

EMPLOYABILITY SKILLS FRAMEWORK- SOURCE MATRIX

Resource	Applied Knowledge		Effective Relationships		Workplace Skills				
	Applied Academic Skills	Critical Thinking Skills	Interpersonal Skills	Personal Qualities	Resource Management	Information Use	Communication Skills	Systems Thinking	Technology Use
21st Century Skills for Workplace Success, NOCTI	X	X	X	X			X	X	X
Arizona's New Workplace Skills, Arizona Department of Education		X	X	X	X		X	X	
Assessing 21st Century Skills, Board on Testing and Assessment, the National Research Council		X	X	X	X		X		
Assessment and Teaching of 21st Century Skills, Cisco, Intel, and Microsoft		X	X	X	X				X
Career Clusters Framework, National Association of State Directors of Career Technical Education Consortium	X	X	X	X	X	X	X	X	X
Citizenship Foundation Skills and Knowledge Clusters, U.S. Citizenship and Immigration Services	X	X	X	X		X	X		X
Comparative Analysis of Soft Skills: What is Important for New Graduates? U.S. Department of Agriculture		X	X	X	X		X	X	X
Employability Assessment Rubric, Chicago Public Schools		X	X	X		X	X		X
Employability Skills 2000+, Conference Board of Canada	X	X	X	X		X	X		
Employability Skills Blueprint, SkillsUSA			X	X	X		X		X
Equipped for the Future, Center for Literacy Studies, University of Tennessee	X	X	X	X		X	X		X
Industry Competency Models, Employment and Training Administration, U.S. Department of Labor	X	X	X	X	X	X	X	X	X
Maryland Skills for Success, Maryland State Department of Education		X	X	X	X		X		X
National Career Readiness Certificate, ACT	X	X	X	X		X			
National Work Readiness Credential		X	X	X			X	X	X
O*NET, Employment and Training Administration, U.S. Department of Labor	X	X	X	X	X		X	X	X
Partnership for 21st Century Skills	X	X	X	X		X	X	X	X
Secretary's Commission on Achieving Necessary Skills (SCANS), U.S. Department of Labor	X	X	X	X	X	X	X	X	X
Workforce Skills Certification System, CASAS and Learning Resources, Inc.	X	X	X	X					

NOTE: These examples represent a sample of employability standards and assessments compiled during an inventory of employability skills conducted in 2012. They do not represent an exhaustive list of employability skills but rather include sources that are widely cited. The content of these sources may change over time to address skills that are not reflected in the above matrix.

This page contains links to resources created and maintained by outside organizations that may be useful to the reader. The Department is not responsible for the accuracy of the information contained therein. Inclusion of this information does not constitute an endorsement by the U.S. Department of Education of any products or services offered or views expressed.