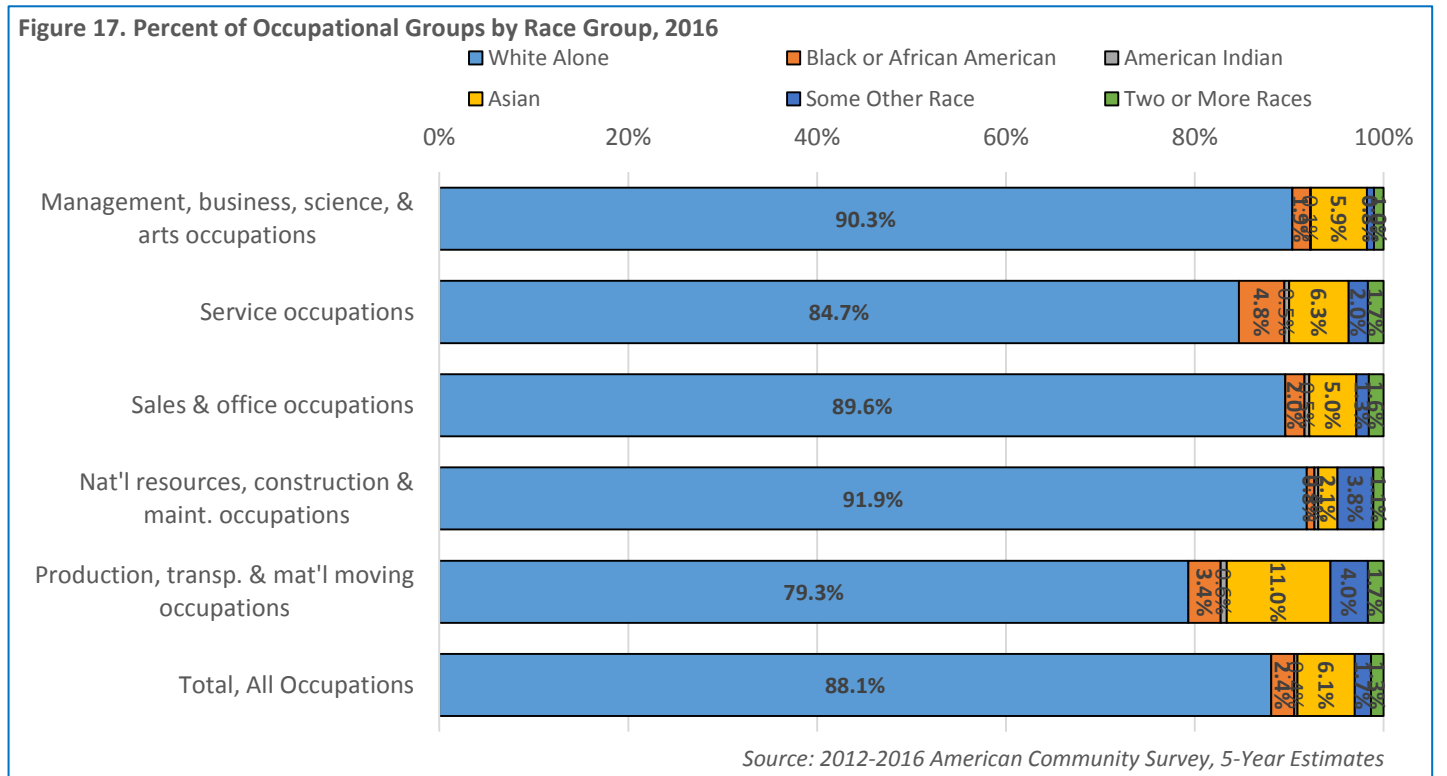


Table 36. Industry Employment Statistics, 2017

	2017 Annual Data				2012-2017		2016-2017	
	Number of Firms	Number of Jobs	Total Payroll	Avg. Annual Wages	Change in Jobs	Percent Change	Change in Jobs	Percent Change
Scott Co.	3,102	53,163	\$2,556,869,966	\$48,095	11,449	27.4%	5,035	10.5%
State of Minnesota	167,485	2,853,730	\$160,254,656,806	\$56,156	208,795	7.9%	39,728	1.4%

Source: DEED Quarterly Census of Employment & Wages (QCEW) program

Figure 18. Industry Employment Statistics, 2007-2017

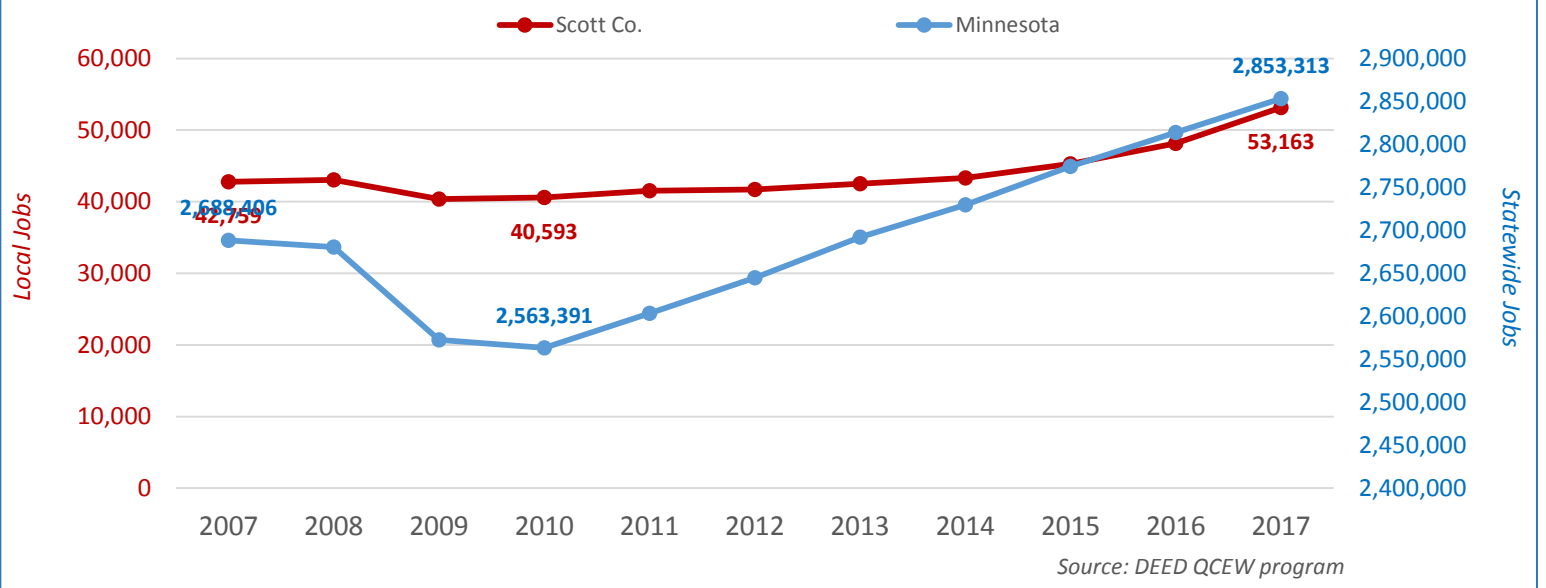


Table 37. Industry Employment Statistics, 2017

Scott Co.	2017 Annual Data				2012-2017		2016-2017	
	Number of Firms	Number of Jobs	Total Payroll (\$1,000s)	Avg. Annual Wage	Change in Jobs	Percent Change	Change in Jobs	Percent Change
Total, All Industries	3,102	53,163	\$2,556,870	\$48,095	11,449	27.4%	5,114	10.6%
Agriculture, Forestry, Fish & Hunt	24	115	\$4,179	\$36,343	26	29.2%	8	7.5%
Mining	8	61	\$4,948	\$81,120	#N/A	#N/A	-7	-10.3%
Construction	471	4,880	\$340,625	\$69,800	2,082	74.4%	407	9.1%
Manufacturing	176	6,386	\$489,330	\$76,625	1,611	33.7%	452	7.6%
Utilities	7	194	\$17,638	\$90,919	33	20.5%	12	6.6%
Wholesale Trade	186	2,703	\$178,542	\$66,053	717	36.1%	169	6.7%
Retail Trade	304	5,349	\$158,326	\$29,599	1,130	26.8%	602	12.7%
Transportation & Warehousing	123	5,693	\$204,473	\$35,917	4,504	378.8%	2,859	100.9%
Information	45	409	\$19,278	\$47,134	116	39.4%	37	9.9%
Finance & Insurance	144	709	\$43,253	\$61,006	98	16.0%	43	6.5%
Real Estate & Rental & Leasing	122	270	\$12,776	\$47,318	-71	-20.8%	-14	-4.9%
Professional & Technical Services	296	1,551	\$117,347	\$75,659	-328	-17.5%	-113	-6.8%
Management of Companies	26	153	\$13,796	\$90,170	15	10.9%	-3	-1.9%
Admin. Support & Waste Mgmt. Svcs.	209	2,437	\$89,988	\$36,926	436	21.8%	191	8.5%
Educational Services	58	3,889	\$186,994	\$48,083	238	6.5%	-46	-1.2%
Health Care & Social Assistance	243	4,667	\$214,014	\$45,857	413	9.7%	264	6.0%
Arts, Entertainment, & Recreation	76	2,140	\$56,400	\$26,355	71	3.4%	10	0.5%
Accommodation & Food Services	210	6,930	\$203,316	\$29,338	-347	-4.8%	36	0.5%
Other Services	343	2,078	\$62,626	\$30,138	491	30.9%	163	8.5%
Public Administration	33	2,548	\$139,020	\$54,560	212	9.1%	48	1.9%

Source: DEED Quarterly Census of Employment & Wages (QCEW) program

Table 38. Regional Industry Employment Projections, 2014-2024

	Estimated Employment 2014	Projected Employment 2024	Percent Change 2014-2024	Numeric Change 2014-2024
Twin Cities Planning Region				
Total, All Industries	1,809,309	1,889,240	4.4%	79,931
Agriculture, Forestry, Fish & Hunt	2,952	2,259	-23.4%	-693
Mining	691	677	-2.0%	-14
Construction	60,237	65,117	8.1%	4,880
Manufacturing	165,629	155,284	-6.2%	-10,345
Utilities	5,512	5,143	-6.6%	-369
Wholesale Trade	90,977	92,081	1.2%	1,104
Retail Trade	161,261	165,714	2.7%	4,453
Transportation & Warehousing	53,140	53,069	-0.1%	-71
Information	38,522	35,768	-7.1%	-2,754
Finance & Insurance	108,129	114,977	6.3%	6,848
Real Estate & Rental & Leasing	31,691	33,222	4.8%	1,531
Professional & Technical Services	117,818	128,444	9.0%	10,626
Management of Companies	70,637	72,780	3.0%	2,143
Admin. Support & Waste Mgmt. Svcs.	99,695	99,997	0.3%	302
Educational Services	40,342	42,544	5.4%	2,202
Health Care & Social Assistance	238,408	282,216	18.3%	43,808
Arts, Entertainment, & Recreation	32,380	33,969	4.9%	1,589
Accommodation & Food Services	128,923	136,540	5.9%	7,617
Other Services	80,631	82,540	2.3%	1,909
Public Administration	202,668	203,982	0.6%	1,314

Source: DEED 2014-2024 Employment Outlook

Table 39. Employers by Size Class, 2016

Number of Employees	Scott Co.		Minnesota	Scott Co.	
	Number of Firms	Percent of Firms	Percent of Firms	Change in number of firms from 2008-2016	
1-4	2,054	61.5%	53.8%	125	6.5%
5-9	516	15.5%	17.6%	19	3.8%
10-19	355	10.6%	13.2%	13	3.8%
20-49	253	7.6%	9.3%	49	24.0%
50-99	93	2.8%	3.3%	13	16.3%
100-249	49	1.5%	1.9%	7	16.7%
250-499	12	0.4%	0.5%	0	0.0%
500 or more	6	0.2%	0.3%	-1	-14.3%
Total Firms	3,338	100.0%	100.0%	225	7.2%

Source: U.S. Census, County Business Patterns

Table 40. Nonemployer Statistics, 2016

	2016		2006-2016	
	Number of Firms	Receipts (\$1,000s)	Change in Nonemps.	Percent Change
Scott Co.	10,716	\$545,760	1,046	10.8%
State of Minnesota	403,926	\$18,727,372	27,062	7.2%

Source: U.S. Census, Nonemployer Statistics program

Table 41. Census of Agriculture, 2012

	Number of Farms	Market Value of Products Sold	State Rank (of 87)	Change in Mkt. Value, 2007-2012
Scott Co.	847	\$112,195,000	60	77.2%
State of Minnesota	74,542	\$21,280,184,000		61.5%

Source: 2012 Census of Agriculture